



**HOME & SCHOOL:
STAYING CONNECTED**
~under the circumstances~

QUEBEC FEDERATION OF
HOME AND SCHOOL ASSOCIATIONS
**ANNUAL GENERAL MEETING
BOOK OF REPORTS**

August 22, 2020

Via: Zoom



Canadian
Heritage

Patrimoine
canadien

Éducation
et Enseignement
supérieur

Québec 

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Year at a Glance **2019-2020**

May 2019

QFHSA AGM 2019
Info Meeting QCGN members
People's hearings – Coalition Inclusion QC
Judging QESBA awards
APPELE Steering Committee
Rights Committee meeting
QAHN AGM

June 2019

QFHSA Board of Directors meeting
H&S Visit
Coalition Inclusion Quebec meeting 'No Loi 21'
CRA Training – Office staff
QCGN AGM
PACTE meeting
CPF Advisory meeting

July 2019

Pause – Summer break

August 2019

Coalition Inclusion Quebec meetings
Fall Conference – planning meeting
Head and Hands meeting – Literacy project
First Book Canada – book giveaway in Ottawa
APPELE QC – meeting

September 2019

2x QCGN Town Halls
Non a la loi 21 – press conference
QFHSA Board of Directors meeting
3x Coalition Inclusion Quebec meetings
APPELE QC – meeting
Fall Conference – planning meeting on-site

October 2019

2x APPELE QC – meetings
Local Executive workshops
2x H&S Visits

October 2019 cont'd

In office parenting workshop - Karen Delage
Loi 21 rally day
Secretariat Consultation
QFHSA Board of Directors meeting

November 2019

Goldbloom Awards
QFHSA Fall Conference and Awards Banquet
COFFEE QC meeting
H&S Visit
QPAT Convention 2 days – staffed event
SRQEA Consultation Quebec city
APPELE Community hearings

December 2019

2x Literacy Quebec meetings
Secretariat online consultation
Royal Vale award presentation – staff

January 2020

QFHSA Board of Directors meeting

February 2020

March 2020

QFHSA Board of Directors meeting

April 2020

QFHSA Board of Directors meeting
Regional Council meetings – Zoom/phone

May 2020

QFHSA Board of Directors meeting
Regional Council meetings – Zoom/phone
Communications Committee meeting
Parenting Workshops via Zoom – Karen Delage

GLOSSARY OF ORGANIZATIONS 2020

- AAESQ** **Association of Administrators of English Schools of Québec**
www.aesq.ca
Provincial organization representing administrators working for English-speaking school boards across Québec.
President: Veronique Marin
Executive Director: Jan Langelier
- ABEE/
CELA** **Advisory Board on English Education/ Commission de l'éducation en langue anglaise**
www.education.gouv.qc.ca/en/organismes-relevant-du-ministre/abee
The mandate of the Advisory Board on English Education (ABEE) is to advise the Minister of Education, Higher Education and Research on all matters affecting the educational services offered in English elementary and secondary schools and adult and vocational education centres.
Chair: Dr. Cathrine Le Maistre
Contact: Lynn Travers (Secretary)
- APPELE-
QUEBEC** **Alliance for the Promotion of Public English Language Education in Québec**
A broad-based, Québec-wide alliance to promote the continued existence of English school board commissioners democratically elected by the English community at large.
- CHSF** **Canadian Home & School Federation**
www.canadianhomeandschoolfederation.ca
The National Federation composed of provincial Home and School Federations
President: Arlene Morell
QFHSA rep: Rosemary Murphy
- CLC** **Community Learning Centres**
www.education.gouv.qc.ca/en/community-organizations/community-organizations/community-learning-centres/
In the province of Québec, English-speaking communities do not always have equitable access to education or health and social services. Community Learning Centres (CLC Schools) have a dual role in Québec: supporting student success and contributing to the vitality of English-speaking communities.
- COFFEE
WESTERN
QUEBEC** *A local group that is advocating against the abolition of school boards in Québec.*
Chair: Brian Rock
- ComECH** *Committee for the Enhancement of the Curriculum of History in Québec*
Opposing the omission of historical contributions by minority communities in Québec from the Secondary III and IV history curriculum.
Chair: Robert Green

- EPCA** **English Parents' Committee Association**
www.epcaquebec.org
EPCA, the English Parents' Committee Association, is a provincial organization representing the Parents' Committees and Central Parents' Committees of Quebec's English school boards.
 President: Kathy Korakakis
- FCPQ** **Fédération des comités de parents du Québec**
www.fcpq.qc.ca
*(Federation of Parent Committees for the province of Quebec).
 FCPQ gathers members from parents' committees from 62 Quebec's school boards (One parent from each parent committee)*
 President: Kévin Roy
- LEARN** **Leading English Education and Resource Network**
www.learnquebec.ca
LEARN is a non-profit educational organization that offers, at no charge, a wealth of information and resources for the English-speaking community in Quebec.
 Project Director: Debbie Horrocks
- MEES/
MERS** **Ministère de l'Éducation et de l'Enseignement supérieur**
Minister of Education, Recreation and Sports
www.education.gouv.qc.ca
The Ministry of Education of Quebec is the centralized body in Quebec which is responsible for developing and proposing educational policies throughout the province.
 Minister: Jean-Francois Roberge
 Assistant Deputy Minister, Services to the English-speaking community: Stephen Colpitts
- PACTE** **Provincial Advisory Council of Teachers of English**
 QFHSA rep: Marlyn Brownrigg
- PCH** **Patrimoine Canadian Heritage**
<https://www.canada.ca/en/canadian-heritage.html>
Government body responsible for national policies and programs that promote Canadian content, foster cultural participation, active citizenship and participation in Canada's civic life, and strengthen connections among Canadians.
 Minister of Canadian Heritage: Steven Guilbeault
- QAHN** **Quebec Anglophone Heritage Network**
www.qahn.org
QAHN is a non-profit, non-partisan province-wide organization engaged with its members in the preservation of the built, cultural and natural heritage of Quebec.
 President: Grant Myers
 Executive Director: Matthew Farfan

- QCGN** **Quebec Community Groups Network**
www.qcgn.ca
A provincial coalition of English-speaking organizations who contribute to the development and enhancement of the vitality of the English-language minority communities of Quebec.
 President: Geoffrey Chambers
 Director General: Sylvia Martin-Laforge
- QFHSA** **Quebec Federation of Home & School Associations**
www.qfhsa.org
An independent nonprofit organization made up of local associations of parents and volunteers active in the schools (one of the provincial organizations comprising the CHSF).
 President: Linton Garner
 Executive Director: Carol Meindl
- QPARSE** **Quebec Provincial Association of Retired Teachers**
www.qparse-apperq.org
Retired teachers, administrators, professionals and support personnel who have been employees of an English school board or private school in Quebec.
 President: Jan Langelier
- QPAT** **Québec Provincial Association of Teachers**
Association provinciale des enseignantes et enseignants du Québec (APEQ)
<https://qpat-apeq.qc.ca/>
The provincial union for English-speaking teachers in Quebec.
 President: Heidi Yetman
 Executive Director: Sébastien Joly
- QUESCREN** **Quebec English-Speaking Communities Research Network**
www.quescren.ca
QUESCREN is a collaborative network of researchers, stakeholders, educational and other institutions that improves understanding of Quebec's English-speaking communities and promotes their vitality.
 Co-Directors: Professor Brian Lewis and Professor Chedly Belkhodja
- QESBA** **Quebec English School Boards Association**
www.qesba.qc.ca
Composed of members from nine English school boards in Quebec.
 President: Dan Lamoureux
 Executive Director: Russell Copeman
- CQSB** **Central Quebec School Board**
www.cqsb.qc.ca
 Chairman: Stephen Burke
 Director General: Stephen Pigeon

- EMSB** **English Montreal School Board**
www.emsb.qc.ca
Vice-Chairman: Joe Ortona
Director General: Ann Marie Matheson
- ESSB** **Eastern Shores School Board**
www.essb.qc.ca
Chairman: Wade Gifford
Director General: Hugh Wood
- ETSB** **Eastern Townships School Board**
www.etsb.qc.ca
Chairman: Michael Murray
Director General: Kandy Mackey
- LBPSB** **Lester B. Pearson School Board**
www.lbpsb.qc.ca
Chairman: Noel Burke
Director General: Cindy Finn
- LITTORAL** **Littoral School Board**
www.esdulittoral.qc.ca
Administrator: Lucia Cucchiara
Secretary General: Marc-André Masse
- NFSB** **New Frontiers School Board**
www.nfsb.qc.ca
Chairman: David D'Aoust
Director General: Robert Buttars
- RSB** **Riverside School Board**
www.rsb.qc.ca
Chairman: Dan Lamoureux
Director General: Sylvain Racette
- SWLSB** **Sir Wilfrid Laurier School Board**
www.swlauriersb.qc.ca
Chairman: Paolo Galati
Director General: n/a
- WQSB** **Western Quebec School Board**
www.westernquebec.ca
Chairman: Alain Guy
Director General: Mike Dubeau

QFHSA 2020 ANNUAL GENERAL MEETING – August 22, 2020
BUSINESS MEETING PROCEDURE

1. The **Annual General Meeting** [AGM] is **conducted in accordance** with our Constitution, By-Laws and Standing Rules. In the case of any procedural dispute reference shall be made to Robert's Rules of Order Revised.
2. Each **official voting delegate** of each Member Association shall have **one vote** on any question which comes before the meeting, **except** for associations more than 250 kilometers from Montreal. Such Associations will still be entitled to three votes, expressed either as an identical or divided vote. Application for such privilege is to be presented in writing to the Executive Secretary prior to the start of the business portion of the Annual General Meeting.
3. The **quorum for transaction of business** at the Annual General Meeting shall be twenty-five percent [**25%**] of the **Member Associations in good standing**, represented by their official representatives or accredited alternates.
4. **Voting** shall be by ballot or show of hands. All questions shall be **decided by a majority of those present** and entitled to vote, **except** those which require a two-thirds [**2/3**] majority. On ballot votes, the votes of each association shall be handed in by the voting delegates of each association individually but at the same time. Counting of the votes shall be done by non-voting participants.
5. A **delegate** may not **speak** for more than two [**2**] **minutes** on any question under discussion, nor more than twice on any particular motion or resolution. Any person wishing to speak needs to stand and come to the microphone (if one is available).
6. **Amendments to the Constitution and By-Laws** require a two-thirds [**2/3**] **vote** of the delegates present and entitled to vote. Notice of the proposed amendments must have been mailed to all Member Associations at least ten [10] weeks prior to the meeting. Modifications to these proposed amendments received two [2] weeks before the AGM will be considered, but **no modification may be made from the floor.**
7. **Resolutions** to the Annual General Meeting must have been circulated to the Member Associations eight [8] weeks prior to the Annual General Meeting. Resolutions received after the date specified will be presented as **Emergency Resolutions** only after consideration by the Chairman of the meeting and the Resolutions Committee. Delegates presenting resolutions are reminded that they must be present at the time designated on the agenda for the presentation of their resolution. The **presenting party** may **speak** to the resolution, or amendments thereto, for not more than FIVE [**5**] **minutes**. In addition to amendments received two weeks before the AGM there may be amendments emanating from the caucus session held earlier, **but no further amendments may be made from the floor.**

PARLIAMENTARY PROCEDURE

PRINCIPLES

- # Justice and Courtesy for all
- # One thing at a time
- # Recognition of the will of the majority
- # Protection of the rights of the minority

PURPOSE

To conduct business in an orderly and democratic manner by one or more of the following ways: communications
committee reports
motions or resolutions

To participate effectively in the proceedings of meetings, each person needs to know the fundamentals of parliamentary procedure.

THE MAIN MOTION

WHAT IS A MOTION?

A main motion introduces a new item of business; it is a proposal that the group take a certain action. It is the basis of all discussion and states the bounds of discussion. All remarks pertain directly to the contents of the motion on the floor. The making of the motion comes first, discussion follows. A subsidiary motion qualifies the main motion or proposes an alternate timetable for consideration.

WHEN IS A MOTION NEEDED?

It forms a basis for discussion on all major decisions of the group.

