



**THE TIME IS NOW!**

**QUEBEC FEDERATION OF  
HOME AND SCHOOL ASSOCIATIONS**

**ANNUAL GENERAL MEETING  
BOOK OF REPORTS**

**June 1st, 2023  
Via: Zoom**

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# Year at a Glance 2022 - 2023

## JUNE 2022

1 H&S Meeting on Zoom  
QCGN Policy Forum  
QFHSA AGM 2022 with Awards  
QFHSA BOD Meeting  
Post-AGM  
QCGN Meeting  
QAHN AGM 2022  
COFFEE Qc 2 Meetings  
Finance Committee 4 Meetings  
Bill 21 demonstration

## JULY 2022

QFHSA Post AGM financial review VOTE  
OCOL Meeting M. Petitpas

## AUGUST 2022

QFHSA BOD Meeting  
QCGN - D. Anglade  
Fall Conference Committee Meeting  
QCGN Meet the Leaders

## SEPTEMBER 2022

C-13 Brief Meeting  
Organization & Network  
Health Roundtable  
COFFEE Qc J. Archibald  
Fall Conference Committee Meeting  
QUESCREN Webinar on the 2021 Census Data  
2 H&S Meetings on Zoom  
QFHSA BOD Meeting  
3 Executive Workshops  
QCGN C-13 Webinar

## OCTOBER 2022

QFHSA BOD Meeting  
1 H&S Meeting on Zoom  
Fall Conference Committee Meeting

C-13 Brief Meeting  
QPAT Convention  
QUESCREN Lunch and Learn  
Organization & Network  
Health Roundtable  
CHSF Meeting  
QCGN AGM

## NOVEMBER 2022

Fall Conference Committee Meeting  
2 H&S Meetings on Zoom  
QFHSA BOD Meeting  
QCGN Census Discussion  
CPF QCNU Advisory Committee  
QCGN Meeting  
CHSF Meeting  
COFFEE Qc Meeting  
Rights Committee Meeting  
Education Committee Meeting  
QUESCREN Forum - 4 days

## DECEMBER 2022

Organization & Network  
Health Roundtable  
2 Finance Committee Meetings  
EPCA AGA  
QCGN Stats Canada  
QFHSA Workshop Fostering Relations w/GB and Admin

## JANUARY 2023

Education Committee Meeting  
QFHSA BOD Meeting  
1 Regional Council Meeting  
Rights Committee Meeting  
Finance Committee Meeting  
CHSF AGM

## FEBRUARY 2023

Family Workshop Series - 3 Saturdays

QAHN Go Live  
Resolutions Committee Meeting  
2 H&S Meetings on Zoom  
QBBE Open House  
Finance Committee Meeting  
QFHSA BOD Meeting  
Resolutions Committee Meeting

## MARCH 2023

Family Workshop Series - 2 Saturdays  
QCGN/EPCA Presentation Bill 96  
1 H&S Meeting on Zoom  
Nominations Committee Meeting  
QFHSA BOD Meeting  
Resolutions Committee Meeting  
Education Committee Meeting  
QUESCREN Lunch and Learn  
QCGN Training for Members  
QESBA Steering Committee

## APRIL 2023

QFHSA BOD Meeting  
Resolutions Committee Meeting  
QAHN Training Hybrid Meetings  
QUESCREN Lunch and Learn  
QFHSA Workshop for New H&Ss

## MAY 2023

QFHSA BOD Meeting  
2 Regional Council Meetings  
NEXTSchool Initiation  
Rights Committee Meeting  
Statistics Canada Webinar on Recovery & Resilience  
Resolutions Committee Meeting  
QFHSA Awards Banquet

**QFHSA 2023 ANNUAL GENERAL MEETING – June 1st, 2023**  
**BUSINESS MEETING PROCEDURE**

1. The **Annual General Meeting** [AGM] is **conducted in accordance** with our Constitution, By-Laws and Standing Rules. In the case of any procedural dispute reference shall be made to Robert's Rules of Order Revised.
2. Each **official voting delegate** of each Member Association shall have **one vote** on any question which comes before the meeting, **except** for associations more than 250 kilometers from Montreal. Such Associations will still be entitled to three votes, expressed either as an identical or divided vote. Application for such privilege is to be presented in writing to the Executive Secretary prior to the start of the business portion of the Annual General Meeting.
3. The **quorum** for **transaction of business** at the Annual General Meeting shall be twenty-five percent [**25%**] of the **Member Associations in good standing**, represented by their official representatives or accredited alternates.
4. **Voting** shall be by ballot or show of hands. All questions shall be **decided by a majority of those present** and entitled to vote, **except** those which require a two-thirds [**2/3**] majority. On ballot votes, the votes of each association shall be handed in by the voting delegates of each association individually but at the same time. Counting of the votes shall be done by non-voting participants.
5. A **delegate** may not **speak** for more than two [**2**] **minutes** on any question under discussion, nor more than twice on any particular motion or resolution. Any person wishing to speak needs to stand and come to the microphone (if one is available).
6. **Amendments** to the **Constitution and By-Laws** require a two-thirds [**2/3**] **vote** of the delegates present and entitled to vote. Notice of the proposed amendments must have been mailed to all Member Associations at least ten [**10**] weeks prior to the meeting. Modifications to these proposed amendments received two [**2**] weeks before the AGM will be considered, but **no modification may be made from the floor**.
7. **Resolutions** to the Annual General Meeting must have been circulated to the Member Associations eight [**8**] weeks prior to the Annual General Meeting. Resolutions received after the date specified will be presented as **Emergency Resolutions** only after consideration by the Chairman of the meeting and the Resolutions Committee. Delegates presenting resolutions are reminded that they must be present at the time designated on the agenda for the presentation of their resolution. The **presenting party** may **speak** to the resolution, or amendments thereto, for not more than FIVE [**5**] **minutes**. In addition to amendments received two weeks before the AGM there may be amendments emanating from the caucus session held earlier, **but no further amendments may be made from the floor**.

# PARLIAMENTARY PROCEDURE

## PRINCIPLES

- Justice and Courtesy for all
- One thing at a time
- Recognition of the will of the majority
  
- Protection of the rights of the minority

## PURPOSE

To conduct business in an orderly and democratic manner by one or more of the following ways: communications, committee reports, motions or resolutions

To participate effectively in the proceedings of meetings, each person needs to know the fundamentals of parliamentary procedure.

## THE MAIN MOTION

### WHAT IS A MOTION?

A main motion introduces a new item of business; it is a proposal that the group take a certain action. It is the basis of all discussion and states the bounds of discussion. All remarks pertain directly to the contents of the motion on the floor. The making of the motion comes first, discussion follows. A subsidiary motion qualifies the main motion or proposes an alternate timetable for consideration.

### WHEN IS A MOTION NEEDED?

- It forms a basis for discussion on all major decisions of the group.
- When in doubt, ask for a motion to be proposed.
- Motions must be made on all matters involving finances not already included in the budget as approved.
- On minor matters, a question may be resolved by the chairman 'taking the sense of the meeting'.
- The decision must be clearly stated for the secretary to report in the minutes as well as for the benefit of the members.

### THE STEPS TO PRESENTING A MOTION ARE:

1. member stands or raises a hand and says:  
**"Madame Chairman/Mr. Chairman."**  
The chairman recognizes the speaker by name.
2. The member says, **"I move that . . ."**, stating or reading a motion.
3. Another raises a hand to be identified by the chairman, then says:  
**"I second the motion."** The seconder believes the motion should be discussed, but may not necessarily be in favour of it.
4. Chairman says, **"It has been moved by (name of mover) and seconded by (name of seconder) that . . . . .  
. . . Is there any discussion?"**
5. The mover usually speaks first, giving the reasons for the motion. The opportunity to speak to the motion must be given to anyone who wishes to speak to or oppose the motion. Discussion should be addressed to the chairman.

6. At the end of the discussion, the chairman says:  
*"If there is no further discussion . . . . ."* or *"Are you ready for the question?"* Then:  
*"The motion is that . . . . "*  
*"All in favour?"* (pause while the count is taken by the secretary)  
*"Opposed?"* (pause while the count is taken by the secretary)  
*"Abstentions?"* (pause while the count is taken by the secretary)  
*"The motion is carried"* (or is defeated).
7. If anyone calls *"Division"* (questions the voice vote), the chair calls for a show of hands or a standing vote: *"All in favour raise your hand. All opposed ... "* If a majority requests it, the vote may be taken by ballot. A *"ballot vote"* is the recommended procedure for election of officers and for resolving a contentious issue.

### SUBSIDIARY MOTIONS

**AMENDMENTS CHANGE MOTIONS:** To qualify the idea of a motion, but not to change the subject or the intent of the main motion.

1. *"I move to amend the motion by . . . . "* :  
 Inserting or adding a word, phrase or sentence.  
 Striking out a word, phrase or sentence.  
 Striking out and inserting a word or phrase or substituting a sentence or paragraph.
2. *"I second the motion to amend."*
3. *"It has been proposed to amend the motion to read as follows . . . . "*  
 The chairman states the main motion and the amendment so the group will understand how the amendment changes the motion. Amendment is handled in the same way as a motion with:  
 Discussion: *"Is there any discussion?"*  
 Question: *"If there is no further discussion, the amendment is . . . ."*  
 Vote: *"All in favour of the amendment . . . . "*  
 Chairman announces the outcome:  
*"The amendment is carried (or defeated)."*  
*"The motion now before the meeting is . . . ."*  
 (states the motion plus the amendment(s) if it carried)  
 In dealing with motions, the vote is taken first on the amendment. If passed, the amended motion is voted on. If the amendment is defeated, the main motion in its original form is voted on.

**TO REFER:** A question is referred to committee for further study and to submit a recommendation to the group at a later time.

**TO TABLE:** To set the matter aside until someone moves to reconsider it.

**TO POSTPONE DEFINITELY:** Postpone discussion until more facts are available.

**TO POSTPONE INDEFINITELY:** The motion may not be considered again that year.

- ▶ Recommended useful resource materials available for reference during a meeting:  
 A copy of your organization's Constitution and By-Laws. Robert's Rules of Order or other guide to basic rules of parliamentary procedure.

Quebec Federation of Home and School Associations  
78th Annual General Meeting  
Held virtually by Zoom June 2, 2022  
**Minutes**

Registered and present during the 2022 Annual General Meeting were 54 people, including 5 special guests, 22 Home and School delegates, 7 observers, 8 directors, and 5 staff. The theme of the 2022 AGM was *Rediscover-Rekindle-Reconnect*. There were 22 Local Home and School Associations present. The voting associations were:

Beacon Hill Elementary	Margaret Manson Elementary
Children’s World Academy	Merton Elementary
Clearpoint Elementary	Pierre Elliott Trudeau Elementary (WQ)
Crestview Elementary	Roslyn Elementary
Ecole Primaire Beaconsfield	Sherbrooke Academy
Forest Hill Elementary Jr.	South Hull Elementary
Gardenview Elementary	St. Charles Elementary
La Tuque High School	St. Patrick Elementary
Laval Junior Academy	St. Michael’s High School
Lord Aylmer Elementary	St. Thomas High School
Macdonald High School	Westwood High School

A land acknowledgement was offered by Rosemary Murphy at the beginning of the meeting.

1. Appointments and Procedures/Mission/Quorum - The following individuals were appointed to the AGM positions:  
Parliamentarian - Brian Rock; Recording Secretary - Mimi Tabaczuk; Speakers List - Samantha Patel; Time Keeper - Marlyn Brownrigg; Credentials - Marlyn Brownrigg; Scrutineers - Simon Hogue and Marlyn Brownrigg.

**MOTION:** (Mary Kate Jackson-Yule, St. Patrick / Leah Trineer, Roslyn) to approve the appointment of the AGM officers.

All in favour

**MOTION CARRIED**

Quorum: Marlyn Brownrigg, Registration Credentials, reported that there were 22 Home and School Associations in attendance, which fulfilled the requirements for a quorum. Board of Directors President Rosemary Murphy assumed the chair.

2. Adoption of Agenda - The Chair presented the agenda for adoption. There were no additions or amendments to the agenda.

**MOTION:** (Sheila Desormeaux, Macdonald High / Kathy Stavriadis, Laval Junior) to adopt the agenda as presented.

All in favour

**MOTION CARRIED**

3. Approval of Minutes of AGM June 3, 2021 - (Book of Reports pages 7-10)

**MOTION:** (Mary Kate Jackson-Yule, St. Patrick / Jenn Carbonell, Pierre Elliott Trudeau Elementary, PETES - WQ) to approve the Minutes as presented.

