

RESOLUTION 2021-07
ADDRESSING THE ISSUE OF THE TEACHER SHORTAGE IN QUEBEC

WHEREAS Quebec School Boards and School Service Centers face serious problems trying to recruit and retain teachers; and

WHEREAS Quebec teachers are amongst the lowest paid in Canada; and

WHEREAS a significant number of new teachers leave their profession within the first five years; and

WHEREAS funding for students with special needs is inadequate and “weighting” of students in classrooms is not always calculated, thus adding to an already excessive workload for teachers; and

WHEREAS individuals who are holders of Bachelor's degrees with teachable subjects (but not Bachelor of Education degrees) must complete additional programs of study to qualify to teach;

THEREFORE, BE IT RESOLVED that the Quebec Federation of Home and School Associations Inc. urges the Minister of Education to provide teachers in Quebec with equitable, competitive pay so as to ensure high-quality education in the province of Quebec; and

BE IT FURTHER RESOLVED that the Quebec Federation of Home and School Associations Inc. urges the Minister of Education to consult with teachers to reevaluate their working conditions and also find ways to lift the burden off teachers with additional funding for resources, specifically towards an increased number of aides for students with special needs; and

BE IT FURTHER RESOLVED that the Quebec Federation of Home and School Associations Inc. urges the Minister of Higher Education of Québec to reinstate a one-year post-degree program to train teachers from amongst holders of Bachelor's degrees with teachable subjects.