When in doubt, ask for a motion to be proposed. Motions must be made on all matters involving finances not already included in the budget as approved.

On minor matters, a question may be resolved by the chairman 'taking the sense of the meeting'.

The decision must be clearly stated for the secretary to report in the minutes as well as for the benefit of the members.

THE STEPS TO PRESENTING A MOTION ARE:

1. member stands or raises a hand and says:
"Madame Chairman/Mr. Chairman."
The chairman recognizes the speaker by name.
2. The member says, **"I move that . . ."**, stating or reading a motion.
3. Another raises a hand to be identified by the chairman, then says:
"I second the motion." The seconder believes the motion should be discussed but may not necessarily be in favour of it.
4. Chairman says, **"It has been moved by (name of mover) and seconded by (name of seconder) that Is there any discussion?"**
5. The mover usually speaks first, giving the reasons for the motion. The opportunity to speak to the motion must be given to anyone who wishes to speak to or oppose the motion. Discussion should be addressed to the chairman.
6. At the end of the discussion, the chairman says:
"If there is no further discussion" or **"Are you ready for the question?"** Then:
"The motion is that"
"All in favour?" (pause while the count is taken by the secretary)
"Opposed?" (pause while the count is taken by the secretary)
"Abstentions?" (pause while the count is taken by the secretary)
"The motion is carried" (or is defeated).

7. If anyone calls "**Division**" (questions the voice vote), the chair calls for a show of hands or a standing vote: "**All in favour raise your hand. All opposed ...** " **If** a majority request it, the vote may be taken by ballot. A "**ballot vote**" is the recommended procedure for election of officers and for resolving a contentious issue.

SUBSIDIARY MOTIONS

AMENDMENTS CHANGE MOTIONS: To qualify the idea of a motion, but not to change the subject or the intent of the main motion.

1. "**I move to amend the motion by** " :
Inserting or adding a word, phrase or sentence.
Striking out a word, phrase or sentence.
Striking out and inserting a word or phrase or substituting a sentence or paragraph.
2. "**I second the motion to amend.**"
3. "**It has been proposed to amend the motion to read as follows** "

The chairman states the main motion and the amendment so the group will understand how the amendment changes the motion. Amendment is handled in the same way as a motion with:

Discussion: "**Is there any discussion?**"
Question: "**If there is no further discussion, the amendment is**"
Vote: "**All in favour of the amendment** "

Chairman announces the outcome:

"The amendment is carried (or defeated)."
"The motion now before the meeting is"
(states the motion plus the amendment(s) if it carried)

In dealing with motions, the vote is taken first on the amendment. If passed, the amended motion is voted on. If the amendment is defeated, the main motion in its original form is voted on.

TO REFER: A question is referred to committee for further study and to submit a recommendation to the group at a later time.

TO TABLE: To set the matter aside until someone moves to reconsider it.

TO POSTPONE DEFINITELY: Postpone discussion until more facts are available.

TO POSTPONE INDEFINITELY: The motion may not be considered again that year.

- ▶ Recommended useful resource materials available for reference during a meeting:
A copy of your organization's Constitution and By-Laws. Robert's Rules of Order or other guide to basic rules of parliamentary procedure.

**MINUTES OF THE 2019 ANNUAL GENERAL MEETING
QUEBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS**

Held Saturday, May 4, 2019 at the Novotel Airport Hotel, (2599 Alfred Nobel, St Laurent, Quebec)

Registered and present during the 2019 Annual General Meeting were 68 people including special guests. The theme of the 2019 AGM was *Home and School: Today and Tomorrow*. There were 24 local Home and School Associations present. The voting associations were:

Beacon Hill Elementary	Lakeside Academy	Springdale Elementary
Beaconsfield High School	Lindsay Place High School	Saint Charles Elementary
Chelsea Elementary	Lord Aylmer Elementary	St. John Fisher
Children's World	Maple Grove Elementary	Elementary
Elementary	Merton Elementary	Saint Patrick Elementary
Gardenview Elementary	New Richmond High	Saint Thomas High School
Genesis Elementary	School	St. Michael's High School
Honore Mercier Elementary	Roslyn Elementary	Westwood High School
John Rennie High School	Souvenir Elementary	

AGM BUSINESS SESSION

The 2019 Annual General Meeting was officially called to order at 1:15 PM. Marlyn Brownrigg reported that there were presently 24 Home and School Associations in attendance which fulfill the requirements for a quorum.

1. Appointment and Procedures: Brian Rock spoke to the appointments and procedures of the meeting.

Parliamentarian: Brian Rock
Recording secretary: Mimi Tabaczk
Timekeeper: Rosemary Murphy
Credentials: Marlyn Brownrigg
Scrutineers: Marlyn Brownrigg, Carol Meindl
Steering committee: Brian Rock, Linton Garner, Rosemary Murphy.

MOTION: (Mike Nalecz, Lindsay Place/Barbara Schnider, Lindsay Place) moved to accept these appointments.

All in favour

MOTION CARRIED

Brian Rock briefly reviewed the business meeting procedures and the principles of parliamentary procedure described in the Book of Reports on Pages 6-8

2. Adoption of the Agenda: There were no additions to the agenda.

MOTION: (Ginette Sauvé-Frankel/Sheila Desormeaux, PETES) to adopt the agenda as presented.

All in favour

MOTION CARRIED

3. Approval of the Minutes of 2018 AGM: (Book of Reports, pages 9-13)

There were no corrections to the minutes.

Motion: (Barbara Schnider, Lindsay Place/ Samantha Patel, Merton Elementary) to approve the 2018 AGM minutes as presented.

All in favour

MOTION CARRIED

4. President's Report: (Book of Reports page 14)

Linton Garner, President, spoke to his report. He thanked everyone for dodging flood zones to attend the meeting and acknowledged that the past year has been a challenge and he thanked everyone for their contributions.

The President's Report was received.

5. Executive Director's Report: (Book of Reports pages 16-17)

Carol Meindl, Executive Director, spoke to her report highlighting some of the more important ups and downs of 2018 such as: the adoption of the new QFHSA constitution, involvement with the NEXT school initiative, first year of the History of Achievement project, decision of Ministry of Education to not fund QFHSA in 2019, additional 20% funding from Canadian Heritage, office space upgrade, Annual Western Quebec Regional Council meeting, Fall Conference 2018 and the new Administrative Assistant, Mimi Tabaczuk.

The Executive Directors report was received.

6. Finance Committee Report: (Book of Reports page 18-20)

6.1 Financial Report: Wanda Leah Trineer, Treasurer, spoke to the financial report. She reported that in 2018 our revenue had remained stable and went through the various income and expense lines, reporting a small deficit of \$4843 for 2018.

MOTION: (Samantha Patel, Merton Elementary/Emmanuelle Dagenais, Beacon Hill Elementary) to accept the Financial Report and the Auditor's financial review.

All in favour

MOTION CARRIED

6.2 Proposed Budget for 2020: The Treasurer presented the proposed budget for 2020.

MOTION: (Bobbi Brown, St Thomas/Ginette Sauvé-Frankel, QFHSA) to accept the proposed budget for 2020.

All in favour

MOTION CARRIED

The Financial Report was received.

6.3 Reappointment of Auditor for 2019, Verelli-Arrizza

MOTION: (Cathenna Michaud, Maple Grove/ Demetra Angelidis, John Rennie High School) to re-appoint Verelli-Arrizza as auditor of the QFHSA for the year 2019.

All in favour

MOTION CARRIED

7. Nominations Report: (Book of Reports pages 21- 22)

Election of Board of Directors: The following directors were completing the first year of a two-year term 2018-2020:

Brian Rock Rosemary Murphy Mike Nalecz.

Directors completing the second year of their two-year term 2017-2019 and seeking another two-year term:

Linton Garner Ginette Sauvé-Frankel Maxime Côté
Debi Brown Wanda Leah Trineer

Additional nominations received:

Renate Sutherland Elizabeth (Bobbi) Brown

Each nominee was elected to the Board of Directors individually by the delegates.

Election of officers: according to the by-laws' article ii 2 (a) "*These positions can be nominated from the list of present directors as well as from the list of newly elected directors.*"

Let the record show that the following slate of officers was presented by the Nominations Committee and were elected by acclamation.

President	Linton Garner
Executive vice President	Rosemary Murphy
Vice president	Ginette Sauvé-Frankel
Vice president	Maxime Côté
Treasurer	Wanda Leah Trineer
Secretary	Debi Brown

8. Installation of the new Board of Directors and Officers: The Board of Directors and Officers were duly installed in their positions.

9. Education/Literacy Committee Report: (Book of Reports pages 23-24)

Marlyn Brownrigg spoke to the education and literacy committee report. The education committee continues to be involved with the history curriculum issue through participation in ComECH Quebec and Literacy Projects such as reluctant readers, and library support.

The Education/Literacy report was received.

10. Membership Services Report: (Book of Reports pages 34-35)

Marlyn Brownrigg, Membership Services Coordinator, spoke to her report.

Membership for 2018:

Family Membership 4147
Associate membership through local associations 103
Individual membership 3
Local associations in good standing 80

New Home and School Associations: Pierre Elliott Trudeau Elementary (Western Quebec School Board) and Saint Michael High School (Western Quebec School Board).
Membership awards were presented to: Beacon Hill Elementary, Edgewater Elementary, Forest Hill Sr Elementary, John Rennie High School and Royal West High School.

11. Rights and Resolutions: (Book of Reports pages 25-26)
Brian Rock spoke to the activities of the Rights Committee in 2018.
The Rights Committee was involved with ComECH-Quebec and APPELE-Quebec and will continue to defend wider access to English education, English minority language school boards with democratically elected commissioners and oppose Bill 21, *An Act Respecting the Laicity of the State*. The chair asked the delegates to turn their attention to the draft statement on Bill 21 for caucusing and amendments from the floor. A final statement on Bill 21 was adopted unanimously.

MOTION: (Asha-Rami Boucher, Chelsea/Cathenna Michaud, Maple Grove) to adopt the QFHSA Statement on Bill 21.

All in favour

MOTION CARRIED

12. Adjournment:

MOTION: (Rosemary Murphy, St. Charles), to adjourn the meeting.

Meeting adjourned at 5:30 PM.

QFHSA President

Report to the Annual General Meeting, August 22, 2020

Submitted by Linton Garner

Dear parents,

2020 has been a challenging year to say the least and as of the penning of this missive we are just over half-way through. Indeed, it has been a stressful time for all of us and even more so for those of us who are still responsible for children and young people in the school system. Although I must say that having sons in their 20's and 30's with a granddaughter on the way, has been no picnic either. However, it is comforting to know that our educational system seems to be taking the right steps to secure the health and safety of students and teachers. Society in general is doing its part as well, donning masks in public and the workplace, adding to the sense that indeed "ça vas bien aller".

However, the challenges we face are not over and we must now learn and adjust to this new reality the pandemic has created. We can no longer gather as we used to, which will make it increasingly difficult to hold local association meetings and put on events or hold activities some of our regular activities like pizza and Subway lunch days. As such, fundraising for graduations, library books or school grounds improvement projects will be difficult to say the least. Nonetheless, I am confident that the indomitable spirit of local Home and School associations will shine forth, and we will find creative ways to continue to be integral parts of the lives of our children's education.

Unfortunately, our challenges are not limited to lunch programs and building gardens. The English education system, with a wide range of support from the English-speaking community and the French-speaking community outside of Quebec, is challenging the Quebec government's dissolution of the present system of school boards managing our schools. We contend that with the proposed changes in Bill 40, our community will lose its constitutional rights to manage and control our minority language school system. Likewise, Francophones outside of Quebec are watching our court challenge as eagerly as we are, lest they lose their minority language rights if other provincial governments adopt the same attitude toward their rights as well.

Not to be outdone the issue of racism has raised its ugly head once again and remains one of the burning issues of our times. This summer as we have stayed inside and glued to our TV's watching the pandemic unfold, the murder of George Floyd and the Black Lives Matter protests, have been brought directly into our living rooms and dominated the discussions around our dinner tables. Not since the Civil Rights movement in the 60's have we seen such societal upheaval as this summer. Canada, has not been spared this time as it was during those times and we are coming face-to-face with our own issues around inclusion and diversity and whether our minority communities face the same type of systemic racism we so clearly see in our neighbours to the south.