All in favour

**MOTION CARRIED**

4. Finance Report (Book of Reports page 14)

Treasurer Leah Trineer presented the Finance Report, the Auditor's Financial Review (Book of Reports Annex A), along with the Proposed Budget for 2023. Note that the Auditor's Financial Review was the draft version; the final version was not yet available.

4.1 Acceptance of the 2021 Financial Report and the Auditor's Financial Review-draft

**MOTION:** (Mary Kate Jackson-Yule, St. Patrick / Debi Safir, Merton) to accept the Financial Report and Auditor's Financial Review (draft) for 2021.

All in favour

**MOTION CARRIED**

4.2 Acceptance of Budget for 2023 (Book of Reports pages 15-17)

**MOTION:** (Mary Kate Jackson-Yule, St. Patrick / Jenn Carbonell, PETES - WQ) to accept the proposed budget for the 2023 Fiscal Year.

All in favour

**MOTION CARRIED**

4.3 Reappointment of Auditor for 2022: Verelli-Arrizza

**MOTION:** (Sheila Desormeaux, Macdonald / Mary Kate Jackson-Yule, St. Patrick) to reappoint the firm Verrelli-Arrizza as auditors of the QFHSA for the year 2022.

All in favour

**MOTION CARRIED**

5. Acceptance of the Committee Reports (Book of Reports pages 19-48)

**MOTION:** (Mary Kate Jackson-Yule, St. Patrick / Sheila Desormeaux, Macdonald) to accept the remainder of the Committee reports *en bloc*.

All in favour

**MOTION CARRIED**

6. Resolutions Adopted

Natasha Drysdale, Chair of the Education, Rights, and Resolutions Committee, described the work of the committee and invited board members to present the year's eight proposed resolutions.

6.1 2022-01 Objection to the Definition of "Historic" Anglophones and the Consequent Restrictions to Eligibility for Services in English - presented by Nick Giannakoulis, QFHSA Director



**MOTION:** (Maggie Holmes, St Michael's High School / Angel Johnson, Westwood High School) to adopt Resolution 2022-01 as presented.

All in favour

**MOTION CARRIED**

6.2 2022-02 Request to Maintain Race, Religion, and Culture as Central Themes in the Proposed Citizenship Course - presented by Rosemary Murphy, QFHSA Director

**MOTION:** (Debi Safir, Merton / Kathy Stavriadis, Laval Academy Jr) to adopt Resolution 2022-02 as presented.

All in favour

**MOTION CARRIED**

6.3 2022-03 A Call to Suspend and Amend Law 21 - presented by Natasha Drysdale, QFHSA Director

**MOTION:** (Walter Chi-Yan Tom, Children's World Academy / Jenn Carbonell, PETES - WQ) to adopt Resolution 2022-03 as presented.

All in favour

**MOTION CARRIED**

6.4 2022-04 Request to Be Included in Future Consultations as a Partner in Education - presented by Debi Brown, QFHSA Director

**MOTION:** (Esther Kay, Gardenview / Mary Kate Jackson-Yule, St Patrick) to adopt Resolution 2022-04 as presented.

All in favour

**MOTION CARRIED**

6.5 2022-05 The Offering of Bilingual Services by Student Ombudsmen - presented by Brian Rock, QFHSA Director

**MOTION:** (Cris Baluch, Forest Hill Jr / Jenn Carbonell, PETES - WQ) to adopt Resolution 2022-05 as presented.

All in favour

**MOTION CARRIED**

6.6 2022-06 Immigrating Ukrainian Children - presented by Ginette Sauvé-Frankel, QFHSA Director

**MOTION:** (Debi Safir, Merton / Mary Kate Jackson-Yule, St. Patrick) to adopt Resolution 2022-06 as presented.

All in favour

**MOTION CARRIED**

6.7 2022-07 Quebec English CEGEP Curricula - presented by Samantha Patel, QFHSA Director

**MOTION:** (Jenn Carbonell, PETES - WQ / Kathy Stavriadis, Laval Junior) to adopt Resolution 2022-07 as presented.

16 in favour, 1 abstention

**MOTION CARRIED**

6.8 2022-08 Quebec English CEGEP Admissions Policy - presented by Chris Schaler, QFHSA Director

**MOTION:** (Jenn Carbonell, PETES - WQ / Mary Kate Jackson-Yule, St. Patrick) to adopt Resolution 2022-08 as presented.

All in favour

**MOTION CARRIED**

7. Nominations Report/Elections of Directors and Officers (Book of Reports page 18)

The nomination report was presented. Two new nomination applications were received, but one of the candidates removed herself from consideration prior to the meeting. Cindy Lockhart, the new nominee for Director on the QFHSA Board, was introduced to the delegates along with the other directors up for re-election: Debi Brown, Natasha Drysdale, Rosemary Murphy, and Chris Schaler. There were no further nominations from the floor.

**MOTION:** (Leah Trineer, Roslyn / Debi Safir, Merton) to close nominations for the QFHSA Board of Directors.

All in favour

**MOTION CARRIED**

**MOTION:** (Jenn Carbonell, PETES - WQ / Sheila Desormeaux, Macdonald) to elect Debi Brown, Natasha Drysdale, Rosemary Murphy, Chris Schaler, and Cindy Lockhart for a 2-year term (2022-2024).

All in favour

**MOTION CARRIED**

Proposed Slate of Executive Officers 2022-2023: The following individuals were presented as a slate of officers.

**2022-2023**

President: Rosemary Murphy

Executive Vice-President: Ginette Sauv -Frankel

Vice-President: Maxime C t 

Vice-President: Natasha Drysdale

Treasurer: Wanda Leah Trineer

Secretary: Debi Brown

Immediate Past President (*ex officio*): Linton Garner

**MOTION:** (Sheila Desormeaux, Macdonald / Walter Chi-Yan Tom, Children’s World Academy) to elect the slate of Officers of the Federation (2022-2023) as presented by the Nominations Committee.

All in favour

**MOTION CARRIED**

President Rosemary Murphy thanked outgoing director Brian Rock for his long service to the Board and thanked everyone for attending the meeting.

8. Adjournment

**MOTION:** (Unanimous) to adjourn the 78<sup>th</sup> Quebec Federation of Home and School Associations Annual General Meeting.

All in favour

**MOTION CARRIED**

## **Online Acceptance of the 2021 Audited Financial Statements**

78th Post-Annual General Meeting - July 4, 2022

At the QFHSA's 2022 Annual General Meeting, held on June 2nd, 2022, the draft version of the 2021 Auditor's Financial Statements was presented and accepted.

The QFHSA received the final version of the auditor's financial statements on June 28, 2022. In the final version, there is a small change from the draft version approved at the Annual General Meeting. It is as follows:

On Page 7, in Revenues, The "Interest earned" amount is now \$164 instead of \$143, the amount that appeared in the draft version. This represents a small revenue increase of \$21.

On July 4, 2022, the above information was sent by email to the voting delegates from the 78th Annual General Meeting with a request to vote on the acceptance of the final version of the 2021 Auditor's Financial Statements.

**MOTION** (Mary Kate Jackson-Yule, St. Patrick / Christine Ward, Margaret Manson) to accept the Auditor's Financial Statements as at December 31, 2021 (Final Version) for the Quebec Federation of Home and School Associations.

All in favour

**MOTION CARRIED**

## **President's Report**

Report to the QFHSA Annual General Meeting June 1, 2023

***Submitted by Rosemary Murphy, Board President***

The time is now to get on with our lives and I'm thrilled to report that 102 of us did just that on Friday, May 26<sup>th</sup> by attending the QFHSA's Annual Awards Banquet. It was our first in-person get together since celebrating the Federation's 75<sup>th</sup> anniversary in 2019. It was a fun evening—we enjoyed seeing each other again, laughing, dancing, and eating way too much.

In 2022/23, there were still many conferences, workshops, and webinars held online. One particular topic, the Quebec government's Bill 96, now known as the Charter of the French Language, has been on the top of many event agendas. On March 1<sup>st</sup>, the English Parents' Committee Association (EPCA), in partnership with the Quebec Community Groups Network (QCGN), held an extremely well-attended online presentation on Bill 96. At the event, Lawyer Marion Sandilands spoke to 1000 guests about what Bill 96 was and how it would affect English Health and Social Services in Quebec and CEGEP registrations. Worried parents had many questions about who can or cannot attend English CEGEPS and what was needed to even register. Though Bill 96 is now law, QFHSA will still attend meetings, conferences, and information sessions relating to it, whether online or in person.

We will also be your voice in response to Bill 23, the new bill recently tabled by Education Minister Bernard Drainville. Bill 23 will give the education minister the power to name or fire the Directors General of all school service centres and school boards and to annul any decisions they make. The minister also banned religious practices such as open prayers and other similar practices in schools and adult education and vocational centres.

The QFHSA Board of Directors will continue to meet monthly to discuss these issues and how to best speak to them on behalf of our members. The board speaks through resolutions, press releases, and letters sent to MNAs and MPs. One such action was to support Senator Stan Kutcher's public Bill S-251 to repeal Section 43 of the Criminal Code of Canada, which allows the reasonable use of force on a child by parents or guardians for disciplinary reasons.

It most definitely has been a busy year for the QFHSA Board of Directors. I would like to thank and congratulate each member of the board for their dedication to our Federation, our schools, our parents, and our students.

I would also like to thank the amazing ladies who manage the day-to-day operations in and out of the QFHSA Office as they answer member queries, prepare regional councils, meetings, special presentations, info evenings, *QFHSA NEWS* magazines, and keep me in-line. This alone is a big job.

Ladies and gentlemen, the time is now to enjoy your families, life, and summer vacations! Have fun! Take care! Stay safe!

## **Executive Director - 2022-2023 in review**

Report to the QFHSA Annual General Meeting June 1, 2023

*Submitted by Carol Meindl, Executive Director*

Things are getting back to normal. Although staff presence in the office was still reduced, Administrative Office Assistant Mimi Tabaczuk, Membership Services Coordinator Marlyn Brownrigg and I worked at least one full day in the office each week and worked from home the rest of the time.

We held our annual Executive Workshops in the Fall (September 20<sup>th</sup>, 21<sup>st</sup> and 22<sup>nd</sup>), planned our annual Fall Conference for November 12<sup>th</sup>, 2022 (See the Fall Conference Report), and held Regional Council Meetings in January 2023 and May 2023. Our member associations appreciated these opportunities to learn new leadership skills and network with others.

QFHSA was active with COFFEE-Quebec, which hosted a series of meetings in anticipation of the Fall provincial election. For these meetings, COFFEE-Quebec invited provincial party leaders to speak. We also lent our Zoom account to host two additional visits from guests. The average number of attendees at the meetings was 15 (See the COFFEE-Quebec Report).

In October, I submitted an application to the Department of Canadian Heritage for a three-year grant. We received word in March 2023 that it was approved. In addition, we resubmitted a funding application to the Quebec Minister of Education for two-year funding to cover 2022-2024. This was also approved (See the Finance Report).

In February 2023, I submitted a grant application to the Canadian Red Cross under their Community Services Recovery Fund program with the aim of securing monies to do a deep dive into the needs of individual Home and School Associations as they emerge from the pandemic years. Unfortunately we did not get the grant.

Youth Exploring Science had a great deal of activity this year with seven schools receiving micro-grants to pursue their in-class science projects: Souvenir Elementary, Boucherville Elementary, Waapihtiwewan School, Metis Beach School, Royal Vale Elementary, La Tuque High School, and an alternative school in the Lester B. Pearson School Board (See the Youth Exploring Science Report). We hope to increase the budget for this valuable project.

Much in the same vein, we expanded our Youth and Family Workshops to include virtual visits to the Ecomuseum Zoo and Le Nichoir Bird Sanctuary along with the ever-popular family cooking workshops. Encouraged by the enthusiasm these workshops received, we are looking to expand on them as well.

The QFHSA had a difficult time again this year renewing our General Commercial Liability Insurance, which covers our member associations' activities. Insurance premiums are going up at an alarming rate. Because we are dealing with children's safety, Home and School activity is

considered a high-risk endeavour. Nonetheless, we believe we can tailor our coverage to cover the actual needs of our local associations and reduce the cost in the future.

Rosemary Murphy and I continued our involvement in the *QCGN Community Roundtable Initiative*. Focusing on the English-speaking community in Quebec, the round tables are examining such topics as funding issues, relevant data collection, representation, and organizational/network health. The activities pursued will help clarify for our funders the true issues that need to be addressed, now and in the future, to maintain a vital community. The QCGN held a *Sharing Strategies for a More Vital Community* forum on March 10, which I attended along with Rosemary Murphy and Samantha Patel.

Active for over 100 years in Quebec, Home and School remains a valuable institution of the English-speaking community. A big thank you to all the members of our local Home and School Associations for carrying the torch forward through these challenging times. An additional big thank you to the QFHSA's Board of Directors and staff for all the efforts they have put in throughout 2022 and 2023.

## FINANCE

Report to the QFHSA Annual General Meeting June 1, 2023

***Submitted by Leah Trineer, Treasurer***

Committee Members: Leah Trineer, Treasurer; Carol Meindl, Executive Director; Rosemary Murphy, President; Debi Brown, Secretary; and Mimi-Anna Tabaczuk, Administrative Assistant

Mandate: Prepare annual budgets for the Quebec Federation of Home and School Associations Inc. (QFHSA) Board of Directors and its committees. Review accounting procedures, the auditor's report, and the expense sheets for directors. Prepare recommendations for the membership and administration fees. Review the Charitable Information Return. Oversee the finances, comparing actual results to budgets, and prepare financial reports and recommendations for the Board to review at its periodic meetings. Review the financial reports submitted by local Home and School Associations.

### Activities:

- Prepared the Proposed 2024 budget for the 2023 Annual General Meeting.
- Reviewed and revised policies and procedures on expense reporting.
- Shared financial report information at meetings of the Board of Directors and the QFHSA's Executive Committee.
- Prepared for the financial review of 2022.

Financial Changes: The board acknowledged that the QFHSA follows generally accepted accounting principles for non-profit organizations.

### Funding:

- A ***Canadian Heritage*** grant application was written in October 2022 for a three-year grant (2023-2026) and the QFHSA has been granted another \$114,000 for each of those years.
- The ***Quebec Minister of Education*** has granted the QFHSA \$40,000 for the years 2022-23 and 2023-24.
- In 2022, at \$40,850, we show a membership revenue decrease of \$8,405 over the \$49,255 of 2021. In 2020, for comparison, membership revenue was \$74,792. The pandemic's negative impact on Home and School activity is still being felt and continues to be reflected in these 2022 financial statements.
- The Canadian Emergency Wages Subsidy (CEWS), which brought in funds to offset salaries in 2021, was not available in 2022.

Budget: A proposed budget for 2024 was presented to the Board of Directors by the Committee at a regular Board meeting on May 18, 2023. The insurance premiums continue to occupy a larger percentage of our expenses.

Annual Financial Review: The draft financial review for January 1 to December 31, 2022, was prepared by Verelli-Arrizza.

**RECOMMENDATION:** The Finance Committee recommends that the proposed budget for 2024 be approved by the membership at the Annual General Meeting of June 1, 2023.



**DRAFT QFHSA Budget 2024**

<b>REVENUE</b>	<b>BUDGET 2022</b>	<b>ACTUALS 2022</b>	<b>BUDGET 2023</b>	<b>BUDGET 2024</b>
<b>Donations Outside Projects</b>				
Dorval Project		\$ 3,870.16		
NL21		\$ 1,130.14		
QAHN Grant		\$ 2,500.00		
<b>Membership and Services Income</b>				
Family Membership Revenue	\$ 70,000.00	\$ 37,850.00	\$ 75,000.00	\$ 60,000.00
Group Affiliate Revenue			\$ 100.00	\$ 100.00
Administration Fee Revenue	\$ 4,500.00	\$ 3,000.00	\$ 4,500.00	\$ 4,000.00
Individual Membership Fee Revenue	\$ 400.00	\$ 20.00	\$ 400.00	\$ 400.00
QFHSA NEWS Revenue (Subscriptions & Adver.)	\$ 1,000.00		\$ 500.00	\$ 500.00
<b>Grants, Sponsorships, Donations, etc.</b>				
Canadian Heritage Annual Project	\$ 114,000.00	\$ 114,000.00	\$ 114,000.00	\$ 114,000.00
Other Federal Grants Income		\$ 20,841.14		
MEES Grants Income	\$ 45,000.00	\$ 25,000.00	\$ 40,000.00	\$ 40,000.00
Provincial Grants - MEES	\$ 200.00		\$ 500.00	
Donations to QFHSA		\$ 50.00		
Literacy Revenue		\$ 450.00		
AGM Conference & Awards Banquet Revenues	\$ 5,000.00		\$ 5,000.00	\$ 5,000.00
Fall Conference Revenue	\$ 2,200.00	\$ 90.00	\$ 2,200.00	\$ 2,000.00
Interest Revenue	\$ 200.00	\$ 269.75	\$ 200.00	\$ 200.00
Miscellaneous	\$ 300.00	\$ 1,118.57		
<b>Total Revenues</b>	<b>\$ 242,800.00</b>	<b>\$ 210,189.76</b>	<b>\$ 242,400.00</b>	<b>\$ 226,200.00</b>

EXPENSES		BUDGET 2022	ACTUALS 2022	BUDGET 2023	BUDGET 2024
<b>Professional Fees/Insurance</b>					
	Accounting/Audit Fees	\$ 7,000.00	\$ 6,449.25	\$ 7,500.00	\$ 7,500.00
	Legal Fees	\$ 3,000.00	\$ 451.45	\$ 3,000.00	\$ 3,000.00
	Insurance	\$ 20,000.00	\$ 31,015.43	\$ 28,000.00	\$ 32,500.00
<b>Human Resources</b>					
	Salaries	\$ 93,700.00	\$ 102,484.63	\$ 107,700.00	\$ 113,000.00
	Wage Levies	\$ 11,000.00		\$ 10,500.00	
<b>Office Operations</b>					
	Rent and Business Taxes	\$ 29,600.00	\$ 30,806.35	\$ 31,000.00	\$ 32,000.00
	Bank Charges & Interest	\$ 500.00	\$ 634.39	\$ 400.00	\$ 600.00
	Electricity & Heating	\$ 400.00	\$ 443.00	\$ 400.00	\$ 400.00
	Office Supplies & Equipment	\$ 8,000.00	\$ 10,791.70	\$ 10,000.00	\$ 10,000.00
	Postage/Courier	\$ 3,000.00	\$ 5,348.86	\$ 4,000.00	\$ 5,000.00
	Telecommunications	\$ 5,000.00	\$ 3,380.37	\$ 5,000.00	\$ 3,500.00
	Internet Service & Technology		\$ 979.61	\$ 1,000.00	\$ 1,000.00
	Survey Service & Technology		\$ 662.20	\$ 900.00	\$ 700.00
<b>Promotion &amp; Publicity</b>					
	QFHSA NEWS - Printing	\$ 7,000.00	\$ 8,308.80	\$ 7,000.00	\$ 8,000.00
	QFHSA NEWS - Postage	\$ 500.00	\$ 2,122.22	\$ 2,000.00	\$ 2,000.00
	Promotional Activities & Materials	\$ 500.00		\$ 2,200.00	\$ 500.00
	QFHSA Translation	\$ 500.00	\$ 442.00		
<b>QFHSA Membership Meetings &amp; Events</b>					
	Fall Conference - Honoraria/Supplies	\$ 7,000.00	\$ 356.55	\$ 3,500.00	\$ 3,000.00
	AGM/Awards Banq.- Honoraria/Supplies	\$ 14,200.00	\$ 500.00	\$ 13,500.00	\$ 10,000.00
	AGM Awards/Certificates		\$ (737.02)	\$ 500.00	\$ 500.00
	Local Exec. Development-Supplies	\$ 20,000.00	\$ 1,664.22	\$ 13,000.00	\$ 2,000.00
<b>Board of Directors</b>					
	BOD Travel & Accommodations	\$ 3,700.00	\$ 137.90	\$ 4,700.00	\$ 1,000.00
	Other Events		\$ 464.33		
	Staff Miscellaneous		\$ 44.88		

**Committee Meeting Expenses**

Executive Committee	\$ 200.00		\$ 100.00	\$ 300.00
Membership Committee	\$ 200.00	\$ 98.77	\$ 200.00	
Literacy Committee	\$ 200.00		\$ 100.00	
Rights Committee	\$ 100.00		\$ 100.00	
Education Committee	\$ 200.00		\$ 100.00	
Finance Committee	\$ 100.00		\$ 100.00	

**Membership Fees & Donation**

Donations to Other Organizations		\$ 4,400.00	\$ 4,000.00	\$ 4,000.00
CHSF Membership Fees	\$ 2,150.00	\$ 1,049.41	\$ 2,150.00	\$ 2,150.00
CHSF Travel Expense	\$ 1,500.00		\$ 1,500.00	\$ 1,500.00
Other Memberships & Subscriptions		\$ 40.00	\$ 500.00	\$ 500.00

**Special Projects**

Literacy Projects	\$ 7,350.00	\$ 1,360.92	\$ 7,350.00	\$ 4,350.00
QAHN Grant		\$ 1,000.00		
NL21 Disbursements		\$ 2,301.54		
History & Archives Project		\$ 757.36		
YES Project	\$ 4,000.00	\$ 5,256.16	\$ 4,000.00	\$ 5,000.00
CSMARI Grant Expenses		\$ 13,330.55		
Other Projects (Family Workshop Series)		\$ 799.36		\$ 2,000.00

**Contract Services**

Contract-Translation Services			\$ 500.00	
Contract-Archivist	\$ 6,000.00			

**Total Expenses**

	<u>\$ 256,600.00</u>	<u>\$ 248,274.55</u>	<u>\$ 276,500.00</u>	<u>\$ 256,000.00</u>
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**Surplus/(deficit)**

			\$ (28,600.00)	\$ (29,800.00)
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## **NOMINATIONS COMMITTEE**

Report to the QFHSA Annual General Meeting, June 1, 2023

***Submitted by Linton Garner, Immediate Past President (QFHSA Board of Directors),  
Nominations Committee Chair***

Members: Linton Garner, Immediate Past President (Committee Chairman); Brian Rock (Committee Secretary until March 9, 2023); Ahmed Hassan (Until March 9, 2023); Cindy Lockhart; Rosemary Murphy, President (*ex-officio*); and Carol Meindl, Executive Director

### **Directors completing their two-year term and standing for re-election 2023-2025:**

Elizabeth “Bobbi” Brown • Linton Garner\*\* • Nick Giannakoulis • Samantha Patel • Ginette Sauv -Frankel • Wanda Leah Trineer   \*\**Immediate Past President (non-voting position)*

### **Directors completing the first year of their two-year term 2022-2024**

Debi Brown • Natasha Drysdale • Cindy Lockhart • Rosemary Murphy • Chris Schaler

### **Nominations received and accepted for a two-year term 2023-2025:**

Brian Rock • Ahmed Hassan

### **Director completing a two-year term, but not standing for re-election:**

Maxime C t 

The Board of Directors would like to thank Maxime C t  for his years of service to the Federation.

**Recommendation:** The Nominations Committee presents the following nominations for election for the term 2023-25: Elizabeth “Bobbi” Brown, Linton Garner, Nick Giannakoulis, Samantha Patel, Ginette Sauv -Frankel, Wanda Leah Trineer, Brian Rock and Ahmed Hassan.

### **PROPOSED DIRECTOR FOR QFHSA EXECUTIVE COMMITTEE:**

**Recommendation:** The QFHSA Board of Directors recommends the following directors be presented to the membership for the executive positions:

President: Rosemary Murphy  
Executive Vice President: Ginette Sauv -Frankel  
Vice President: Samantha Patel  
Vice President: Natasha Drysdale

Treasurer: Wanda Leah Trineer  
Secretary: Debi Brown  
Immediate Past President  
(*ex officio*): Linton Garner

## Education Subcommittee

Report to the Annual General Meeting June 1, 2023

*Submitted by Samantha Patel, Chair and Debi Brown, Vice-Chair*

**PURPOSE** – The members of the Education Committee have the duty to provide direction to the Board on issues of education that have a direct impact on students, educators and/or school administrations.