As an organization, the Quebec Federation of Home and School Associations (QFHSA), has begun to reflect on its own structures and whether we created systemic barriers, that have prevented the participation of minority communities in our own organization. Upon examining the history and present make-up of our local associations, as well as the Federation, we have found our participants to have been very homogenous with little participation by minorities. We are reflecting on why that might be and will be

reaching out to all our members to tell us what their experience with the association has been. We will be circulating a survey and will look forward to getting your feedback.

This year is our 76th year of existence and probably its most challenging one and we still have many more challenges to face before its done. I want to take this opportunity to thank all our members for what you do in service to your children's education, our schools, the QFHSA and the English-speaking community. I also want to thank our Board of Directors for their service as well and the support they have given me throughout the year. Finally, I want to thank our fabulous staff led by our Executive Director Carol Meindl, with the help of our Membership Coordinator Marlyn Brownrigg and our Administrative Assistant Mimi Tabaczuk.

History has shown that much can be accomplished by a small group of dedicated people sharing a common goal. Home and School is just that. Your dedication and time continue to make a difference in the lives of our children, schools and community. I am honoured to have served as your President during my term and I look forward to serving as your President in the coming year. Thank you all for what you do.

Be well, stay safe and here's to a happy and healthy new school year in September.

Executive Director

Report to the Annual General Meeting, August 22, 2020

Submitted by Carol Meindl

The year 2019 was a busy one for QFHSA. Not only was it our 75th Anniversary Year with all the associated activity, something to celebrate, but there were also two major pieces of divisive legislation adopted by the National Assembly that QFHSA had taken issue with, which occupied our time and disturbed our well-being as well.

At the 2019 Annual General Meeting (May 2, 2019) we took another look at Inclusion and Diversity in Quebec and invited Fo Niemi, CRARR Executive Director, to speak on minority community discrimination in Quebec, in general, and Fariha Naqvi-Mohamed, video journalist and public speaker, to share her more personal experiences, not only in Montreal's West Island, but in Home and School itself. Russell Copeman, QESBA Executive Director, and the day's lunchtime speaker, was invited to reflect on Bill 40 and its implications for education in the English school system. In the afternoon, the delegates, collectively wrote a Statement in Opposition to Bill 21: *An Act respecting the laicity of the State*, which had been tabled by the Coalition Avenir Quebec (CAQ) government on March 29, 2019.

In continuing our response to Bill 21, the QFHSA participated in the **People's Hearings of the Coalition Inclusion Quebec (CIQ)** on May 13, 2019 and Director Mike Nalecz, representing QFHSA, gave further voice to the harm this draft bill was already doing. The bill, unfortunately, was passed into law on June 16 after the CAQ majority government invoked closure and ended any further debate in the National Assembly, but public discussion and outrage continued.

QFHSA joined a group of concerned organizations to launch a **No to Loi 21 Button Campaign (NL21) with a press conference** on September 15, 2019 to oppose Law 21 and keep awareness on the public radar. The goal was to raise 12K to produce and distribute 50,000 campaign buttons across Quebec and to host public rallies. The campaign was a success with most of the 50,000 buttons distributed, over 13 K raised, and 2 public rallies held on October 6, 2019 and June 14, 2020.

The QFHSA **Annual Executive Workshops** were held on Oct 1, 2019 to bring information and advice on best practices to new H&S executives.

The **Secretariat Responsible for Relations with English-Speaking Quebecers** held a series of **community consultations** across Quebec with one being held at Stewart Hall, Pointe Claire on Oct 18, 2019. QFHSA took the opportunity to address Bill 40 and the effect it would have on parents of the English public school system.

Several **Parenting Workshops** were planned with the first being held in the QFHSA offices on October 23rd with facilitator Karen Delage, Family Life Educator, entitled "Who are you and what have you done with my Child?" first in the series of family life

workshops to be offered to H&S parents. Two more workshops would be held in May 2020.

The **Annual Fall Conference “A History of Achievement”**, held at Macdonald High School, and the **75th Anniversary Historical Retrospective Banquet both** on Nov 9th, 2019 in Sainte-Anne-de-Bellevue were the highlights of the year. Geoff Kelley, Chair of APPELE Quebec, was invited to speak as Keynote at the Fall Conference and walked us through Bill 40 and its implication for control and management of our English public school system in Quebec. Leadership Workshops on *Not for profit status for H&Ss*, and *Online Migration for H&Ss*, along with a parenting workshop on *The Importance of Sleep* were also well attended and appreciated. Regional Council meetings rounded out the day with an opportunity for sister H&Ss to share information, advice and concerns affecting their parent members and their associations.

The evening saw our **75th Anniversary Historical Retrospective Banquet** at the Ceilidh Pub on the Macdonald Campus of McGill University well attended. Several guest speakers were invited to reflect on their own personal experiences with H&S such as Kate Le Maistre, Rod MacLeod, Casey Stilwell and remarks from Leo Le France were received. Special honours were conferred on Macdonald, Roslyn, Willingdon and Royal Vale associations for being the longest running Home and Schools in Quebec.

Opposition to Bill 40 (now Law 40 as of June 16th) continued with **Community Hearings organized by APPELE Quebec** on November 19 to give voice to the concerns on Bill 40 which were denied by the Minister of Education and Higher Education, Jean Francois Roberge, during the Comité on Culture and Education public hearings Nov 4-13th. QFHSA spoke on our concerns on the elimination of spiritual care and community involvement from the Quebec Education Act, and its implication for the education of the ‘whole child’. APPELE also held a press conference on February 23 and Mike Nalecz spoke on behalf of our organization.

In the spring of 2020, the APPELE Steering Committee, made up of representatives from QCGN, QFHSA, EPCQ and QESBA met several times to devise strategy to support the QESBA challenge to Law 40 in the Supreme Court of Quebec, especially as it pertains to the holding of school ‘board’ elections in the Fall.

And finally, two long time objectives were finally achieved with the hiring of Karen Henchey as QFHSA Communications Officer and Mayali Cousineau, to update and reformat the Children’s Literacy Resource Guide in 2020.

As Geoff Kelley remarked in his keynote speech at the Fall Conference of 2019 “There are dark clouds on the horizon”, he was not yet thinking about COVID 19 or Black Lives Matter protests that would be rocking the world, just the dark clouds that the Quebec government was imposing on its own citizens. QFHSA is as committed to fighting for the rights of parents in education as we are to fighting for minority rights in all aspects of Quebec life, where and when we see them threatened. We will continue to assist and guide our member associations as well as continue our involvement in the ‘bigger picture’.

FINANCE

Report to the Annual General Meeting, August 22, 2020

Submitted by Leah Trineer, Treasurer

Committee: Leah Trineer, Treasurer; Carol Meindl, Executive Director; Marlyn Brownrigg, Membership Services Coordinator and Mimi Tabaczuk, Administrative Assistant.

Mandate: Prepare annual budgets for the Quebec Federation of Home and School Associations Inc. (QFHSA) Board of Directors and its Committees. Review accounting procedures, the auditor's report and the expense sheets for directors. Prepare recommendations for the membership and administration fees. Review the Charitable Information Return. Oversee the finances, comparing actual results to budgets and prepare financial reports and recommendations for the Board to review at its periodic meetings. Reviews the financial reports submitted by the local home and schools.

Activities:

- Prepared the Proposed 2021 budget for 2020 AGM.
- Reviewed and revised policies and procedures on expense reporting.
- Shared financial report information at Board of Director and Executive Meetings.

Financial changes: The board acknowledged that we follow generally accepted accounting principles for non-profit organizations.

Funding: *Canadian Heritage* granted QFHSA a two-year grant (2018-2020) of \$114,000 each. This confidence has continued with Canadian Heritage granting us a further three-year grant 2020-2023 (\$114,000 each year) *The Quebec Ministry of Education* has decided to support us for two years - 2019-2020 (\$37,000) and 2020-2021 (\$45,000) although the money has not yet been received for the 2019-2020 fiscal year. Due to the pandemic, there was a significant delay in the completion and subsequent delivery of our audited financial review. *The Secretariat* had provided funding of \$34,000 for the second year of our Anniversary project which concluded in the spring of 2020. Notice of motion had been submitted to the 2018 AGM to increase the membership fee from \$18.00 to \$20.00 for the 2019-20 school year. That increase was implemented in the 2019 membership year. As a result, we show family membership revenue only \$2000 less than it had been in 2018. Otherwise it would have been a \$7000 decrease in membership revenue.

Budget: A proposed budget for 2021 was presented to the Board of Directors by the Committee. The financial review for January 1 to December 31, 2019, as prepared by Verelli-Arrizza, was approved for presentation to the AGM at the July 18 Board of Directors meeting.

RECOMMENDATION: The Finance Committee recommends that the proposed budget for 2021 be approved by the membership at the Annual General Meeting, August 22, 2020.

QUEBEC FEDERATION OF HOME & SCHOOL ASSOCIATIONS
FINANCIAL STATEMENTS

REVENUE	2019 BUDGET	2019 ACTUALS	2020 BUDGET	2021 BUDGET
Membership Fees- Family	\$ 84,000.00	\$ 100,846.00	\$ 80,000.00	\$ 82,000.00
Membership fees individuals	100	\$ 90.00	400	400
Federal Canadian Heritage grant	95,000	\$ 114,000.00	114,000	114,000
Quebec Government grant	25,000	\$ -	45,000	45,000
Other government grants	5,000	\$ 38,700.00	200	200
Other revenue	2,000	\$ 964.50	200	300
News, advertising and subscriptions	2,500	\$ 253.51	1,000	1,000
Conferences	10,500	\$ 8,140.02	7,200	7,200
Interest earned	-	\$ 95.00	200	200
Administration fees	4,750	\$ 4,350.00	4,500	4,500
TOTAL REVENUE	228,850	\$ 267,439.03	252,700	254,800
EXPENSES				
Professional fees	7,250	\$ 8,088.90	7,000	10,500
Insurance	17,000	\$ 12,022.70	18,000	20,000
Salaries and employee benefits	94,900	\$ 112,066.73	106,200	116,200
Rent, electricity and occupancy charges	29,380	\$ 29,479.48	29,500	30,000
Fees and honorariums	7,500	\$ 6,816.01	11,000	1,500
Office supplies	9,500	\$ 8,405.72	9,000	8,000
Postage and courier	2,250	\$ 4,395.37	3,000	4,000
Telecommunications	4,500	\$ 4,464.45	6,000	6,200
Home and School NEWS	16,200	\$ 14,125.28	15,500	8,200
Travel and conferences	25,700	\$ 34,531.40	32,000	35,200
Committee costs	5,500	\$ 1,148.99	1,500	1,500
CHSF Affiliation fees and others	2,150	\$ 2,150.00	2,650	2,150
Special Projects	10200	\$ 4,447.37	7,500	11,350
TOTAL EXPENSES	232,030	\$ 242,142.40	248,850	254,800
NET INCOME (LOSS)	-\$3,180	\$ 25,296.63	\$3,850	\$0

NOMINATIONS Committee

Report to the Annual General Meeting, August 22, 2020

Submitted by Brian Rock, Nominations Chair

Mandate To receive nominations for, and to recruit qualified people to the Board of Directors. The term of office for a Director is two years and each year, ideally, half of the Board of Director positions come up for election. The Board consists of up to 20 elected Directors, plus the Past President.

The first call for nominations was emailed to the local associations on January 20th, 2020 in an e-bulletin and then again February 21st, 2020. Nominees must be paid up members in good standing. [QFHSA By-laws Article VI.4] Nominations should be signed by at least two, and preferably three, persons from the local Association and/or the QFHSA Board of Directors.