The Education Committee also oversees the Literacy Subcommittee, which is responsible for the distribution of books to designated schools, the *Born to Read* program, and the distribution of grants under the *Reluctant Reader* program (see separate report).

This year, the committee discussed many issues and concerns as follows:

- Law 96 – an ongoing topic. There are many concerns. More details are in the Rights & Resolutions Report.
- Belonging and Identity: 3 degrees of separation, coordinator Brian Rock. - Fifty-two (52) individuals were invited to participate in the interviews, which commenced in November 2022. MPs and MNAs were invited as well as interested community individuals. March 31, 2023 was the deadline for the completion of Phase 1 of the project. Dave Cromwell was recruited to conduct the interviews and edit the recordings. Dave and Brian are now working on Phase 2 and applying to Canadian Heritage with a proposal.
- New Citizenship Curriculum – The unions are mulling and QPAT is not happy with the lack of consultation and resources. The implementation of the new curriculum has been postponed to September 2024, which is a good start. A thank you letter on behalf of QFHSA was sent to Education Minister Drainville.
- Info-Nego 2023 - QPAT: A special meeting was held with Heidi Yetman. At the meeting, the topics of discussion were the contract negotiations and the consultation on the new K4 program, which QPAT seems to be very pleased with.
- Sexuality Education - this curriculum is compulsory for all students. Some parents are uncomfortable and are asking for different options. The exemption process is very complex. The sexuality education should be age appropriate at all levels and if it is not, the school boards need to hear about it.

Other topics introduced and will be discussed in future meetings:

- o Healthy Screen Time/ Screen Addiction
- o Promoting Anti-Racism and Anti-Discrimination

Resolutions: In collaboration with the Rights/Resolutions Subcommittee, we discussed and drafted four resolutions:

2023-04 Maintain Sexuality Education as a Separate Program

2023-05 Address the Impact of Covid on Student Learning

2023-06 Support School Employees

2023-07 Ensure the Availability of Bilingual Services by Student Ombudsmen

Read more detailed information in the Rights/Resolutions Subcommittee Report.

The Education Committee is open to any member of the QFHSA who is interested in education. We welcome any parents or partners to join. We always welcome new areas of concern.

## **Rights Subcommittee**

Report to the Annual General Meeting – June 1<sup>st</sup>, 2023

**Submitted by Natasha Drysdale, Chair**

**Members:** Natasha Drysdale (Chair), Brian Rock (Vice-Chair), Carol Meindl, Rose Murphy, Bobbi Brown, Samantha Patel, Marlyn Brownrigg, Mike Nalecz, Sharad Bhargava, Ahmed Hassan

**Mandate:** The mandate of the QFHSA Rights Subcommittee is to address topics concerning individual rights and freedoms within the Quebec education system and to provide suggestions to the QFHSA Board of Directors where deemed necessary and/or valuable.

### **Established 2022-2023 priorities:**

- School boards and *Law 40: An Act to amend mainly the Education Act with regard to school organization and governance*
- Systemic Racism and *Law 21: An Act respecting the laicity of the State*
- ERC replacement course *Culture and Citizenship in Quebec*
- English CEGEPs and *Law 96: An Act respecting French, the official and common language of Québec*
- Minority language communities and *Bill C-13: An Act to amend the Official Languages Act, to enact the Use of French in Federally Regulated Private Businesses Act and to make related amendments to other Acts*
- Bilingual representation and *Law 9: An Act respecting the National Student Ombudsman*
- Use of the notwithstanding clause

### **Actions undertaken:**

- Submitted a brief on federal Bill C-13, which was also sent to MPs
- Submitted a press release in support of Amira Elghawaby's appointment as federal special representative on combating Islamophobia
- Submitted a press release denouncing use of the Notwithstanding Clause and calling for it to be referred to the Supreme Court
- Initiated a BOD special meeting with special guest QPAT president Heidi Yetman, regarding teacher negotiations and the new *Culture and Citizenship in Québec* program
- Submitted a press release in support of federal Bill S-251, which calls for the repeal of Section 43 of the Criminal Code of Canada allowing for corporal punishment in the home
- Sent a letter to the *Committee of Culture & Education* announcing the QFHSA's intent to submit a brief on provincial Bill 23 and desire to present it before the committee
- Submitted four resolutions for consideration in 2023:
  - RESOLUTION 2023-01 Revoke Bill C-13
  - RESOLUTION 2023-02 Regulate Use of the Notwithstanding Clause
  - RESOLUTION 2023-03 Better Develop the New *Culture and Citizenship in Québec* Program
  - RESOLUTION 2023-08 Accommodate Immigrant and Refugee Children

**Proposed future actions:**

- Establish an action plan regarding Law 40 upon resolution of the court case
- Establish an action plan regarding Law 21 upon resolution of the court case
- Follow up on the new *Culture and Citizenship in Québec* Program
- Establish an action plan when there is movement on Law 96
- Submit a brief on Bill 23



## **Resolutions Subcommittee**

Report to the Annual General Meeting – June 1<sup>st</sup>, 2023

**Submitted by Natasha Drysdale, Chair**

**Members:** Natasha Drysdale (Chair), Brian Rock (Vice-Chair), Carol Meindl, Rose Murphy, Debi Brown, Samantha Patel, Cindy Lockhart, Marlyn Brownrigg, Sharad Bhargava, Ahmed Hassan.

**2021-2022:** Eight (8) resolutions on diverse topics were adopted at the 2022 AGM and subsequently sent to relevant parties.

*Response of note – Letter from Georges Lemieux, Interim Assistant Deputy Minister of Education, regarding resolution 2021-02 EVALUATION, IMPROVEMENTS, AND INVESTMENTS IN SCHOOL BUILDINGS.*

**2022-2023:** In the ongoing fight to improve the education system for English-speaking Quebecers, eight (8) new draft resolutions have been conceived, edited, and finalized in conjunction with the Rights and Education subcommittees over multiple meetings. They address a wide range of issues, including some that have arisen from recent events, existing legislation, and legislation that may still be avoided.

All eight draft resolutions were approved unanimously by the subcommittee members present at a special meeting on May 15. The draft resolutions were sent on to a regular meeting of the QFHSA Board of Directors, where they were also approved unanimously for presentation to the QFHSA Annual General Meeting for consideration.

These are the titles of the eight (8) draft resolutions and their origins:

RESOLUTION 2023-01 REVOKE BILL C-13 from the Rights subcommittee

RESOLUTION 2023-02 REGULATE USE OF THE NOTWITHSTANDING CLAUSE from the Rights subcommittee

RESOLUTION 2023-03 BETTER DEVELOP THE NEW *CULTURE AND CITIZENSHIP IN QUÉBEC* PROGRAM from the Rights subcommittee

RESOLUTION 2023-04 MAINTAIN SEXUALITY EDUCATION AS A SEPARATE PROGRAM from the Education subcommittee

RESOLUTION 2023-05 ADDRESS THE IMPACT OF COVID ON STUDENT LEARNING from the Education subcommittee

RESOLUTION 2023-06 SUPPORT SCHOOL EMPLOYEES from the Education subcommittee

RESOLUTION 2023-07 ENSURE THE AVAILABILITY OF BILINGUAL SERVICES BY STUDENT OMBUDSMEN from the Education subcommittee

RESOLUTION 2023-08 ACCOMMODATE IMMIGRANT AND REFUGEE CHILDREN  
from the Rights subcommittee

All eight draft resolutions will be presented at the 2023 Annual General Meeting for adoption by the voting delegates.

Once again a big 'Thank you!' goes out to the members of the Rights, Education, and Resolutions subcommittees who contributed to drafting these important resolutions.

CONGRATULATIONS ON ANOTHER PRODUCTIVE YEAR!

## **RESOLUTION/POLICY COMMITTEE**

### **STATEMENT OF POLICY: Additions for 2023 book** (based on 2022 resolutions)

To be voted on at the AGM business meeting June 1, 2023

#### **EDUCATION**

15. Education for peace and international understanding integrated into the present school curriculum. That race, religion and culture remain central themes in the new Quebec Culture and Citizenship course. ( 2022/02)
  
29. A) Equality of choice of program and same accreditation to all secondary school leavers in whether they chose an academic or technical/vocational pathway [updated 2006/02].  
B) Extending availability of vocational education programs to all secondary school students, while ensuring quality core requirements.  
C) The unburdening of Quebec English-language CEGEP students from the requirement of passing additional academic courses to be taken in French in order to graduate. (2022/07)

#### **EDUCATION SYSTEM**

18. Partnership and cooperation among all parties involved in public education. (99/2) That the Ministry of Education of Quebec invite representatives of the Federation to all future consultation sessions organized by the Ministry of Education in Quebec ( 2022/04)
  
19. Admitting students to English schools upon demand while their “eligibility” is being investigated. (99/7) (add): Any child who began their education in English be allowed to continue in English; Section 29 of the Constitution Act 1982 be abrogated; neither confirmation of parents’ citizenship, school attendance of child in another province, should delay child’s provisional entry into an English school. [updated 2006/01]. Respect for the 2009 unanimous ruling of the Supreme Court of Canada that Bill 104 is unconstitutional by the Government of Quebec, and henceforth, to absolutely take no further legal, legislative and/or other actions to lessen access to education in English [2010/01] [2012/03] Streamline provincial bureaucracy for the immigrating Ukrainian children, declaring those speaking English eligible for instruction in English based on humanitarian grounds ( 2022/06)
  
24. That the National Student Ombudsman and Regional Ombudsmen be capable of offering services in French and English in all regions of the province of Quebec ( 2022/05)
  
25. Uncap and unfreeze enrollment in Quebec English-language CEGEPS ( 2022/08)

#### **HEALTH**

27. Never basing rights or access to government communications and services on eligibility for English education.(2022/01)

## Communications, Media, and Public Relations

Report to the Annual General Meeting, June 1, 2023

*Submitted by Karen Henchey, QFHSA Communications Officer*

### Mandate

To oversee the implementation of initiatives to promote the mission and highlight the activities of the QFHSA. The primary communication tools used to reach our membership and the community at large are **e-bulletins**, **social media** (Facebook, Instagram, and Twitter), the **QFHSA News** newsmagazine, **press releases**, and our **website**.

### The Team

The communications team is composed of the QFHSA's four staff members and the president of the board of directors. Leading the group is Executive Director Carol Meindl. Staffers Marlyn Brownrigg and Mimi Tabaczuk and Board President Rosemary Murphy join her on the editorial board of the *QFHSA News*. Communications Officer Karen Henchey is responsible for creating most of our organization's print and electronic communications.

### Our Activities

This report covers QFHSA communications activity for the period of May 12, 2022 to April 27, 2023.

## Communications

### E-Bulletins

In the past year, the QFHSA sent 35,934 emails via Constant Contact. These emails reach the following groups: local Home and School Association executives; our general membership (Home and School parents throughout the province of Quebec); media contacts; schools/organizations/community members on our electronic mailing list; and the QFHSA's Board of Directors, which receives copies of all e-communications. Our emails have a 54% open rate.

The QFHSA rarely sends emails directly to the entire membership. This happens for large events, including the Fall Conference, QFHSA workshops (evening Zoom events for parents and Saturday workshops for families), and the electronic editions of the *QFHSA News* newsletter. More often, local Home and School executives are asked to forward the QFHSA's "News to Share" emails to their members.

Close to 60% of this year's e-bulletins **publicized QFHSA events or provided follow-up information for these events** (The 2022 Annual General Meeting; the May 2022, January 2023, and May 2023 Regional Council Meetings, the September Executive Training Workshops; the 2022 Fall Conference; the December 1 and March 21 Workshops; the Winter Saturday Family Workshops).

In addition, the QFHSA sent periodic e-bulletins **to local Home & School executives** with news, information, and reminders. The remaining e-mails consisted of press releases; electronic editions of the *QFHSA News*; and information about other events (the Bill 96 rally, events offered by the English Parents' Committee Association/Agence Ometz, and Canadian Parents for French).

## QFHSA News



Four issues of the *QFHSA News* were published; all were 24-page full-colour magazines. The electronic versions of the magazines were shared via e-mail, social media, and our website.

The *QFHSA News* content includes articles on topics of interest for parents and the Quebec school community; news about QFHSA events and programs (Youth Exploring Science, Born to Read, and Reluctant Readers); reports on Regional Council Meetings with local Home and School executives; and updates from the federation's committees.

A highlight of each issue is the "Focus on the Locals" section in which local associations share news about their activities. Each issue included contributions from a minimum of four associations.