Deadline The deadline for receiving nominations to be voted on at the AGM was April 11, 2020. Nominations received after that date would be considered by the Board of Directors for appointment. [QFHSA Standing Rules Article VII.3]

Directors completing 1st year of the two-year term 2019-2021

Linton Garner
Ginette Sauvé-Frankel
Maxime Coté
Debi Brown
Wanda Leah Trineer*
Elizabeth (Bobbi) Brown
Renate Sutherland

Directors completing 2nd year of the two-year term 2018-2020 and seeking re-election

Brian Rock
Rosemary Murphy
Michael Nalecz

Interim Director appointed and seeking election for 2-year term 2020-2022

Natasha Drysdale**
Meaghan DuFour**

Nominees – According to QFHSA By-Laws, no Director can serve more than five 2-year terms without permission from the Board, to be determined at a meeting prior to AGM (By-Law Article III.1.c).

* Wanda Leah Trineer has served 13 years as a Director and has been permitted to stand for nomination for another term by the Board of Directors.

**The Board of Directors appointed Natasha Drysdale on October 25, 2019 and Meaghan DuFour on March 21, 2020 to serve as interim Directors until elected at the 2020 AGM. As of April 15th, 2020, the committee had received the following nominations and proposed the following nominees for election to the Board of Directors 2019-2020.

Linton Garner
Brian Rock
Wanda Leah Trineer
Debi Brown

Ginette Sauvé-Frankel
Maxime Côté
Renate Sutherland
Bobbi Brown
Natasha Drysdale

Michael Nalez
Meaghan DuFour

Officers of the Federation

According to the By-laws [Article ii.2 (a)] *“The officers of the Federation shall be elected annually at the Annual General Meeting from among the Directors of the Federation.”* These positions can be nominated from the list of present Directors as well as from the list of newly elected Directors. Officers cannot serve in their position for more than two 2-year terms.

Nominees for the Officers of the Federation 2019-2020

Nominee for President- Linton Garner
Nominee for Executive Vice president- Rosemary Murphy
Nominee for Vice President- vacant
Nominee for Vice president- Maxime Côté
Nominee for Treasurer- Wanda Leah Trineer
Nominee for Secretary- Debi Brown

Committees

Committee chairs can be held by a Director or an individual appointed by the Board. Volunteers are always welcome to participate on any Committee that interests them. Our most active Committees, at the present time, are: **Rights & Education** and **Membership**.

LITERACY COMMITTEE

Report to the Annual General Meeting- August 22, 2020

Submitted by Debi Brown, Chair; Carol Meindl, Executive Director; Marlyn Brownrigg, Membership Services

Mandate:

- To promote awareness of the requirements for literacy in a knowledge-based society.
- To mobilize school and community volunteer resources to advocate and deliver literacy programs for prevention and remediation.
- A Children's Literacy Resource Guide (CLRG) is available to help deliver programs.

Committee members – Debi Brown (Chair), Carol Meindl (Executive Director), Marlyn Brownrigg (Membership Services)

Activities May 2019 - April 2020

High School Literacy Support: This project supports reading at the high school level. Teachers and students look for reading materials that are not only interesting to teenagers but also cater to the reading level of each student. One of the main goals of this program is to encourage and foster a love of reading especially among adolescents who struggle. Four of this year's recipients had never participated in this QFHSA program before. The participating schools were: New Richmond High School (two classes - ESSB), John Sams (Gaspé Polyvalent - ESSB), La Tuque High School (CQSB) and New Carlisle High School (ESSB). Each teacher was allocated "cash" and as NAANS-designated schools, a grant to purchase books from *First Book Canada*.

Total monetary allotment: \$1200.00 First Book Canada grants: \$525.00

Books for the Strong Hinkson Project: The QFHSA purchased 35 books from *First Book Canada* to provide resources to single parents who are pursuing post-secondary studies. In light of the corona virus the Black Literature Expo event has been postponed.
Total purchase amount: \$220.00

Born-to-Read Donation: The QFHSA donated 50 Born-to-Read bags to the Benny Farm *On Our Own* group. This organization's members are mostly single mothers who are continuing their studies either in high school, CEGEP, or university. Total Value: \$2000

Children's Literacy Resource Guide: In March 2020, Mayali Cousineau-Paley was hired to update the Children's Literacy Resource Guide. Introduced in 2002, the guide's information needs to be updated and the format refreshed.

Boxes of Books: Since June 2019, boxes of new and used books have been donated to the following schools or organizations. A shipment of books for schools in Gaspé was deferred to September 2020.

- West Island Mission Backpack Program
- Literacy Exchange – Laval, Quebec
- West Island Black Community Association
- Grenville Elementary
- Laval Junior Academy
- Grosse Ile Elementary
- Pierre Elliott Trudeau Elementary (WQSB)

Rights and Resolutions Committee

Report to the Annual General Meeting- August 22, 2020

Submitted by Brian Rock, Chair

Members: Brian Rock, Chair; Linton Garner, president (ex officio); Bobbi Brown; Mike Nalecz; Carol Meindl (Executive Director); Marlyn Brownrigg; Sharad Bhargava, (St Thomas H&S), Natasha Drysdale, Ginette Sauvé-Frankel, Rosemary Murphy, and Barbara Schnider.

Rights Committee Activity

Members of the Rights Committee were active representing QFHSA at the APPELE-Quebec (Alliance for the Promotion of Public English-language Education in Québec) in order to address the issues of the Minister of Education's proposed legislation to abolish democratically elected school boards and replace them with school administrative service centers. The minister also moved to abolish the Ethics and Religious Culture program along with animators providing spiritual care and guidance and community involvement. QFHSA wrote a statement on school closures and transfers in the English school system. QFHSA Rights Committee released two statements in 2019:

Statement on the abolition of the "Ethics and Religious Culture" programme

Rushed Passage of Bill 40 Through Invoking Closure: A Statement of Objection to Jean-François Roberge

Response - Email from le cabinet du ministre to Madame, Monsieur, acknowledging receipt of our May 23 Statement on the Threat to School Closures.

Resolutions 2019

There were no resolutions caucused at the AGM. Instead there was a collective drafting of a Statement on the Ban of Wearing Religious Symbols in response to Bill 21.

Disposition of Statement -The Statement on Bill 21: An Act respecting the laicity of the State was sent to all the destinations indicated by the drafting session.

May 8 QFHSA BOD,
 H&S Presidents
 Diane Rollert, Chair, Coalition Inclusion Quebec,
 Fo Niemi CRARR and Fariha Naqvi-Mohamed
 Members of the National Assembly
 Dan Lamoureux, President, Russell Copeman, ED and Kim Hamilton
 Communications for QESBA
 QAHN Executive Committee and Simon Jacobs, Director

Angela Mancini, Chair of EMSB
Rhonda Boucher, President, Dayo Odubayo, Debie Germann, Directors EPCA
Noel Burke, Interim Chair and Michael Chencile, Director General, LBPSB
Richard Bourhis, Professor Université de Québec à Montreal,
Sylvia Martin-Laforge, DG and Geoffrey Chambers, President of QCGN

Statement of Policy

The *Statement of Policy* is a compilation of statements based on resolutions passed over the years by the delegates at the Annual General Meeting. It complements the purposes and objectives of Quebec Federation of Home and School Associations Inc. Following the AGM, it is updated each year and copies distributed to the local associations. Copies have been posted to the QFHSA website as well as are made available in the 2020 AGM kits.

ADMINISTRATION/ OFFICE SERVICES-HIRING REPORT

Report to the Annual General Meeting – August 22, 2020

Submitted by Carol Meindl, Executive Director

Mandate:

- To oversee the office, technology, equipment/supplies, contracts, etc.
- To oversee Human Resources - hiring, contracts, evaluations, and staff meetings etc.
- To submit written reports of office activities to the Board of Directors, including recommendations when appropriate.
- To oversee the organization of the various committees of the Federation, including finding chairpersons.

Administrative changes: There were some changes in administration this year. The committee mandates were reviewed and were maintained with the following committee structure:

Standing Committees

Executive *Chair- Linton Garner*

History/ Archives project, Constitution/ By-Laws (QFHSA)

Outreach/ Communications (external) *Chair Linton Garner*

Nominations *Chair- Brian Rock*

Finance *Chair- Leah Trineer*

Ad Hoc Committees

Membership *Chairs- Rosemary Murphy/ Maxime Côté*

Membership Services

Communications (internal)

Constitution/ By-Laws (Associations)

Education *Chair- Debi Brown*

Literacy

Rights and Resolutions *Chair- Brian Rock*

Staffing Changes

There were staffing changes in 2019-2020:

Marissa Stimpson was rehired as archivist for a short-term contract May- September to continue work on the archives.

Jing Zhang, an archivist student from McGill, was hired for a short-term contract. From April - July, Jing Zhang worked on the Anniversary Project, funded by the Secretariat Responsible for Relations with English-Speaking Quebecers. She left for Alberta late summer.

Bing Bai, another archivist student from McGill, was hired on a short-term contract to take over from Jing in the Anniversary Project and worked from December 2019- April 2020 finishing up and working on the design of a new QFHSA Website.

Mayali Cousineau was awarded a short-term contract to update the Children’s Literacy Resource Guide.

Mimi Tabaczuk started work for QFHSA in March 2019 and was promised a performance review after 6 months work, (by September 2019) but with Fall Conference and the Anniversary project going on, it was postponed. As she fit in so well and approached her work with such professionalism and competence, an official review seemed unnecessary. But as she repeated a request for one, an official review was done on January 27, 2020 by the Executive Director and Membership Services Coordinator. The exercise included a self-evaluation, a peer evaluation and an employer evaluation. The outcome was a positive one.

Karen Henchey was hired as the part time Communications Officer on April 1, 2020 to edit the QFHSA NEWS and handle all the QFHSA communications needs.

Sheila Desormeaux was called in to help with preparations for the Financial Review. We remain grateful to her for her continued support of the organization.

Matthew Haley, Videographer, was hired to video record the 2019 Fall Conference and Anniversary Awards banquet and to produce a series of videos of the events. This was part of Year 2 of the Secretariat “A History of Achievement” project.

QFHSA Office Staff 2019-2020:

Mimi Tabaczuk	Administrative Assistant
Marlyn Brownrigg	Membership Services Coordinator
Carol Meindl	Executive Director
Karen Henchey	Communications Officer

Contract Positions

Marissa Stimpson	Archivist	- April 9, 2019 -August 26, 2019
Jing Zhang	Archivist Assistant	- April 1, 2019 – July 31, 2019
Bing Bai	Archivist Assistant	- August 2019- April 30, 2020
Matthew Haley	Videographer	- November 9, 2019 - April 1, 2020
Mayali Cousineau	CLRG Update	- March 9, 2020 -June 22, 2020

Board of Director Changes:

Linton Garner	President
Brian Rock	Immediate Past-President (<i>non-voting</i>)
Rosemary Murphy	Executive Vice-President
Ginette Sauv�-Frankel	Vice-President
Maxime C�te	Vice-President
Wanda Leah Trineer	Treasurer
Debi Brown	Secretary

Michael Nalez	Director
Renate Sutherland	Director
Elizabeth (Bobbi) Brown	Director
Natasha Drysdale	Director (appointed)
Meaghan DuFour	Director (appointed)
Carol Meindl	Executive Director (<i>non-voting</i>)

History/ Archive Project

Report to the Annual General Meeting August 22, 2020

Submitted by Carol Meindl, Project Manager

Mandate: To bring both the QFHSA History and Archives up to date as a valuable tool in educating our membership and the wider public about the influential role that parental involvement has played in Quebec's schools and communities, beginning in the 1920s into the 21st Century.

Project staff- Carol Meindl, Supervisor; Marissa Stimpson, Archivist; Jing Zhang, and Bing Bai, Archivist Assistants.

ACTIVITY TO DATE Phase II - began April 7, 2019

Marissa Stimpson was hired to separate media types to be accessioned into the finding aid and stored in a manner best suited to their needs and cross-referenced to their original folders. This included photographs in legacy files not yet removed.

- Photographs stored together and removed from any albums with "glue sheets" and re-housed.
- Negatives removed from old sheets

With the accessioning of these materials all items were accounted for and the new finding aid distributed to the office. All versions of the old finding aid were destroyed with the exception of the original work as done by the previous archivist, which was accessioned into the archive.

- Potter Files- Weeded, sorted and described. A finding aid was created as a separate fonds.
- H&S association files were weeded, sorted, described and incorporated into the archive.