### QFHSA News: Statistics on the Electronic Version As of April 27, 2023

Issue	Publication Date	No. of Readers
<b>Summer 2022</b> (Volume 60, Issue 2)	July 7, 2022	188
<b>Fall 2022</b> (Volume 60, Issue 3)	October 6, 2022	246
<b>Winter 2022</b> (Volume 60, Issue 4)	January 16, 2023	232
<b>Spring 2023</b> (Volume 61, Issue 1)	April 13, 2023	114

## Social Media

### Facebook, Twitter, Instagram

The QFHSA published 347 **Facebook** posts this year. There are several recurring topics: Parenting Tips; installments of the QFHSA's Children's Literacy Resource Guide; Friday Fun suggestions; Books to Read; and Adventures in Science. Other posts offer a range of information: news about Quebec education/politics; "Community News" from other organizations; and information about QFHSA events. Overall, the posts had a reach of 16,374. The QFHSA's Facebook page currently has 919 followers, up 12% from last year.



*At 2464 views, this January 13<sup>th</sup> post celebrating a recent snowfall was the year's most popular.*

Information shared on Facebook is usually also shared on **Instagram** (280 posts) and **Twitter** (323 tweets). Our Instagram followers are few (54). We picked up 19 new Instagram followers this year. The QFHSA's Twitter account has 371 followers, an increase of 6% from last year. All totalled, QFHSA tweets had 21, 800 views and an average of 62 views per day. At 731 views, the September 19 tweet inviting parents and students to tell us the best thing about the school year to date was by far the most popular tweet.

### Activity on the QFHSA Think Tank

Created in 2019, the QFHSA Think Tank is a private Facebook group that serves as an information-sharing forum for local Home & School executives. Andrea Cappelli, the vice-president at St. Patrick's Home and School Association, is the group's administrator. She describes the Think Tank's mission to members as follows: "Let's share our ideas on fundraising to help us all achieve success in our respective school communities!" Through the Think Tank, the QFHSA learns what questions our member associations need answered, what concerns they have, what activities they are planning, and what their experiences have been. The QFHSA also uses the Think Tank to share news and information with local Home and School executives. The group currently has 179 members.

Here are some of the topics covered in this year's 40 Think Tank discussions:

- **Operations Questions** (Do you have your own website? Do you accept e-transfers?)
- **Fundraising Questions** (If you remodelled your school yard and received external funding, how did you get it? What lunchtime fundraisers are you doing? What eco-friendly fundraisers are available? How much should you charge vendors to rent a table at a craft fair?)
- **Event Questions** (How do you organize your Halloween Party? Your Comedy Night? Do you serve alcohol at your events? What family activities are you planning? Any leads for dish rentals? What's the best way to make hot chocolate for a crowd? Any recommendations for a magician, food truck, DJ, cabane à sucre, supplier for Orange Shirt Day, an expert who can speak on social media and online safety?)
- **School-Related Questions** (What's an acceptable fee for PED Day daycare?)
- **Information about Upcoming Events — QFHSA Events and Others** (The QFHSA's Fall Conference, occasional workshops, Regional Councils, Saturday Family Workshops, etc.)
- **Other Topics/Information Shared** (The benefits of reading aloud to children, tips for creating a butterfly-friendly garden)

### **QFHSA Website**

The QFHSA website is updated periodically. The most changes are made to the Home page, which is used to share recent news and events. A few times this year, there were issues with the site where changes/new additions led to the disappearance of other content. The problem was solved twice with the help of Media Mall, the company that hosts our website. As the challenges with the current site increase and given our host's comment that the site is overdue for an upgrade, it might be time to plan how and when this upgrade will be made.

### **Press Releases**

<b>Date</b>	<b>Topic</b>
May 25, 2022	The QFHSA to Honour Noel Burke and Cathrine Le Maistre at Its Upcoming 78th Annual General Meeting
June 9, 2022	News from the QFHSA's 78th Annual General Meeting: Awards, Resolutions, and Board Elections!
October 19, 2022	The QFHSA Is Holding Its Annual Fall Conference on Saturday, November 12, 2022
February 3, 2023	The QFHSA Strongly Supports Prime Minister Justin Trudeau's Request to the Supreme Court of Canada to Investigate the Possibility of Regulating the Use of the Notwithstanding Clause
February 6, 2023	The QFHSA Welcomes the Appointment of a Federal Special Representative on Combatting Islamophobia

## Surveys

This year, the QFHSA created the following surveys to gather feedback from our membership:

Date	Topic	Distribution
June 7, 2022	Feedback Survey for Attendees of the QFHSA's 78th Annual General Meeting	All attendees of the June 2 <sup>nd</sup> Annual General Meeting (via Constant Contact)
August 22, 2022	Facebook Survey: Would you be comfortable attending a full-day in-person Fall Conference this year?	The QFHSA's Facebook Page; the link was also sent to local Home and School Presidents (via Constant Contact)
September 19, 2022	Survey: What Is the Best Thing about School This Year So Far?	All Home & School families (via a Constant Contact e-bulletin to Home & School Presidents)
January 2023	Feedback Survey: What Is the Best Way for the QFHSA to Hold Future Workshops? ( <i>In person? Online? Using a hybrid format? On a weeknight? On a Saturday morning or afternoon?</i> )	Attendees of the 2021 Fall Conference and registrants for the 2022 Fall Conference (via an e-mail from the Executive Director)

## Publicity

When publicizing upcoming events, the QFHSA uses a combination of e-mail bulletins, social media posts, press releases, the *QFHSA News*, and our website. This year, the QFHSA also had an information booth at the October convention of the Quebec Provincial Association of Teachers (QPAT). New this year: the QFHSA developed the one-page flyer, "What Is a Home & School Association?" shown on the right.

### **A Highlight:** *The QFHSA in the QCGN News*

Executive Director Carol Meindl received an invitation from Rita Legault, the QCGN's director of communications and public relations, to submit an article about our 2022 major award winners for the QCGN's Network News. The article, which celebrated Gordon Paterson award winners Noel Burke and Cathrine Le Maistre, appeared in the July 2022 issue.

### **A Challenge:** *The Cancellation of the QFHSA's In-Person Fall Conference*

Despite numerous e-bulletin campaigns, social media posts, and a press release, the QFHSA's first in-person Fall Conference since 2019 did not receive enough registrations and had to be cancelled.

## Goals/Recommendations

- Develop a survey or have a brainstorming session to elicit member feedback on QFHSA communications. This will help the QFHSA gauge whether current practices are meeting members' needs and expectations. Some possible questions: What are members' preferred method to receive information about the QFHSA and its activities? How useful/relevant are the QFHSA's Facebook posts? Are the posts too frequent? What is the best time of day to receive a QFHSA e-bulletin? How often do they read the *QFHSA News*? What are their favourite sections of the magazine?
- QFHSA Website: Explore the cost of replacing the current website, keeping in mind the external expertise required and the design work already completed by Bing Bai while he was on staff.
- Explore new ways to promote the QFHSA and its activities to ensure strong event attendance.



## **MEMBERSHIP SERVICES**

Report to the Annual General Meeting - June 1, 2023

***Submitted by: Marlyn Brownrigg, Membership Services Coordinator, Bobbi Brown, Samantha Patel, and Rosemary Murphy, Membership Committee Members***

### **Mandate:**

To promote, encourage and assist Home and School associations with membership activities. To evaluate and upgrade membership kits and other membership materials designed to promote membership. To offer training for membership chairpersons via the executive training workshops and the fall conference. To consult with and visit local Home and School associations and other schools interested in forming a Home and School. To encourage local associations to host regional council meetings for the Home and Schools in their area and to participate in regional council meetings hosted by the QFHSA.

### **Preamble:**

After 2 pandemic-years, local associations organized in-person events and reported high turnouts for barbeques, movie nights, etc. Most associations have continued to use online platforms to lessen the burden on executive members and make registration and payments easier for parents. Executive and volunteer recruitment remains a challenge and extra effort is needed to encourage parents to become (re) involved in their school communities.

### **Executive Workshops:**

Once again, in September, workshops for new Home and School executives were held using the Zoom platform. Bobbi Brown and Samantha Patel facilitated the Presidents' workshop; Mimi Tabaczuk, the Treasurers' workshop; and Karen Henchey and Marlyn Brownrigg together led the Membership and Communications workshop.

Attendance: **62 participants (including staff and board members)**

President: 22 attendees from local associations

Treasurer: 9 attendees from local associations

Membership/Communications: 7 attendees from local associations

### **Mini-Training Workshop:**

In April, a mini-training workshop was held for new associations that have recently joined the QFHSA. Five associations were invited to attend and staff members gave a quick review of the duties pertaining to all the executive positions.



### **Regional Councils/Fall Conference:**

Regional council meetings were held in January and May. At the January meeting, 10 Home and Schools were represented. Two meetings were held in May and attendance was higher. A total of 7 Home and Schools participated at the first meeting; 13 at the second meeting.

Unfortunately, the in-person, all-day fall conference had to be cancelled due to lack of registration. The full-day weekend format no longer fits into busy family schedules and the QFHSA will re-vamp workshop delivery going forward.

### **Membership Committee Activities:**

Membership Committee members made in-person school visits to help run elections, give information on starting a Home and School Association, and provide tips on how to reinvigorate associations post-COVID. Upon request, additional meetings with executives were held on Zoom to deal with issues and concerns specific to their associations.

### **Membership:**

Province-wide membership numbers increased, but they are still below those of 2019-2020. Associations that were on hiatus due to the pandemic have for the most part restarted, but there are still a few that are struggling to re-establish operations.

The QFHSA welcomed five new associations this year: Hadley Junior High School (WQSB), Knowlton Academy (ETSB), Queen Elizabeth Elementary School (WQSB), Terry Fox Elementary School (LBPSB) and Terry Fox Elementary School (SWLSB).

### **Results from the 2022-2023 Membership Campaign (Approximate):**

**Associations in “Good Standing”: 76**

**Regular Members: 2910**

**Associate Members: 25**

**Individual Members: 3**

## **LITERACY COMMITTEE (Subset of the Education Sub-Committee)**

Report to the Annual General Meeting - June 1, 2023

*Submitted by the QFHSA Literacy Sub-Committee*

### **Mandate:**

- To promote awareness of the requirements for literacy in a knowledge-based society.
- To mobilize school and community volunteer resources to advocate and deliver literacy programs for prevention and remediation.
- A Children's Literacy Resource Guide (CLRG) is available to help deliver programs.

### **Committee Members:**

Samantha Patel (Chair), Debi Brown, Carol Meindl (Executive Director), Marlyn Brownrigg (Membership Services), Rosemary Murphy (President), Bobbi Brown, Cindy Lockhart

### **Activities May 2022 - May 2023:**

#### ***Reluctant Reader Project: High School Literacy Support***

The QFHSA Literacy Committee was happy to support two high schools this past school year with grants totaling \$2100.00.

The following grants were disbursed:

- Lauren Hill Academy (EMSB): \$500.00
- Westwood High School (LBPSB): \$1000.00
- La Tuque High School (CQSB): \$600.00

#### ***Book Donations:***

- Holiday Basket book donations: Once again, the QFHSA passed along books from First Book Canada to our local associations for holiday baskets. Twelve associations took advantage of this offer, and 250 books were donated.
- Boxes of books: Two boxes of books were sent to Shigawake/Port Daniel School (ESSB) and 50 books were shipped to New Carlisle High School (ESSB) to be used as student gifts.

#### ***Born to Read:***

Fewer Home and Schools invested in this program this past year. A slide show highlighting the program has been completed and will be used to promote the program.

## **AGM and Awards Presentations 2022**

Report to the Annual General Meeting June 1, 2023

*Submitted by Carol Meindl, Executive Director*

### **Planning Committee Members:**

Rosemary Murphy, Natasha Drysdale, Samantha Patel, Brian Rock, Carol Meindl, Mimi Tabaczuk, Marlyn Brownrigg, Karen Henchey, Simon Hogue

The committee met on several occasions, virtually, to work out the plan for the virtual award presentations and Annual General Meeting, which were held as a combined event on Zoom on the evening of June 2, 2022.