Phase III

The final Phase involved digital media as stored on CDs, DVD, diskette and the QFHSA computers and external hard drives. These digital files now mirror the finding aid and resemble a subject based classification scheme. Any files which were past their retention schedule were destroyed as per government mandate. All files were stored on external hard drives.

Bing Bai and Jing Zhang developed a records management plan for the QFHSA office, to help organize electronic files and set up a folder sharing protocol. They proposed the project to their professor at McGill so QFHSA served as a case study for them. Our electronic files definitely required some standard organizing.

The Canadian Home and School Federation (CHSF), our national organization, needed some help in archiving the remainder of its 125 years of historical material. Boxes of CHSF material were collected from the New Brunswick and Ontario Home and School Federations, where they were being temporarily housed and were consolidated at the QFHSA office in preparation for archiving and possible future deposit with the National Archives in Ottawa.

Communications, Media and Public Relations

Report to the Annual General Meeting, August 22, 2020

Submitted by Karen Henchey, QFHSA Communications Officer

Mandate

To oversee the implementation of initiatives to promote the mission and highlight the activity of the QFHSA through various media, including the *QFHSA News*, QFHSA website, Facebook page, Twitter, press releases, interviews, and articles.

Communications Team

Led by Executive Director Carol Meindl, the members of this year’s communications team were Mimi Tabaczuk (E-bulletins, *QFHSA News* editorial board), Marlyn Brownrigg (Communications with Home and School executives, *QFHSA News* editorial board), Bing Bai (website redesign), and newcomer Karen Henchey (communications officer).

Until March 2020, the QFHSA used the services of Qu’Anglo Communications and Consulting for the production of the *QFHSA News*. In late March, the QFHSA hired its first communications officer, an action recommended in the communications report submitted at last year’s annual general meeting. To date, the communication officer’s duties have included creating and editing the *QFHSA News* and periodic e-bulletins; posting information on the QFHSA website; and creating content for the QFHSA Facebook Page and Instagram account.

The Spring COVID-19 lockdown made electronic communications more important than ever. From March to August, the communications team used Facebook, e-bulletins, and polls to inform, receive feedback, and support our membership and the community at large through this unprecedented challenge.

QFHSA News

Four issues of the *QFHSA News* were published, as follows:

Issue	E-Publication Date
Summer 2019 (Volume 57 Issue 2)	July 5, 2019
Fall 2019 (Volume 57 Issue 3)	October 23, 2019
Winter 2019 (Volume 57 Issue 4)	January 10, 2020
Summer 2020 (Volume 58 Issue 1)	July 13, 2020

In addition, the QFHSA has been working on a special 75th Anniversary issue of the *QFHSA News*. This special issue will be printed in the coming months.

The newsletters are distributed to Home and School members and every English language public school in Quebec. *New this Year*: For the Summer 2020 issue, we used the “Publish Online” feature of the Adobe InDesign programme. This allowed the QFHSA to share an electronic version of the newsletter with clickable links to e-mails and URLs throughout. This electronic version also gave viewers the option to download a pdf file for printing.

E-Bulletins

A total of 12 e-bulletins were sent, typically one per month. Five of the e-bulletins shared the latest issue of the *QFHSA News*. Other e-bulletins were sent periodically to share information and news. This Spring, for example, e-bulletins were sent to publicize the parenting webinars the QFHSA co-organized with LEARN Quebec; the back-to-school survey; the results of that survey; and a request for contributions to the Summer 2020 *QFHSA News*.

Three of the e-bulletins were destined specifically for Home and School executives. In addition to these e-mails, Membership Services Coordinator Marlyn Brownrigg communicated directly with Home and School executives as needed.

Since the Spring, the QFHSA has been using a new e-bulletin format that features photos, colourful headings, and short texts with clickable links to more information, surveys, and registration forms.

All totalled, the QFHSA sent a total of 24,550 emails between May 2019 and August 2020 via the e-bulletins. Here is what happened to those emails:

- 55% were opened by the recipient (compared to the industry average of 17%)
- 18% were clicked (compared to the industry average of 9%)
- 49% were opened on a mobile phone; 48% on a desktop; 2% on a tablet

A highlight this year was the successful e-bulletin that launched the QFHSA's back-to-school survey. Sent in early May, the survey asked parents to weigh in on the planned reopening of schools later that month; the factors influencing their decision to send/not send their children back to school; and the e-learning options available at the time. Of the 2700 members who received the survey, 63% opened the email. Close to half of those who opened the email (48.4%) went the next step and clicked on the survey link. As a result, the QFHSA was able to collect responses from 861 members.

Surveys

In addition to the back-to-school survey described above, the QFHSA organized quite a few other surveys, as follows:

- May 4, 2019, Annual General Meeting and Awards Banquet: Two surveys were distributed.
 - The first dealt with the business portion of the annual meeting and sought participants' feedback on the guest speakers, the documents presented, and how the meeting unfolded. A total of 24 participants completed the survey.
 - The second survey, which gathered feedback on the awards banquet, was completed by 23 people.
- November 9, 2019, Fall Conference and 75th Anniversary Banquet: Two surveys were distributed.
 - A total of 13 participants completed the survey on the conference, giving feedback on what they learned, the guest speaker's presentation, and other aspects of the event.
 - A total of 11 participants completed the survey on the anniversary banquet, which asked questions about the event, guest speakers, and special presentations.
- March 11, 2020: Just prior to the lockdown, the QFHSA surveyed Home and School executives to find out how the latest news on the approaching pandemic was affecting Home and School

meetings. A total of 38 people responded, the vast majority stated that no Home and School meetings had been cancelled yet. However, many shared their uncertainty about the future.

- Early April 2020: A couple of surveys were sent via Facebook to find out members' scheduling preferences for the upcoming parenting workshops. An initial Facebook poll garnered five responses, with the majority preferring an evening presentation on Zoom. A second Survey Monkey poll yielded only two responses, with one person preferring the daytime option: the other, the evening option. The QFHSA ended up holding one of the parenting webinars during the day and one in the evening.
- May 8, 2020: The Back-to-School survey was sent out via e-Bulletin as described above.
- Late May 2020: Fifty Home and School executives responded to a short survey to indicate their preferences for the timing of the upcoming Regional Council Meetings held via Zoom and tele-conference calls.

QFHSA Website

The QFHSA continues to use the website created by a Home and School volunteer in the Spring of 2019. Once the staff is able to meet again, the new site Bing Bai completed just as the lockdown came into effect will be finalized and launched.

In the meantime, the QFHSA is using our website Home Page to highlight the latest news. Visitors to the site can scroll down the Home Page to find information (and links) about the following: Documentation for 2020-21; the Summer *QFHSA News*; a news bulletin on one school's experience reopening this past spring; the opposition to Law 21; the results of the back-to-school survey; the annual general meeting; the Spring parenting webinars; and more. It is probably no surprise that the site's Home Page consistently receives the most views by visitors to the site. Beyond the Home Page, the site includes information on our briefs/resolutions, membership, events, publications, and projects. The site also houses the forms required of Home and School executives.

In a recent one-month period (June 27-July 26), there were 1193 visits to the site; 62% were new visitors and 38% returning visitors.

Ideally the new website will have a more user-friendly Home Page that requires less scrolling—one where visitors can see a number of different news topics at a glance. The new website will also include links to the QFHSA's social media accounts.

Facebook

Since April, the QFHSA has increased significantly its Facebook activity. There is now an average of 34 Facebook posts made per month—more than double the amount made in the months leading up to April. The goal has been to create a minimum of one post per weekday, with the occasional weekend post created as needed. Since the start of the pandemic, there have been many posts on the COVID-19 situation and its impact on Quebec children and families. Other posts share parenting information and advice; news about QFHSA events; encouraging messages; and activity suggestions for children and their families.

Between May 3, 2019 and August 6, 2020, 44 posts had more than 400 views. The five most popular posts were as follows:

Date (Mo/Dy/Yr)	Topic	No. of Views	No. of Post Clicks	No. of Reactions/ Shares
10/11/2019	Notice for the QFHSA Parenting Workshop, “Who Are You and What Have You Done to My Child” about the transition from child to teen.	6908	243	130
05/23/2019	QFHSA decries the lack of community consultation by the Quebec Education Minister on school closures and other topics of concern.	5431	389	193
05/01/2020	COVID-19 News—Breaking News: Quebec English School Boards Association says its nine school boards will decide whether they will reopen schools on the dates set by the province.	3934	610	199
05/07/2020	COVID-19 News—Breaking News: Schools, Daycares, and Businesses in the Montreal area will only open on May 25 (if conditions permit).	1507	63	47
05/18/2020	Last call for the QFHSA Parenting Webinar, “Helping Families Navigate Transitions” organized in partnership with LEARN Quebec	1489	33	25

As the above table shows, visitors to our Facebook Page especially valued posts sharing the latest news about the QFHSA, the Quebec government, and the COVID-19 situation. Now and then, posts outside the news category generated over 400 views. These included posts that gave tips on talking to an anxious child; reminded parents to take care of their own mental health; recognized the heroic efforts of parents during the lockdown; and celebrated Earth Day, Mother’s Day, and the last day of school.

Twitter and Instagram

Given that both Twitter and Instagram appeal to a younger demographic (18- to 29-year-olds), it has become a priority for the QFHSA to be more active on these platforms. Although the QFHSA has had a Twitter account since October 2009 (279 followers and following 96 people), there have been no new posts since late January due to a connection issue. The situation should be resolved soon. The QFHSA created an Instagram account in late July. The goal is to share our media posts across all three platforms (Facebook, Twitter, Instagram) simultaneously in an effort to reach both a younger population as well as an older demographic, which tends to prefer Facebook.

Press Releases

In the fall, the QFHSA sent out a press release announcing the Fall conference and 75th anniversary celebration. In the statement, the QFHSA shared the vision set for the organization in 1947 and its current mission statement. Also included in the press release were details of the upcoming events, which were planned for November 9, 2019. The press release shared the news that the Fall conference’s keynote speaker would be Mr. Geoff Kelley, Chair of the Alliance for the Promotion of English Language Education in Quebec. In addition, the public was informed that Roslyn School, Willingdon Elementary, Royal Vale Elementary and Macdonald High, four of the longest running Home and School Associations in Quebec, would be fêted at the banquet.

Publicity and Promotion

~ Special Publication

In celebration of our organization's 75th anniversary, the QFHSA created *A History of Achievement 1944-2019*, a 12-page full-colour booklet sharing the names of the federation's presidents from 1944 to the present day, the member schools, and the remarkable volunteers, educators, and school initiatives the federation has recognized through the years. The booklet was distributed at the Fall conference/anniversary celebration in November.

~Other Publicity Efforts

Executive Director Carol Meindl widely disseminated the Resolution on Bill 21, which was passed at the 2019 QFHSA Annual General Meeting. The news was shared via the QFHSA Facebook page, and via email to presidents of QFHSA member associations; community partners including the Quebec English School Boards Association (QESBA) and Quebec Community Groups Network (QCGN); school board chairs; local journalists; and all members of the Quebec National Assembly.

On May 23, 2019, the QFHSA publicized its statement on the threat of school closures via Facebook. The news was also shared via email with presidents of QFHSA member associations; QCGN member organizations; the QESBA, local journalists; as well as Quebec Premier François Legault and Education Minister Jean-François Roberge.

This past Spring, the communications officer worked with the LEARN Quebec team to publicize the May parenting webinars. The publicity succeeded in generating significant interest in the workshops. A total of 78 people signed up for the first workshop, and 88 for the second.

Recommendations

- Find out if QFHSA members are interested in receiving e-bulletins more frequently. A weekly/biweekly e-bulletin would contain recent news from the QFHSA and other relevant sources.
- Launch the new website in the Fall of 2020.
- Maintain an active presence on Twitter and Instagram in addition to Facebook with the goal of generating a larger following across all three platforms.