### **Registration:**

Registration ran from 6:30 p.m. to 6:45 p.m. Rosemary Murphy welcomed the special guests: Russell Copeman, Quebec English School Boards Association; Cameron Gray, Quebec Association of Geography Teachers; Marlene Jennings, Quebec Community Groups Network; David Johnston, Quebec Representative for the Office of the Commissioner of Official Languages; Helen Meredith, Senior Program Advisor for Official Languages Support Programs, Canadian Heritage; Arlene Morell, Canadian Home and School Federation; Sandra Stock, Quebec Anglophone Heritage Network; Renate Sutherland, Quebec Provincial Association of Retired School Educators; Lynn Travers, Advisory Board on English Education.

Marie-Josée Blais, the Assistant Deputy Minister for Education – English Sector sent her regrets: *“Nous aurons, je l’espère, l’occasion de collaborer à nouveau. Je vous souhaite bon succès avec votre événement.”*

Arlene Morell brought greetings as the president of the Canadian Home and School Federation and Lynn Travers brought greetings on behalf of the Advisory Board on English Education.

### **Awards Presentations**

The awards presentations began at 6:45 p.m.

#### **Gordon Paterson Award**

Rosemary Murphy introduced the first recipient of the 2022 Gordon Paterson Award, **Noel Burke**. Wanda Leah Trineer introduced the second recipient, **Cathrine Le Maistre**.

### **Volunteer of the Year Award**

Membership Services Coordinator Marlyn Brownrigg introduced the QFHSA Volunteer of the Year Award. Although launched in 2019, this was the first time it was awarded. There were two recipients: **Tayba Huot** (Clearpoint Elementary Home and School) and **Julie Mergl** (Foyer-École – École Primaire Beaconsfield).

### **Pat Lewis Environmental Award**

Rosemary Murphy announced the recipient of the 2022 Pat Lewis Environmental Award: **Children's World Academy** (nominated by Walter Chi-Yan Tom).

### **Newsletter Award**

Communications Officer Karen Henchey announced the recipients of the Home and School Newsletter Award. There were two recipients: **Forest Hill Junior Home and School** (newsletter team: Cris Baluch, Wendy Entwistle, and Lisa Davignon); and **Laval Junior Academy Home and School** (newsletter team: Patty Marinelli, Costa Tsirbas, Laura Wittebol).

### **Annual General Meeting (The Business Session)**

The business session began at 7:30 p.m. with a land acknowledgment offered by Rosemary Murphy. At the meeting, delegates adopted eight resolutions, re-elected Debi Brown, Natasha Drysdale, Rosemary Murphy, and Chris Schaler for a 2-year term (2022-2024) and elected newcomer Cindy Lockhart for a 2-year term (2022-2024) on the QFHSA Board of Directors.

The meeting adjourned at 9:00 p.m.

**Executive Training Workshops 2022**

Report to the Annual General Meeting June 1, 2023

*Submitted by Carol Meindl, Executive Director*

**Dates:** President Training — September 20 at 7 pm  
Membership/Communications Training — September 21 at 7pm  
Treasurer Training — September 22 at 7pm

**PRESIDENT TRAINING:**

*Opening Remarks:* Carol Meindl, Executive Director, welcomed everyone and mentioned housekeeping items.  
*Facilitators:* Board Members Samantha Patel and Bobbi Brown explained the various elements in the President’s Kit and answered questions from the participants.  
*Tech Assistance:* Mimi Tabaczuk managed the screenshare and also answered questions.  
**Attendance:** 22 Home and School Presidents/Vice-Presidents (18 H&S associations), 2 QFHSA Staff Members, 5 Directors, 31 participants total

- |                     |                         |
|---------------------|-------------------------|
| Beacon Hill (LBPSB) | Kingsdale (LBPSB)       |
| Clearpoint (LBPSB)  | Maple Grove (LBPSB)     |
| Eardley (WQSB)      | Merton (EMSB)           |
| Edgewater (LBPSB)   | Roslyn (EMSB)           |
| Edinburgh (EMSB)    | Soulanges (LBPSB)       |
| Forest Hill (LBPSB) | St. John Fisher (LBPSB) |
| Genesis (SWLSB)     | St. Patrick (LBPSB)     |
| Hillcrest (SWLSB)   | St. Thomas (LBPSB)      |
| Jules Verne (SWLSB) | Sutton* (ETSB)          |

\*Sutton has indicated interest in forming a Home and School. It was good to see them be proactive and attend the training workshop.

**MEMBERSHIP/COMMUNICATIONS TRAINING:**

*Opening Remarks:* Bobbi Brown, Membership Committee Chair, welcomed everyone and mentioned housekeeping items.  
*Facilitators:* Marlyn Brownrigg and Karen Henchey explained the various elements in the Membership/Communications Kit and answered questions from participants.  
*Tech Assistance:* Karen Henchey also managed the screenshare.  
**Attendance:** 9 Membership/Communications Chairs, (6 H&S associations), 3 QFHSA Staff Members, 2 Directors, 14 participants total

Genesis (SWLSB)  
Merton (EMSB)

St. Charles (LBPSB)  
St. John Fisher (LBPSB)

St. Patrick (LBPSB)  
Souvenir (SWLSB)

There were not as many questions asked as most of the participants were experienced.

### **TREASURER TRAINING:**

*Opening Remarks:* Carol Meindl, Executive Director, welcomed everyone and mentioned housekeeping items.

*Facilitators:* Leah Trineer and Mimi Tabaczuk explained the various elements in the Treasurer's Kit and answered questions from the participants.

*Tech Assistance:* Mimi Tabaczuk also managed the screenshare.

*Attendance:* 8 H&S Treasurers (8 H&S associations), 2 QFHSA Staff Members, 3 Directors. 13 participants total

Chelsea (WQSB)

Children's World (LBPSB)

Edgewater (LBPSB)

Edinburgh (EMSB)

Evergreen (LBPSB)

Merton (EMSB)

Royal West (EMSB)

Willingdon (EMSB)

Again, there were not so many questions posed afterwards and there was a lot of material to go through.

Links to the video recordings were sent to all who participated and those who registered but did not attend. Links to the workshop videos were also available on the QFHSA's website for two weeks.

During the course of the year, Membership Services Coordinator forwarded Executive Training Kits to local Home and School executives as needed.

**Recommendation:** Send workshop attendees a feedback survey in the days following the events. Ask participants such questions as: What did you take away from the experience? What valuable information did you receive? What additional information should the workshops cover? Do you feel comfortable contacting the QFHSA Office when you have a question?

## **Fall Conference Planning Committee**

Report to the QFHSA Annual General Meeting June 1, 2023

**Submitted by Carol Meindl, Executive Director**

**Committee Members:** Bobbi Brown, Marlyn Brownrigg, Karen Henchey, Cindy Lockhart, Carol Meindl, Mimi-Anna Tabaczuk, and Samantha Patel

**Theme:** Rediscover/Rekindle/Reconnect

**Venue:** Merton Elementary School, 5554 Robison Avenue, Cote Saint-Luc, Qc (Part of the English Montreal School Board)

**Photographer:** Howard Kay

**Caterer:** JJ Salads

**Special Guests Confirmed:** Cathrine le Maistre and Noel Burke, Paterson Award recipients; Julie Mergl, Home and School Volunteer of the Year 2022 Award recipient; Representatives from Children's World Academy, the Lewis Environmental Award recipient; Sandra Stock (QAHN)

### **Workshops:**

- *Fostering Relationships with Governing Boards and Administrations* lead by Rosemary Murphy and Cindy Lockhart, Members of the QFHSA Board of Directors
- *Mental Health in Perspective* lead by Zmira King, Psychologist and Coordinator of Lester B. Pearson School Board's Centre of Excellence in Mental Health
- *Teamwork Begins at the Top* lead by Marlyn Brownrigg, Karen Henchey, and Mimi-Anna Tabaczuk, QFHSA Staff
- *The Four Parenting Styles: What's Your Go-To Style and What Impact Does It Have?* lead by Karen Delage, Family Life Educator
- *Demystifying Homework! Lose the Pain and Make Gains!* lead by Diane Phillips and Caroline Chang, Teacher Training and Education Support Specialists
- *Team Building: Make the Most of Your Home and School Strengths* lead by Corey Szwarco, Co-Founder of EVERBLAST Play Company

### **Proposed Schedule:**

8:00 - 9:00 AM: Registration and display visits  
9:00 - 9:30 AM: Greetings  
9:30 - 10:15 AM: Presentations (Awards)  
10:15 - 10:30 AM: Refreshments and display visits  
10:30 - 12:00 PM: Morning Workshops (3 options)  
12:00 - 1:00 PM: Lunch, display visits and door prize draw  
1:00 - 2:30 PM: Afternoon Workshops (3 options)  
2:30 - 2:45 PM: Break  
2:45 - 3:30 PM: Regional Councils

### Vendors Confirmed:

- Canadian Parents for French CPF - Quebec & Nunavut
- Everblast Play Company
- Félix & Norton Cookies
- Online Empowerment
- Plantables
- Services Prestige: Distributeur Chocolat Lamontagne et Meilleur du Monde
- Super Recycleurs
- The Quebec Association of Geography Teachers and Global Educators
- Top Tutorat

In late August, the QFHSA had launched a Facebook poll to gauge interest in an in-person event. Although the response was small (25), most respondents preferred an in-person event. This was promising news for the Fall Conference committee. However, by November 4th, we had only 6 registrations for the Fall Conference, an unprecedented situation for the QFHSA. On November 7th, the executive director made multiple calls to presidents of Home and School Associations who had regularly participated in Fall Conferences in the past. The goal was to find out, in the opinion of the presidents, if they knew of any parents planning to attend and if not, if they could offer any insight into why this year was so different. Over and over again, presidents confided that a) they were having a hard enough time getting parents to become involved and participate in their own Home and School events and b) they were not surprised that their parents were not registering for Fall Conference, despite serious promotion on their part, including the intention of Home and School to pay the registration fees.

It seemed that parents were no longer willing to commit to an 8-hour event on a Saturday. Weekends were precious family time. In the past, parents were eager to leave their children at home with a spouse and come to the conference and rub elbows/pick the brains and network with fellow Home and School Associations.

The presenters of the cancelled workshops were given an opportunity to participate at a later date and all seemed eager. Because the **Fostering Relationships Between Governing Boards and Administrations** workshop garnered quite a bit of interest from registrants for the in-person event, this was the first workshop offered. On December 1, it was held on Zoom and had a healthy turnout at 10 Home and Schools plus staff and directors.

The intention was to hold one of the cancelled Fall Conference workshops each month for February, March (excluding Study Break and Easter holidays), and April. The QFHSA scheduled **The Four Parenting Styles** workshop as an in-person event at the QFHSA's offices on March 21. However, registration was low and the event was cancelled.

At a discussion about QFHSA events held during the January Regional Council Meeting, parents expressed a preference for online or hybrid parent workshops on weeknights. The QFHSA Fall Conference Planning Committee will be considering all options when it contemplates how to reformat the Fall Conference in ways that will appeal to the new mindset.



## QFHSA Family Workshop Series 2023

Report to the Annual General Meeting, June 1st, 2023

**Submitted by Mimi-Anna Tabaczuk, QFHSA Administrative Assistant and Family Workshops Organizer**

### Overview

The QFHSA Family Workshop Series had its inaugural run in the Winter of 2022 with a series of cooking workshops. With a strong turnout and great feedback, the workshop series returned this year; it is destined to become an annual event.

The series ran for five consecutive Saturdays in February and March. Families were invited to cook along with Jeannette Barrow, owner of *Épiculiste*. With a time-travel theme, the three classes included recipes inspired by the Aztecs, Ancient Greeks, and Caribbean pirates.

This year, in addition to the cooking classes, there were two new workshops in the lineup. Élise Laferrière, a biologist from *Le Nichoir*, located in Hudson, Quebec, presented **Avian Detectives**, a workshop that explained different reasons birds would be brought to the *Le Nichoir* and how they could be helped. Élise shared her expertise and presented six cases the recovery centre has received in the past. The children were asked to look at photos and x-rays of the birds and to take their best guesses on how the injuries occurred.

The second new workshop was an online class given by Zoologist Nicki Fleming, from the Ecomuseum Zoo in Sainte-Anne-de-Bellevue. This zoo tends orphaned, injured, and domesticated wildlife. The **Quebec's Biodiversity** presentation included information about amphibians and reptiles, and a turtle carapace was brought out as an example of an exoskeleton. Interest in this workshop was so strong that the QFHSA opened up a second presentation, which immediately followed the first.

Much fun was had by all and we will certainly be hosting the event for our families again next year and hope that we'll have many new families join the QFHSA Family Workshop series 2024.

### Dates:

February 11th, *Épiculiste*, Jeannette Barrow - **Fearsome Aztecs**

February 18th, Ecomuseum, Nicki Fleming - **Quebec's Biodiversity** (2 presentations)

February 25th, *Épiculiste*, Jeannette Barrow - **Glamorous Greece**

March 4th, *Le Nichoir*, Élise Laferrière - **Avian Detectives**

March 11th, *Épiculiste*, Jeannette Barrow - **Gruesome Pirates Party**

## Youth Exploring Science (YES)

Report to the Annual General Meeting, June 1, 2023

**Submitted by Carol Meindl, Executive Director**

The 2022-23 Youth Exploring Science project was launched in September 2022 with a general hard-copy invitation mailed to all our member Home and School principals plus the schools that had participated in previous years. This was done to cast a wider net and to provide this opportunity to more schools in need. The application process was set up using a Google Form. The information (including the application form) was also posted on the website and shared on social media. In addition, local Home and School Associations were notified by e-bulletin. Between September 8, 2022 and January 13, 2023, eleven (11) proposals were received with seven (7) approved for micro-grants of up to \$1000.

This year's projects were the following:

Waapihtiwewan School in Oujé-Bougoumou, QC (*Cree School Board*): Teacher Pouria Tabaeini proposed a Hydroponic Blueberry Garden. The project is an attempt to have fresh blueberries all year round by transplanting blueberry bushes from a blueberry farm near town and growing them indoors all year round with hydroponic LED lights, soil, and bins. The group is growing tomatoes, lettuce, parsley, mint, and watermelons as well. They have diversified their plants because each plant has ideal growth conditions and they are more likely to have success by growing different plants given the conditions they have in their classroom. The QFHSA's YES micro-grant was used to purchase bins, soil, and LED lights. All Secondary 3, 4 and 5 science students will be involved in the project until June 2023. (30 students)

Metis Beach School, Métis-sur-Mer, QC (*Eastern Shores School Board*): Teacher Genevieve Canuel proposed Mini Labs. She wished to integrate several small laboratories to help students understand and reflect on the chapters they have to cover during the year. As mini labs were new to the school, the school unfortunately did not have the basic equipment required for most of these labs. The QFHSA's YES micro-grant provided funds for basic equipment. Secondary 3 (5 students) and 4 (3 students) benefited from this project. (8 students)

Souvenir Elementary, Laval (*Sir Wilfrid Laurier School Board*): Teacher Jill Davey proposed a Nursery Rhyme/STEM project. Grade 1 students practiced their STEM skills by building various items to go with the children's stories they explored. After they read a story, nursery rhyme, or fairy tale as a class, the students were given a related problem to solve. This happened periodically throughout the year. The first activity was to help the Gingerbread Man make it across the river with either a boat or a bridge made from recycled material. In other activities, the children built the tallest freestanding snowman out of marshmallows and designed Peter Rabbit Easter egg baskets. The QFHSA's YES micro-grant provided funds for basic materials. Grade 1 students (18 male/18 female) benefited from the project. (36 students)

*Teacher Mrs. Jill writes: "(The materials are)... very much appreciated. The students are loving them and becoming such great problem evaluators and solvers."*

Boucherville Elementary, Boucherville, QC (*Riverside School Board*): Teacher Bettina Piccini proposed a Simple Machines project. Students began a unit on simple machines with an introduction of each (levers, inclined planes, screws, pulley systems, winch, wheel) and investigated how each is used in different objects. Students were able to recognize the simple machines as well

as describe their different uses and identify their type of motion. The QFHSA's YES micro-grant provided funds for 4 Kidder Science class kits. Grade 4 students (14 girls/8 boys) benefited from the project. (22 students)

*Teacher Bettina Piccini writes: "We built our first rubber band racer cars today and students loved it! We were investigating kinetic and potential energy. It's so nice to have the opportunity to explore our science curriculum through hands-on projects like this. Thanks again!"*

Royal Vale Elementary, Montreal (*English Montreal School Board*): Teacher Avelino Morais proposed a Constellations and Circuits project. Constellation Art: Students learned about constellations and circuits. Afterwards, they used a common pattern of stars to design their own constellation, write a short myth or story about it, and make a light-up replica using electric circuitry. Through this project, students learned how to recognize constellations and the uses of stars/constellations. They also learned about circuits and how to differentiate between series and parallel circuits. The QFHSA's micro-grant provided funds for basic materials as well as batteries and diodes. Grade 6 students (29 male/43 female) benefited from this project. (72 students)

La Tuque High School in La Tuque, QC (*Central Quebec School Board*): Teacher Kirk Dinan proposed a Bearded Dragon Lizard project, an addition to the school's fauna. To start the project, they ordered a terrarium and the paraphernalia that goes with it in December. However, they decided to wait until January before purchasing the lizard from the pet store to give it time to grow a little bigger and be more mature and thus more robust for the rigors of classroom life. The QFHSA's YES micro-grant provided funds for the terrarium, accessories, and the lizard. Students from Secondary 1 to 5, approximately 13 per level, benefited from this project. (About 65 students)

*Teacher Kirk Dinan writes: "This is the second full week of having Ruben the Rebel (we're the LTHS Rebels). I made up a schedule and I have different students taking care of the little guy every recess. They clean his terrarium, feed him, and three times a week, bathe him. He may still be the flavor of the week, but I'm honestly quite happy with the students' involvement. As he grows older (he's only 4 1/2 months old), we'll be able to feed him live crickets and watch him hunt. 99% of the students want to interact with him, whether that be watching him or holding him. I even sometimes walk around the school with him on my shoulder! We're also a primary & secondary school, so some lower levels have come to pay him a visit. All-in-all, I'm super happy with this project. Thanks again."*

A special needs school in Dorval (*Lester B. Pearson School Board*): The school proposed a Material World and Matter project. In accordance with the Ministry of Education's Progression of Learning plan, the project included activities to teach students about the material world and matter. Through activities conducted throughout the school year during different seasons, weather, and temperatures, students learned how to classify objects according to their properties and how to describe the shape, colour and texture of various objects under different conditions. Students gathered different objects within their environments (both indoors and outdoors) throughout the school year. As a class, they observed these objects under a microscope connected to the class Smartboard. The QFHSA's YES micro-grant provided funding for two digital microscopes. Students in an all-level primary school class (4 girls/4 boys) benefited from this project. (8 students)

At first glance, having only eight or nine students participating in a YES-funded project may seem like a small impact, but in truth, some of these schools are very small and the number indicates the entire grade level and in some cases, two grade levels. Youth Exploring Science has given these students in the regions opportunities to explore science in a fun and instructive way.

## **CHSF Report (Canadian Home and School Federation)**

Report to the QFHSA Annual General Meeting, June 1, 2023

***Submitted by Rosemary Murphy and Ginette Sauvé-Frankel***

The Canadian Home & School Federation (CHSF) had to postpone its spring conference until the summer. With the departure of Nova Scotia in November 2022, there remains only three members in the federation: New Brunswick, Quebec, and Ontario. At this time, Ontario is studying its options; it is unclear whether it will remain in the federation.

The reality is that many provinces no longer support CHSF as they have instead established Provincial Parent Councils within their respective Education Acts.

Since the CHSF constitution states that three provinces are needed to maintain the Federation, a lawyer and a certified public accountant with experience in non-profit organizations will be invited to attend the next meeting to explain the process of dissolving, should Ontario decide to leave.

This would be a sad goodbye to an organization founded in 1895 by Mabel Hubbard Bell, the wife of Alexander Graham Bell, to protect childrens' rights.

## **COFFEE Quebec (Coalition for the Future of English Education in Quebec)**

Report to the QFHSA Annual General Meeting, June 1, 2023

**Submitted by Brian Rock, Liaison**

Established in 2015, COFFEE-Quebec (the Coalition for the Future of English Education in Quebec) is an alliance of individual educators, academics, and activists working to promote the future of English education in the province of Québec. COFFEE-Quebec is an initiative of the QFHSA, and Brian Rock is the group's chair.

The QFHSA continued its partnership with COFFEE-Quebec by offering its Zoom account for meetings and providing administrative services. Members of our board of directors represent QFHSA at this table. COFFEE-Quebec held a series of presentations from prominent individuals in the education sector in 2022:

<i>June 15, 2022</i>	<b>Andre Fortin, MNA for Pontiac</b> The original invitation was to Dominique Anglade, Leader of the Liberal party of Quebec, but she was unavailable. <i>22 registrations; 26 participants plus guest speaker</i>
<i>June 20, 2022</i>	<b>Eric Duhaime, Leader of the Conservative Party of Quebec</b> Just prior to the Quebec provincial election, Mr. Duhaime was invited to share his platform and opinion of Bill 96. <i>22 registrations; 17 participants plus guest speaker</i>
<i>September 12, 2022</i>	<b>Professor James A. K. Archibald, Ph. D.</b> The topic of Professor Archibald's presentation was "Right to languages – Fostering citizen engagement through integrative language planning." <i>9 registrations; 10 participants plus guest speaker</i>
<i>November 15, 2022</i>	<b>Guy Rex Rodgers, founding executive director of the English Language Arts Network (ELAN)</b> Mr. Rodgers was asked to present his documentary, "What We Choose to Remember," which looks at belonging and identity in the English-speaking community of Quebec. <i>8 registrations; 10 participants plus guest speaker</i>

The dialogue with Guy Rex Rodgers inspired the project, "The Three Degrees of Separation: Feelings of Belonging, Identity, and Security 'Now is the winter of our discontent' in QUÉBEC 2022-2023." For more information on this project, please see the **ComeECH-Quebec** report in this Book of Reports.

## ComECH-Quebec

Report to the Annual General Meeting June 1, 2023

**Submitted by Brian Rock, Chair and Liaison**

The Committee for the Enhancement of the Curriculum of the History of Quebec (ComECH-QC) is a not-for-profit organization that aims to enhance the curriculum of the history of Quebec classes in Secondary III and Secondary IV. ComECH-QC advocates for the improvement of the historical content of the curriculum to include a fair and balanced presentation of the contributions to the development of Quebec over the centuries by the minority communities, including Anglophone, Allophone, Indigenous, Black, Jewish, Muslim, and other groups.

The interests of ComECH-QC center around the present curriculum of the History of Quebec courses offered in Secondary III and Secondary IV, the textbooks, the workbooks, and the resources used, enhancement of local history, and recent related current events. ComECH-QC is a member organization of the Quebec Anglophone Heritage Network (QAHN). ComECH-QC is represented by its chairperson (or delegate) at the QAHN Annual General Meeting. The chairperson is Brian Rock and the secretary is Carol Meindl. ComECH-QC brings together educators, academics, and activists dedicated to promoting the improvement of the curriculum of the history of Quebec in the province.

In November 2022, ComECH-QC proposed a joint project with the Quebec Anglophone Heritage Network (QAHN) entitled: **“The Three Degrees of Separation: Feelings of Belonging, Identity, and Security ‘Now is the winter of our discontent’ in QUÉBEC 2022-2023.”** This project was inspired by an article written by ComECH-QC Chair Brian Rock and published in community newspapers across Quebec in late 2022. The project consists of 52 one-on-one interviews of members of Quebec’s diverse English-speaking community conducted by David Cromwell with questions developed, edited, and reviewed by David Cromwell and Brian Rock and with input and assistance from Guy Rex Rodgers, among others. These interviews invited reflection on belonging and identity in Quebec at this moment in time.

The selection of interviewees was carefully crafted to represent a cross section of English-speaking Quebec both regionally and demographically. This project was funded and made possible by the *“Secrétariat aux relations avec les Québécois d’expression anglaise”* and the Quebec Anglo Heritage Network (QAHN). Administration, funding management, and technical support are provided by the Quebec Federation of Home and School Associations (QFHSA).

Beginning in early December 2022, personalized email invitations were sent to 215 individuals from Quebec’s English-speaking community; 51 individuals agreed to participate. The follow up with potential interviewees and scheduling of the interviews were made keeping in mind the need for proportional representation from all regions and a broad cross section of Quebecers from various demographics.