MEMBERSHIP SERVICES

REPORT to the Annual General Meeting – August 22, 2020

Submitted by: Marlyn Brownrigg, Membership Services Coordinator; Rosemary Murphy and Maxime Côté, Membership Committee members

Mandate:

To promote, encourage and assist Home and School associations with membership activities. To evaluate and update membership kits and other membership materials designed to promote membership. To offer training for membership chairpersons via the executive workshops and the fall conference. To visit local Home and School associations and other schools interested in forming a Home and School. To facilitate networking and exchange among associations by encouraging local associations to host or participate in regional council meetings for Home and Schools in their area.

Executive Training Workshops, Regional Council Meetings and President's Meetings:

Executive Workshops: The Montreal-area Executive training workshop was held at the QFHSA office on October 1st, 2019. Thirty-two members attended representing thirteen local associations. The workshops covered the role of Presidents/Vice-Presidents, Treasurers and Membership/Communication chairpersons. Local associations continue to move from paper transactions to online campaigns and payments.

Regional Councils:

- On February 8th, 2020 a regional council and executive training workshop was held at the Western Québec School Board (WQSB) offices in Gatineau. It was organized by Debi Brown and Lord Aylmer Home and School Association with input from the QFHSA office. Lunch was supplied by the QFHSA. Representatives from seven (7) local associations attended.
- Once again, regional council meetings were organized at the 2019 QFHSA Annual General Meeting as well as at the 2019 fall conference. At both events, there were three groupings – two for elementary schools and one for high school Home and School Associations. Participants started a *QFHSA Think Tank* Facebook page to exchange information between local associations.

Presidents' Meetings: Due to the Covid 19's social distancing measures and school closures, local associations were unable to complete their normal Home and School activities. To answer questions and provide feedback, the QFHSA purchased an online *Zoom Pro* package and organized online and phone meetings for Home and School Presidents. Two (2) conference calls and three (3) *Zoom* meetings were held over three (3) days. Thirty Home and Schools participated.

Home and Schools were then offered the opportunity to borrow the *Zoom* account for their end-of-year meetings. By May 30, five (5) Home and School associations had utilized the QFHSA ZOOM pro-account to hold a regular Home and School Meeting or an AGM.

Meetings with Local Associations: Besides telephone consultations throughout the year, 10 visits were made to six (6) local associations. Members from the QFHSA membership committee helped two (2) associations run their Annual General Meeting elections.

Insurance: Obtaining Insurance coverage for Home and School activities is becoming more difficult. The QFHSA is hopeful that this will be easier next year as the new insurer becomes more familiar with Home and School events.

Results (approximate) of the 2019/2020 Membership Campaign (to March 12th):

	2019-2020	2018-2019
Family Memberships (thorough locals):	4100	4147
Associate Memberships (through locals)	50	103
Individual Memberships	3	3
Local Associations in Good Standing	80	80

New Home and School Associations: Welcome to Crestview Elementary (SWLSB) and Laval Jr. Academy (SWLSB).

2019-2020 Membership Awards: Awards will be determined in June 2020 and distributed at the Awards Ceremony in fall 2020, if permitted.

“A History of Achievement” Year 2

Secretariat Responsible for Relations with English Speaking Quebecers project
Report to the Annual General Meeting, August 22, 2020
Submitted by Carol Meindl, Executive Director and Project Manager.

The Year 2 of the Secretariat project was completed between April 1, 2019 and March 31, 2020. There were three main aspects to the second year of the “A History of Achievement project:

- 1) An Interactive Map
- 2) Special Fall Conference
- 3) Anniversary Celebration.

INTERACTIVE MAP

Work began in April of 2019, on Year 2 of the project with the Interactive map by Jing Zhang, an information technology student from McGill University. Jing used the QFHSA archives to research the locations of all the current and former Home and School Associations in Quebec from 1944 to 2019. There are over 428 points on the map covering a wide area of Quebec including *Gagnon in the North, Grosse Ile in the East, Harrington in the West and *Beebe to the South. (* Some of these communities no longer exist)

Information including the names and positions of the first President and Treasurer for each association was attached to each entry along with the last or current leadership team. Photos, when available, were also included along with newspaper clippings gleaned from the QFHSA NEWS” Focus on the Locals” feature.

The map was posted to the QFHSA website on the home page and enjoyed 7% of the foot traffic with visitors lingering for 7 minutes or more on the map, on average. Bing Bai, another Information Technology student from McGill, took over the project from Jing Zhang. <http://www.qfhsa.org/map/> Notice has been given to promote the map through information supplied in:

- the QFHSA Fall Conference kit, as well as articles written in
- the 2019 Summer NEWS and a feature article in the 2019 Winter NEWS.
- QAHN Heritage News and QAHN Heritage Line

FALL CONFERENCE

The Fall Conference 2019 was held at Macdonald High School in Ste-Anne-de-Bellevue, with Macdonald Home and School hosting the event. 79 Members attended, representing 24 schools and 10 organizations. 8 QFHSA Board Directors and 3 QFHSA Staff members were also in attendance. Introductions were made by Linton Garner, QFHSA President and Carol Meindl, QFHSA Executive Director. Special Guests were acknowledged: Catherine Le Maistre, Chair of Advisory Board on English Education (ABEE); Geoff Kelley, Chair of APPELE Quebec; Stephen Colpitts, Assistant Deputy Minister for the English Education, Minority Sector; David O. Johnston, Office of Official Languages (OCOL); Geoffrey Chambers, President of the Quebec Community Groups Network (QCGN); Sylvia Martin-Laforge, Director General of the Quebec Community Groups Network (QCGN); Arlene Morell, Vice President of Canadian Home and School Federation (CHSF); Cameron Gray, President of the Quebec Association of

Geography Teachers and Global Educators (QAGT); Dan Lamoureux, President of Quebec English School Boards Association (QESBA); Paolo Galatti, Chair of the Sir Wilfrid Laurier School Board (SWLSB). Bringing greetings were Catherine Le Maistre (ABEE); Renate Sutherland, (QPARSE); Arlene Morell, (CHSF); lastly Stephen Colpitts, Assistant Deputy Minister of Education and Higher Education.

Keynote Speaker Geoff Kelley, Chair of APPELE, discussed the implications of Bill 40 on the English public-school system. The presentation was well received by the audience.

Workshops: Applying for Not-for-Profit status facilitated by Miatta Gorvie, COCo, a back-and-forth session on the topic of H&S and the pros and cons of applying for Not-for-Profit status; Migrating Online, a panel presentation and ensuing discussion on the nuts and bolts of doing more and more H&S financial and social activity on line. The panel speakers were Cassandra Bezos, Christmas Park H&S, Neil Lindsell, Beacon Hill H&S and Natalie Filiou, Lord Aylmer H&S and The Importance of Sleep, offered by Tracy Braunstein in a presentation format.

Regional Councils: Agenda items that were discussed included Governing board permission to access H&S funds; Administering social media accounts; Allocating and spending H&S money; QFHSA Insurance renewal; “QFHSA Think Tank”; New partnership with Karen Delage (parenting workshops); H&S Map. Special effort was made to have H&S representatives come in from the far regions. We were especially pleased to have members of Grosse Ile H&S attend the Fall Conference. A series of video recordings were made to capture the essence of the Fall Conference as well as the keynote speaker. <http://www.qfhsa.org/fall-conference/> These videos are available on the website and have been uploaded to the QFHSA YouTube channel.

Videos- Keynote speaker Geoff Kelley

<https://www.youtube.com/watch?v=3xVGq3z3JPg&t=9s>

Additional videos are still in the works and will come online when available

- 3 Vignettes on the parenting and leadership workshops
- Sharing Memories and Celebrating Legacy- Banquet
- Summary of the Day's events

Exhibition Displays - A selection of the exhibition banners from Year 1 were displayed at the Fall Conference, depicting some of the history of QFHSA. The Exhibition banners were made available for display at the Quebec Anglophone Heritage Network Annual General meeting in Knowlton, QC on June 8-9 and also on display at the Quebec Community Groups Network (QCGN) AGM in Montreal on June 14-15 as part of the promotion of the project. Home and schools were invited to borrow the banners for display at their schools but with the closing of schools and other public areas in March 2020, opportunities to display the banners were limited.

ANNIVERSARY BANQUET

The Anniversary Banquet Dinner 2019 was held in the Ceilidh Room, Centennial Hall, McGill's Macdonald College, Ste-Anne-de-Bellevue. MacDonal College was chosen as it is the site of the first H&S meeting in Quebec in 1919. Sixty-Three (63) H&S members, representing twelve (12) H&S schools, and 7 community organizations.

Guests were accommodated at the Marriot in Baie d'Urfé, QC. Linton Garner, QFHSA President, kicked the evening off with introductions of **the QFHSA Board of Directors** and the **Special Guests**: Russell Copeman, Executive Director, Quebec English School Board Association; Arlene Morell, Vice President, Canadian Home and School Association; Cameron Gray, President, Quebec Association of Geography Teachers; Jan Langelier, President Association of Administrators of the English School of Quebec; Heidi Yetman, President Quebec Provincial Association of Teachers; Noel Burke, Vice president, brought greetings from: Quebec English School Boards Association. Linton Garner then acknowledged and thanked the past QFHSA office Staff Donna Sauriol (1978-2009 *deceased 2010*); Carol Ohlin (2005-2009); Julie Girardin(2009-2010); Mary Skagos, (2010-2013); Shadi Asadollahi,(2013-2015); Charlene McFarlane (2015-2017); Sheila Desormeaux, (2017-2019); Mimi Tabaczuk (2019-). The president acknowledged the contributions made to the QFHSA from Assistant Archivists, Amanda Paquin, (2017) Sophie Luu (2018) Jing Zhang (2018-2019) and the historic contributions made by the following people to collect and organize 75 years of QFHSA historical material: Rod MacLeod and Mary Ann Poutanen (2001-2004); Josee Martel(2001-2006); Marion Daigle (1999-2018); Carol Ohlin (2010-2018).

SPECIAL GUEST SPEAKERS:

Rod MacLeod, Historian, wrote “A Meeting of the Peoples”, a look at the history of English protestant education in Quebec, and is author of the first drafts of the QFHSA History 1944-2004. Rod spoke to the audience about the Outremont Question and the role QFHSA played in resolving that conflict, which sparked our advocacy mission.

Leo La France (former assistant Deputy Minister of Education for the English Sector) Although Leo La France had been invited to participate, he had sent his regrets last minute due to a family medical emergency. He had agreed, however, to allow Carol Meindl to read his remarks at the event in his stead. He wrote of his own experience as a new principal in a school with an active Home and School and how much he appreciated their involvement As he put it “I learned to recognize talent, and get out of the way to let them do their work.” Cathrine Le Maistre, Chair of Advisory Board on English Education, recounting her own experience as a young mother involved with Edgewater Home and School Association in the 1980s. Casey Stilwell, Past President of the Macdonald H&S, spoke to her experience inheriting a legacy and seeing H&S as an opportunity-to get involved with your community, learn leadership skills and improve the condition and environment of your children’s school.

Special entertainment provided by four musicians from the Lindsay Place High School String Orchestra as musical entertainment in the start of the evening. The Lindsay Place music program, like so many others in the English public school system is sponsored by the fundraising efforts of the local H&S association, who believe in arts as part of education. Members from Grosse Ile H&S were flown in from the Magdalen Islands and accommodated at the Marriot Hotel in Baie d'Urfé, QC.

SPECIAL PRESENTATION from QFHSA TO FOUR of the LONGEST RUNNING H&S.

Introduction by Carol Meindl, Executive Director of the QFHSA. There are a few associations, who have passed the torch of leadership from generation to generation. We celebrated four of these outstanding Home and School Associations, who have been part of the QFHSA family since the beginning....

Macdonald H&S 1947-2019 (Sheila Desormeaux, H&S member and Andrea Cappelli accepted the award for MacDonald H&S)

Roslyn Elementary H&S 1935-2019 (Margaret Thompson and Leah Trineer accepted the honours on behalf of Roslyn H&S)

Willingdon H&S 1941- 2019 (Willingdon's co-president Sally Burnett along with their Treasurer Genevieve Trudeau accepted the honours on behalf of Willingdon H&S)

Royal Vale H&S 1945-2019 (2019 President Bonnie Dworkin and Treasurer Roberta Ross accepted the recognition on behalf of their association. Presentation was made in December at a regular H&S meeting at Royal Vale school).

Each honoured association received an engraved plaque that listed the first president and Treasurer of their association at the beginning of their activity and the 2019 President and Treasurer. They also received a Memory Book filled with articles submitted by their association to the QFHSA NEWS over the years, illustrating their involvement in their school and community. The Banquet was promoted through notices in the QAHN Heritage News, the QCGM Network News and the QFHSA News. Invitations were sent to local organization leadership in the education sector. A Special Press release was sent to promote the event. The Winter issue of the QFHSA NEWS feature articles and photos of the Banquet and its speakers and program

A Videographer, Matthew Haley, was hired to capture the highlights of the evening following the Fall Conference. Post video-production occurred in November 2019-March 2020. A selection of videos was completed by the March 31 deadline with other coming online later in April. A video production including interviews presentations from guest speakers and award winners was created as part of the legacy of the organization. This video is posted to our YouTube channel and is accessed through the website.

Special greetings and salutations from various parent groups across the country were received in congratulations on our anniversary. These, along with remarks and memories will be collected and printed in a special anniversary issue publication. **“75 years of Home and School in Quebec”** Congratulations from: Saskatchewan Association of School Councils: Joy Bastness, Director; Alberta School Councils Associations, Allison Purcell-Pike, President; Newfoundland and Labrador Federation of School Councils, Don Coombs, President; Nova Scotia Federation of Home and School Associations; Ontario

Federation of Home and School Associations, Sarah Tomson, President; Canadian Home and School Federation, Arlene Morell, Vice-President; Quebec Community Groups Network, Geoffrey Chambers, President; Quebec Anglophone Heritage Network, Grant Myers, President. Photographs from the archives were gathered and included in a two-page spread to illustrate “Home and School: Then and Now”

A list of all the historic Home and School Associations (~430) over 75 years in Quebec, indicated the year they open and closed and was color coded to indicate whether they are still active today.

The Quebec Federation of Home and School Associations would like to thank the Secretariat Responsible for Relations with English Speaking Quebecers, for their generous contribution that made this special anniversary project possible.

Disposition of Statements 2019

QFHSA Statement on Bill 21 an Act respecting the laicity of the State

- May 4, 2019 Statement was drafted at the Annual General meeting by all delegates.
- May 4, 2019 Statement was adopted by the Board of Directors with minor grammatical amendments
- May 8, 2019 Statement on Bill 21 final version posted to QFHSA Facebook page
- Statement on Bill 21 final version shared with the QFHSA Board of Directors
- “ Statement on Bill 21 shared with presidents of the QFHSA member associations
- “ Statement on Bill 21 shared with Diane Rollert, Chair of the Coalition Inclusion Quebec (CIQ)
- “ Statement on Bill 21 shared with Quebec English School Boards Association (QESBA)
- “ Statement on Bill 21 shared with Quebec Community Groups Network (QCGN)
- “ Statement on Bill 21 shared with Angela Mancini, Chair of the English Montreal School Board (EMSB)
- “ Statement on Bill 21 shared with Noel Burke, Interim-Chair of the Lester B. Pearson School Board
- “ Statement on Bill 21 shared with Executive Committee of the English Parents’ Committee Association (EPCA)
- “ Statement on Bill 21 shared with Noel Burke and Michael Canuel of LEARN
- “ Statement on Bill 21 shared with Richard Bourhis, Professor Emeritis, Université de Québec à Montreal
- “ Statement on Bill 21 shared with Fo Niemi and Fariha Naqvi-Mohamed, guest speakers at AGM 2019
- “ Statement on Bill 21 shared with Allison Hanes, Journalist, Montreal Gazette newspaper
- “ Statement on Bill 21 shared with Executive Committee of the Quebec Anglophone Heritage Network
- May 13, 2019 Statement on Bill 21 shared with Peoples Hearings, Coalition Inclusion Quebec
- May 14, 2019 Statement on Bill 21 shared with Carolyne Paquette, clerk for the Committee on Institutions, National Assembly
- May 14, 2019 Statement on Bill 21 shared with every MNA in the National Assembly.

Statement on the Threat of School Closures in the English Public-school System

May 13, 2019	Statement on threat of school closures drafted by Carol Meindl, Executive Director
May 14, 2019	Statement on threat of school closures draft shared with and edited by QFHSA Board of Directors
May 15, 2019	Statement on threat of school closures final version posted on QFHSA Facebook page
“	Statement on threat of school closures shared with QCGN member organizations
“	Statement on threat of school closures shared with Quebec English School Board Association
”	Statement on threat of school closures shared with Allison Haynes, Journalist, Montreal Gazette
May 17, 2019	Statement on threat of school closures shared with Daily Briefing of the QCGN
May 23, 2019	Statement on threat of school closures shared with presidents of QFHSA member associations
May 23, 2019	Statement on threat of school closures mailed to Premier Francois Legault and Minister of Education and Higher Education, Jean-Francois Roberge.
“	Statement on threat of school closures shared with Angela Mancini, Chair of the English Montreal School Board (EMSB) and commissioners.
”	Statement on threat of school closures shared with Noel Burke, then Interim-Chair of the Lester B. Pearson School Board and commissioners.
“	Statement on threat of school closures shared with Alain Guy, Chair of the Western Quebec School Board and Commissioners.

Statement on the abolition of the “Ethics and Religious Culture” programme of study

2019

November 18	Statement on the Abolition of the “Ethics and Religious Culture” programme of study shared with Geoff Kelley, Chair of APPELE Quebec.
November 19	Presentation of Statement on the Abolition of the “Ethics and Religious Culture” programme of study at the COmmunity Hearings hosted by APPELE Quebec.

2020

February 20 Statement on the abolition of the “Ethics and Religious Culture” programme of study shared with Stephen Colpitts, Assistant Deputy Minister of Education and Higher Education, English sector.

February 20 Statement on the abolition of the “Ethics and Religious Culture” programme of study shared with Oliver Champagne, Secretary to the Committee on Culture and Education.

Quebec Federation of Home and School Associations Resolution to support APPELE’S intention to challenge Law 40 on legal grounds.

AGM 2019

Report to Annual General Meeting, August 22, 2020

Submitted by Mimi Tabaczuk, Administrative Assistant

Theme: “Home and School: Today and Tomorrow”

<u>Arrangements:</u>	Coordinators:	Marlyn Brownrigg, Carol Meindl, Mimi Tabaczuk
	Book of Reports:	Mimi Tabaczuk, Carol Meindl, Marlyn Brownrigg
	Nominations:	Brian Rock
	Registration:	Office
	Resolutions	Carol Meindl
	Membership Awards:	Marlyn Brownrigg
	Newsletter Awards:	Sheila Desormeaux
	Awards and Prizes:	Carol Meindl, Marlyn Brownrigg, Rosemary Murphy
	Parliamentarian:	Brian Rock
	Speaker’s List:	Marlyn Brownrigg
	Recording Secretary:	Mimi Tabaczuk
	Timekeeper:	Rosemary Murphy
	Credentials:	Marlyn Brownrigg
	Scrutineers:	Marlyn Brownrigg, Ginette Sauvé-Frankel
	Steering Committee:	Mike Nalecz, Leah Trineer and Brian Rock

Highlights:

Keynote speakers, **Mr. Fo Niemi, Executive Director of CRARR (Centre for Research Action on Race Relations)** and **Fariha Naqvi-Mohamed, Editor and founder of CanadianMom EH.com**, each spoke about the problem of systemic discrimination in Quebec and Canada and offered advice on how to be more inclusive and welcoming.

Fo Niemi, Executive Director of the Centre for Research-Action on Race Relations (CRARR) took us on an evolutionary journey of religious accommodation/conflict in Quebec since 1807 when Ezekiel Hart, the first Jew elected to public office, tried to take his seat in the National Assembly. Although elected from Trois Riviere, he was prevented from taking his seat, because of controversy over which book would be permitted to be used when swearing an oath to serve. Hart had sworn in on the Torah, his chosen holy book, as was the custom in the Quebec courts at the time. Even when he was willing to compromise and swear in on a Christian bible he was again voted out, this time because it was deemed not “binding enough” for him, as a Jew. The “will of the people” had decided that Jews had no place in the National Assembly of Quebec.

Yet, by 1832, Quebec had passed the Emancipation Act, which granted full rights to people practicing the Jewish faith. Fo demonstrated that Quebec has made steady progress over the years, adopting and integrating more and more rights into its charter and into the fabric of its society, but Bill 21, he felt, is definitely a step backwards. Coupled with the immigration reform of Bill 9, the taxi industry reform of Bill 17 and the proposed public school board reform, there is beginning to emerge a worrisome trend toward attacks on minority communities in Quebec, especially on Muslim immigrants.

Fariha Navi-Mohamed, Founder and editor of the blog CanadianMomEh.org, spoke from her own personal experience as a Muslim girl growing up in the West Island. She suffered from bullying at the hands of her classmates who took issue with the colour of her skin. Despite these setbacks, Fariha's mother taught her to "aim high" and to follow her dreams. Fariha has since made history as the first woman to wear the hijab on Quebec television in her role as a video journalist for CityNews Montreal. She is also only the second television journalist to wear the hijab in Canadian history. Fariha goes behind the scenes to share stories from Montreal's diverse communities in a segment entitled *Diverse City*. It is the only segment of its kind in Canada.

Fariha and her mother both had Home and School experience volunteering in their school and, although they found that their assistance was welcomed, not all their ideas were embraced. Fariha shared the uncomfortable truth that when she suggested events that would showcase diversity at her Home and School or Governing Board meetings, such as a multi-ethnic potluck luncheon for the kids, she experienced push back and a definitive reticence to introduce such an event. This may have surprised many people listening to her share her experience, but it may also have rung all too familiar with others, who may have experienced something similar at their own school. It is all well and good for QFHSA to adopt a resolution on Diversity and Inclusion, said Fariha, as we did in 2015, but unless it is reflected at the association level, it will not affect the necessary change.

The words from Fo and Fariha may seem like uncomfortable truths, but as uncomfortable as it may be for us to hear it, it is so much more uncomfortable for those who must live with it as part of their day-to-day experience. In a multi-ethnic, bilingual country like Canada, despite living in a sometimes less than tolerant province of Quebec, there is no excuse for our Home and Schools to not embrace the diversity around them, profit from it, enjoy it and celebrate it with our students. That is the most natural next step toward neutrality of the state, religious accommodation and race relations in Quebec, not the step backwards that is Bill 21. We thanked, Fo and Fariha, for reminding us of that.

Russell Copeman, as Executive Director of QESBA, to be the luncheon speaker at the 75th Annual General Meeting. Mr. Copeman provided much food for thought. The CAQ government had announced its intention to abolish school boards, school board elections and replace them with school service centers. The Premier had made it clear that he did not like school boards and saw them as "agents of paralysis". He seemed to believe that if schools could just be liberated from the mini governments of school boards, innovation would flourish. However, there has been no evidence, based on policy research, that could indicate any tangible benefit to students. These school service centers seem more like regional offices of the Minister of Education, where accountability would be to the Ministry and not to the community. Mr. Copeman made it clear that although we must hope for a political solution, APPELE is prepared to take legal action, if necessary.

1. Annual General Meeting & Conference - Saturday May 4, 2019
 - a) Registration: 72 people, representing 23 member Home and School Association including special guests: Cameron Gray, President, Quebec Association of Geography Teachers and Global Educators; Charles Taker, Liaison for the Office of the Commissioner of Official Languages; Renate Sutherland, President Quebec provincial Association of Retired School Educators, Sandra Stock, Director, Quebec Anglophone Heritage Network.
 - b) Greetings were brought forth from the following individuals representing their respective organizations: Rosemary Murphy, Quebec Representative, Canadian Home and School Federation; Charles Taker, Liaison for the Office of the Commissioner of Official Languages

- c) The business meeting approved the minutes of the previous AGM on April 28, 2018, as well as the revised budget for 2019 and the proposed Budget for 2020.
- d) Election of the Board of Directors was held and Carol Meindl, Executive Director conducted the Installation Ceremony in her capacity as Past President (2009-2011)
- e) Two (2) new Directors were elected: Renate Sutherland and Bobbi Brown
One statement was drafted collectively by the assembly of delegates on Bill 21: Ban of the wearing of religious symbols.