The final interviews have all been posted to the ComECH-QC Youtube channel and may be viewed with this link: [www.youtube.com/@ComECH-QC/videos](http://www.youtube.com/@ComECH-QC/videos)

# Annex A

# **QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS**

Financial Statements

December 31, 2022



# QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

Financial Statements  
December 31, 2022

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## INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the Directors of  
QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

We have reviewed the accompanying financial statements of **QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS**, that comprise the statement of financial position as at December 31, 2022, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

### *Management's Responsibility for the Financial Statements*

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### *Practitioner's Responsibility*

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

*Conclusion*

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of **QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS** as at December 31, 2022, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

*Other Matter*

The financial statements for the year ended December 31, 2021 were reviewed by another practitioner who expressed an unmodified conclusion on those financial statements dated June 24, 2022.

*BCGO S.E.N.C.B.L.*<sup>1</sup>

Montréal  
June 20, 2023

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<sup>1</sup> By CPA auditor, public accountancy permit No. A143968

# QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

Statement of Operations  
Year Ended December 31

	2022	2021
<b>REVENUES</b> (schedule A)	<b>\$ 216,557</b>	<b>\$ 181,887</b>
<b>PROJECTS COST</b> (schedule B)	<b>15,799</b>	<b>9,397</b>
<b>NET REVENUES</b>	<b>200,758</b>	<b>172,490</b>
<b>ADMINISTRATIVE EXPENSES</b>		
Salaries and employee benefits (note 8)	106,823	79,235
Rent, electricity and occupancy charges	28,994	28,242
Insurance	33,176	18,724
Membership fees	1,214	1,178
Home and school news	13,236	7,770
Office	13,756	20,500
Telecommunications and internet	4,821	4,896
Donations	4,400	4,853
Travel and conferences	2,615	1,466
Professional fees	8,006	6,702
Interest and bank charges	633	414
	<b>217,674</b>	<b>173,980</b>
<b>DEFICIENCY OF REVENUES OVER EXPENSES</b>	<b>\$ (16,916)</b>	<b>\$ (1,490)</b>

The accompanying notes are an integral part of these financial statements.

## QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

Changes in Net Assets  
Year Ended December 31

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	Restricted for awards purposes	Unrestricted	2022 Total	2021 Total
<b>BALANCE, BEGINNING OF YEAR \$</b>	9,500 \$	110,794 \$	<b>120,294 \$</b>	121,784
Deficiency of revenues over expenses	-	(16,916)	<b>(16,916)</b>	(1,490)
<b>BALANCE, END OF YEAR \$</b>	9,500 \$	93,878 \$	<b>103,378 \$</b>	120,294

The accompanying notes are an integral part of these financial statements.

# QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

Statement of Financial Position  
As at December 31

2022

2021

## ASSETS

### CURRENT ASSETS

Cash and cash equivalents	\$	114,428	\$	156,756
Funds held in trust (note 3)		9,500		9,500
Membership fees receivable		36,973		14,478
Sales taxes receivable		8,404		4,704
Grant receivable		5,000		-
Prepaid expenses		6,982		6,982
	\$	181,287	\$	192,420

## LIABILITIES

### CURRENT LIABILITIES

Accounts payable and accrued liabilities (note 4)	\$	6,856	\$	10,637
Deferred program grants (note 5)		28,500		28,500
Deferred membership fees (note 6)		42,553		32,989
		77,909		72,126

## NET ASSETS

RESTRICTED FOR AWARDS PURPOSES		9,500		9,500
UNRESTRICTED		93,878		110,794
		103,378		120,294
	\$	181,287	\$	192,420

APPROVED ON BEHALF OF THE BOARD:

\_\_\_\_\_, Director

\_\_\_\_\_, Director

The accompanying notes are an integral part of these financial statements.

# QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

## Cash Flows

Year Ended December 31

2022

2021

### OPERATING

Deficiency of revenues over expenses	\$	(16,916)	\$	(1,490)
Net change in non-cash items related to operating activities:				
Membership fees receivable		(22,495)		(845)
Sales taxes receivable		(3,700)		(14)
Grant receivable		(5,000)		10,000
Prepaid expenses		-		11,742
Accounts payable and accrued liabilities		(3,781)		3,974
Deferred contributions		-		(2,786)
Deferred program grants		-		(11,250)
Deferred membership fees		9,564		4,349
		(25,412)		15,170
<b>INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS</b>		<b>(42,328)</b>		<b>13,680</b>
<b>CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR</b>		<b>156,756</b>		<b>143,076</b>
<b>CASH AND CASH EQUIVALENTS, END OF YEAR</b>	\$	<b>114,428</b>	\$	<b>156,756</b>
<b>CASH AND CASH EQUIVALENTS</b>				
Cash	\$	93,051	\$	135,713
Canadian treasury bill fund		21,377		21,043
	\$	<b>114,428</b>	\$	<b>156,756</b>

The accompanying notes are an integral part of these financial statements.

# QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

Notes to Financial Statements  
December 31, 2022

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## 1. STATUTES AND NATURE OF ACTIVITIES

The Québec Federation of Home and School Associations (Federation) is an incorporated, independent, not-for-profit volunteer organization dedicated to enhancing the education and general well-being of children and youth. It promotes the involvement of parents, students, educators and the community at large in the advancement of learning and acts as a voice for parents. The Federation is a registered not-for-profit organization.

## 2. SIGNIFICANT ACCOUNTING POLICIES

These financial statements were prepared in accordance with Canadian accounting standards for not-for-profit organizations. Outlined below are those policies considered particularly significant for the Federation.

### **Use of estimates**

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make assumptions and estimates that might affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements as well as the reported amounts of revenues and expenses for the period reported. Actual results could differ from those estimates.

### **Cash and cash equivalents**

Cash and cash equivalents include cash on hand and highly liquid investments with maturity of three months or less from the acquisition date.

### **Revenue recognition**

The Federation uses the deferral method of accounting and recognizes revenue in the period in which the related expenses are incurred. Under the deferral method, endowment contributions are recognized as direct increases in net assets.

### **Contributed services**

All volunteers at all levels of the Federation contributed approximately 48,000 hours in 2022 (2021: 49,000 hours). Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.



# QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

Notes to Financial Statements  
December 31, 2022

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## 2. SIGNIFICANT ACCOUNTING POLICIES (continued)

### **Government assistance**

Government assistance related to expenses of the current period is recorded as a reduction of the related expenses.

### **Financial instruments**

#### *Measurement of financial instruments*

The Federation measures its financial assets and financial liabilities at fair value upon initial recognition, including the following financial instruments acquired or assumed in a related party transaction: equity instruments quoted in an active market, debt instruments quoted in an active market or for which inputs to the determination of fair value are observable, and derivatives. However, financial instruments, other than the above-mentioned instruments, resulting from related party transactions not in the normal course of operations, are usually measured at cost, the cost depending on whether the instrument has repayment terms. Financial instruments resulting from related party transactions in the normal course of operations, or in certain circumstances not in the normal course of operations, are measured at the exchange amount of the consideration transferred or received.

The Federation subsequently measures its financial assets and financial liabilities at cost or amortized cost, except for investments in equity instruments that are quoted in an active market and derivative contracts, which are measured at fair value. Changes in fair value of these instruments are recorded in income.

Financial assets measured at amortized cost using the straight-line method consist of cash and cash equivalents, funds held in trust and membership fees receivable and grant receivable.

Financial liabilities measured at amortized cost using the straight-line method consist of accounts payable and accrued liabilities.

# QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

Notes to Financial Statements  
December 31, 2022

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## 2. SIGNIFICANT ACCOUNTING POLICIES (continued)

### Financial instruments (continued)

#### *Depreciation*

At the end of each reporting period, the Federation assesses whether there are any indications that financial assets measured at cost or amortized cost are impaired. When there are indications that there may be an impairment, the carrying amount of the financial asset is reduced to the highest of the three following amounts:

- the present value of the cash flows expected to be generated by holding the asset using a current market rate.
- the amount that could be realized by selling the asset.
- the amount that could be realized from collateral.

The amount of the impairment loss is recognized in income. When the extent of an impairment previously recognized decreases, the write-down is reversed and also recognized in income.

#### *Transaction costs*

Transaction costs related to financial instruments that are subsequently measured at fair value are recorded in income in the period during which they are incurred. Transaction costs related to financial instruments subsequently measured at cost or amortized cost are added to financial assets or deducted from financial liabilities.

## 3. FUNDS HELD IN TRUST

Guaranteed investment certificates bearing interest at 1.95% maturing in May 2027. The donors have requested that the interest earned \$261 (2021: \$143) on the funds held in trust be used to pay for awards given out at the annual general meeting.

# QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

Notes to Financial Statements  
December 31, 2022

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## 4. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

	<u>2022</u>	<u>2021</u>
Trade payable and accrued liabilities	\$ 6,675	\$ 10,396
Due to employees, without interest	181	241
	<u>\$ 6,856</u>	<u>\$ 10,637</u>

## 5. DEFERRED PROGRAM GRANTS

The deferred program grants from Canadian Heritage are utilized for operating activities and are calculated as follows:

	<u>2022</u>	<u>2021</u>
Balance - Beginning of year	\$ 28,500	\$ 39,750
Plus: Amount received during the year	114,000	114,000
	142,500	153,750
Less: Amount received in the prior year recognized as revenue in the current year	28,500	39,750
Less: Amount received in the year recognized as revenue in the current year	85,500	85,500
Balance - End of year	<u>\$ 28,500</u>	<u>\$ 28,500</u>

# QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

Notes to Financial Statements  
December 31, 2022

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## 6. DEFERRED MEMBERSHIP FEES

The deferred membership fees are from members of the Federation. They are utilized for operating activities and are calculated as follows:

	<u>2022</u>	<u>2021</u>
Balance - Beginning of year	\$ 32,989	\$ 28,640
Plus: Amount received during the year	63,830	49,484
	<u>96,819</u>	<u>78,124</u>
Less: Amount received in the prior year recognized as revenue during the current year	32,989	28,640
Less: Amount received in the year recognized as revenue in the current year	21,277	16,495
Balance - End of year	<u>\$ 42,553</u>	<u>\$ 32,989</u>

## 7. COMMITMENT

The minimum rental payable under an operating lease in 2023 is \$24,300, exclusive of certain operating costs for which the Federation is responsible. The lease is renewed on an annual basis.

## 8. GOVERNMENT ASSISTANCE

The Company received \$6,791 (\$29,829 in 2021) from Canada Emergency Wages Subsidy (CEWS) which was applied against the related expense of salaries and employee benefits.

# QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

Notes to Financial Statements  
December 31, 2022

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## 9. FINANCIAL INSTRUMENTS

### **Credit risk**

Credit risk is the risk that the Federation might incur a loss due to the failure of the counterpart to a financial instrument to meet its obligations. The Federation is exposed to credit risk mainly with regards to membership fees and grant receivable. The balance receivable from three members (none in 2021) represents approximately 44% (nil in 2021) of total membership fees receivable.

### **Liquidity risk**

Liquidity risk is the risk that the Federation will encounter difficulty in meeting its obligations associated with financial liabilities. The exposure of the Federation to liquidity risk relates mainly to accounts payable and accrued liabilities.

### **Interest rate risk**

Interest rate risk is the risk that the fair value or the cash flows from a financial instrument fluctuate because of a change in market rates. The Federation is exposed to interest rate risk regarding its investments included in cash equivalents and in funds held in trust.

## 10. COMPARATIVE FIGURES

Certain figures for 2021 have been reclassified to conform to the presentation adopted in 2022.

# QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

Schedules

Year Ended December 31

2022

2021

## SCHEDULE A

### REVENUES

Membership fees - family	\$	54,266	\$	45,135
Membership fees - individual		20		140
Federal Canadian Heritage program grant		114,000		114,000
Other Federal grant		4,600		-
Québec Ministry of Education grant		30,000		11,250
No to "Loi 21" project		1,130		2,786
South Hull School yard project		-		3,050
News - advertising and subscriptions		-		250
Administration fees		4,050		4,070
Other		7,887		1,042
Interests		604		164
	\$	216,557	\$	181,887

## SCHEDULE B

### PROJECTS COST

Yes project	\$	5,256	\$	960
Community Support, Multiculturalism and Anti-racism Initiatives (CSMARI) project		3,881		-
No to "Loi 21" project		2,302		260
Literacy project		2,078		4,050
South Hull School yard project		-		3,050
Other projects		2,282		1,077
	\$	15,799	\$	9,397