Once business meeting was closed the afternoon was completed with 3 regional councils to discuss common concerns and offer advice and solutions to difficulties. One group was made up of the high schools and the other 2 groups were made up of elementary Schools.

Déclaration Fédération Québécoise des Associations Foyer-École

sur le projet de loi 21

4 mai 2019

La Fédération québécoise des associations foyer-écoles Inc. (FQAFÉ), membre à part entière de la société québécoise depuis 75 ans, est convaincu que la Charte canadienne des droits et libertés et la Charte québécoise des droits et libertés de la personne, sauvegarde et protègent déjà les principes de la liberté de religion et du caractère laïc du gouvernement fédéral et provincial dans sa composition actuelle.

Pour cette raison, la FQAFÉ s'oppose au projet de loi 21: Loi sur la laïcité de l'État / loi concernant la laïcité de l'État dans son intégralité.

De tout temps qu'une charte des droits et libertés est modifiée, elle devrait s'efforcer d'améliorer les droits et non de les diminuer. La diminution des droits supprime l'inaliénabilité de tous les droits et affaiblit une charte. Réduire le droit à la liberté d'expression en restreignant le choix personnel de porter des symboles religieux pour certains postes du secteur public, ne reflète pas les valeurs inhérentes au Québec.

La Fédération québécoise des associations foyer-écoles Inc., ne peut être partie à un projet de loi qui va à l'encontre de ce que nous enseignons à nos enfants en ce qui concerne la tolérance, le respect des droits de la personne et la liberté de religion. Le projet de loi 21 compromet le programme d'éducation morale et religieuse mis en œuvre pour la première fois en 1997 par le ministre de l'éducation, puis modifié en 2008 pour devenir le programme Éthique et culture religieuse.

La Fédération québécoise des associations foyer-écoles Inc. demande donc le retrait de la loi 21.

Cette déclaration a été recherchée par le comité des droits et résolution de la FQAFÉ, rédigée par les délégués à l'assemblée générale annuelle de la FQAFÉ et approuvée par résolution du conseil d'administration de la FQAFÉ le 4 mai 2019

2. Awards Banquet:

- a. Attended by 104 people including Directors, and guests Charles Taker, Liaison Officer- Office of the Commissioner of Official Languages; Russell Copeman, Executive Director and Dan Lamoureux, President- Quebec English School Boards Associations; and Geoffrey Chambers, President- Quebec Community Groups Network.
- b. There were 16 member Home and School associations represented.
- c. Master of Ceremonies was Leah Trineer
- d. Two (2) major awards were awarded:
 - **Gordon Paterson Award:** Dion Joseph, Principal of Pierre Elliot Trudeau Elementary School. (LBPSB)
 - **Pat Lewis Humanitarian Award:** Carolyn Laroque, Teacher at St John Fisher Sr Elementary school (LBPSB)

There were **80 Unsung Hero Awards** and **47 Golden Torch Awards** recipients.

- e. Membership awards were presented to: Beacon Hill Elementary, John Rennie High School, Edgewater Elementary, and Forest Hill Sr. Elementary (LBPSB) Royal West High School (EMSB)
- f. Newsletter Awards were presented to: Lord Aylmer Elementary (WQSB) and Beaconsfield High school (LBPSB)
- g. We once again had the dance feature added to our program of activities with Chris Blais, Manta Studios, providing the music. Photographer for event was Howard Kay.

3. Recommendations for next year

- i. Send a letter to associations that have not attended AGM in the last 5 years.
- ii. Attaining quorum is always a worry.
- iii. Have a meeting to go over script with all involved.
- iv. Receive all reports for Book of Reports by end of March.
- v. Lighting from Manta Studios to brighten podium area.

EXECUTIVE WORKSHOPS

Report to the Annual General Meeting – August 22, 2020

Submitted by Carol Meindl, Executive Director; Marlyn Brownrigg, Membership Chair; Mimi Tabaczuk, Administrative Assistant

Executive Workshops 2019 (MONTREAL) Oct 1, 2019

On October 1st, the QFHSA Directors and Staff offered an evening of information for Home and School executive members new to their positions. Many parents had questions about the responsibilities of their positions and the obligations of their executive overall. The 32 Home and School parents who attended the evening, representing 13 local associations, were first welcomed by Executive Director Carol Meindl, and Executive Vice-president Rosemary Murphy. Many executives had spoken on the phone with QFHSA staff in the past, but were happy to finally meet face-to-face, Marlyn Brownrigg, our Membership Services Coordinator and Mimi Tabaczuk, our Administrative Assistant.

The parents were brought up to speed on such topics as Fall Conference and the 75th Anniversary Banquet to be held in Sainte-Anne-de-Bellevue on November 9, 2019; the *No to Loi 21* button campaign; QFHSA Facebook page/QFHSA Facebook Think Tank Forum and the “Building Bridges” essay contest hosted by the Christian Jewish Dialogue of Montreal. Marlyn and Mimi gave the parents more information on the “Blanket Insurance coverage for food item sales” and Carol Meindl reminded everyone that the QFHSA’s “A History of Achievement” exhibition banners were available for loan to member associations for campaign purposes this fall.

Before the parents broke out into their separate groups, Karen Delage, Family Life Educator, was given a few minutes to introduce herself and give a short description of the sort of parenting workshops she offers. The overall goal of her workshops is to give parents the tools they need to help navigate the child-to-adolescent-to-teen wonder/horror years and realize they are not alone with their struggles. Karen will be hosting the first of a series of three free workshops at the QFHSA offices on October 23rd “Who are you and what have you done with my Child!”. Space will be limited so RSVP as soon as registration opens. The QFHSA is sponsoring the cost of this event.

The executives then broke into their separate groups: Presidents, Treasurers and Membership/Communications, each with their own Toolkit prepared by the office. Marlyn Brownrigg and Rosemary Murphy lead the President’s Workshop; Mimi Tabaczuk lead the Treasurers Workshop and Carol Meindl lead the Membership/Communications Workshop.

Topics addressed with the Presidents by Marlyn and Rosemary included documentation and reports required by the QFHSA, creating agendas, running a meeting, the importance of updated constitution and bylaws and many more topics.

Meanwhile, Mimi and the Treasurers were discussing financial report preparation, signing authorities, e-transfers, financial transparency, and many other topics. Home and Schools are at different levels when it comes to their online presence.

In the next room, Carol Meindl was leading her group through the Membership Chair Toolkit. She mentioned the importance of being familiar with the Home and School mission statement, navigated them

through the general timeline for Home and School Associations, indicated the importance of the reports that H&Ss must submit to the provincial office, the general duties of a Membership Chair and a few tips on how to plan a membership campaign and keep track of paid members. Reminders was also given to put the up-coming Fall Conference and Anniversary Banquet on the H&S meeting agenda in October and information was offered on the distribution mechanics of the QFHSA NEWS magazine. Executives had an opportunity to ask questions and were able to answer some of them amongst themselves, sharing information.

Executive Workshops are held every fall at the QFHSA offices for the Montreal area Home and School associations as well as at Fall Conference (usually bi-yearly). An additional Executive Workshop will be offered to schools in the Gatineau area later in the year. Executive Tool kits are available from the office.

Thank you once again to this year's Executive workshop participants who braved the record-breaking rainfall to attend this year's training session.

Fall Conference 2019

Report to the Annual General meeting, August 22, 2020

Submitted by the QFHSA Office

The Fall Conference 2019 was held at Macdonald High School in Ste-Anne-de-Bellevue, with Macdonald Home and School hosting.

Fall Conference attendance: 79 Members attended, representing 24 schools and 10 organizations. 8 QFHSA Board Directors and 3 QFHSA Staff members were also in attendance.

Introductions were made by Linton Garner, QFHSA President and Carol Meindl, QFHSA Executive Director.

The following Special Guests were acknowledged: Catherine Le Maistre, Chair of Advisory Board on English Education (ABEE); Geoff Kelley, Chair of APPELE Quebec; Stephen Colpitts, Assistant Deputy Minister for the English Education, Minority Sector; David O. Johnston, Office of Official Languages (OCOL); Geoffrey Chambers, President of the Quebec Community Groups Network (QCGN); Sylvia Martin-Laforge, Director General of the Quebec Community Groups Network (QCGN); Arlene Morell, Vice President of Canadian Home and School Federation (CHSF); Cameron Gray, President of the Quebec Association of Geography Teachers and Global Educators (QAGT); Dan Lamoureux, President of Quebec English School Boards Association (QESBA); Paolo Galatti, Chair of the Sir Wilfrid Laurier School Board (SWLSB).

Bringing greetings were Catherine Le Maistre of the Advisory Board on English Education; Renate Sutherland, Past President of the Quebec Provincial Association of Retired School Educators (QPARSE); Arlene Morell, Vice President of CHSF; lastly Stephen Colpitts, Assistant Deputy Minister of Education and Higher Education.

Keynote Speaker Geoff Kelley, Chair of APPELE, discussed the implications of Bill 40 on the English public-school system. The presentation was well received by the audience.

Workshops: Following the Keynote Speaker, the attending members were presented with a workshop by COCo's Miatta Gorvie. They spent an hour in a back-and-forth session on the topic of H&S and the pros and cons of applying for Not-for-Profit status.

The afternoon workshops gave participants two options.

1) Migrating Online, a panel presentation and ensuing discussion on the nuts and bolts of doing more and more H&S financial and social activity online. This workshop generated the greatest interest by far and was attended by $\frac{2}{3}$ of conference attendees. The panel speakers were: Cassandra Bezos, Christmas Park H&S, Neil Lindsell, Beacon Hill H&S and Natalie Filiou, Lord Aylmer H&S.

Attendance: 25 members, 2 QFHSA Office Staff Members

2) The Importance of Sleep - offered by Tracy Braunstein in a presentation format. Those who attended reported the workshop to be highly informative and mainly focussed on younger children.

Attendance: 16 members, 5 QFHSA Board members, 1 QFHSA Office Staff Member

Regional Councils:

Agenda items

- 1) Governing board permission to access H&S funds.
- 2) Administering social media accounts.
- 3) Allocating and spending H&S money.
- 4) QFHSA Insurance renewal
- 5) "QFHSA Think Tank".
- 6) New partnership with Karen Delage (parenting workshops)
- 7) H&S Map

High Schools Councils: (Max Cote, Natasha Drysdale, Debi Brown facilitating) Grosse Ile, Lakeside, Macdonald, St. Michael H&S participating

Attendance: 13 members

Elementary Council Group 1: (Linton Garner and Marlyn Brownrigg facilitating) Beacon Hill, Chelsea, Gardenview, Margaret Manson, Mount Pleasant, St. John Fisher, Springdale, Willingdon H&S participating

Attendance: 13 members

Elementary Council Group 2: (Rosemary Murphy and Leah Trineer facilitating) Children's World, Christmas Park, Grosse Ile, Lord Aylmer, Roslyn, St. Patrick, Sherbrooke, William Latter H&S attending

Attendance: 18 members

Special effort was made to have H&S representatives come in from the far regions. WE are especially pleased to have members of Grosse Ile H&S attend the Fall Conference. Guests were accommodated at the Marriot Hotel in Baie D'Urfe, QC.

Youth Exploring Science 2019-2020

Report to the Annual General Meeting, August 22, 2020

Submitted by Carol Meindl, Executive Director

In 2018, the Youth Exploring Science format took a turn, from the hosting of an animated science workshop, broadcast through the CLC Video-conferencing network to the regions, to providing micro-grants to high school to promote a science activity. In 2018-19, New Richmond High was the first school to benefit from this new format. New Richmond High requested and received \$1997.00 toward the purchase of K'nex Education sets and a white board compatible projector.

In 2019-2020, high schools in the regions were invited to propose a project/activity and apply for funding. The following three (3) schools applied for and were granted micro-funding to support science activities.

- 1) New Carlisle High school in New Carlisle, QC \$1176 Crystal Dugay, Secondary Cycle Two**
Science teacher wished to provide science activities for every class and requested K'nex sets to help teach many concepts such as mass and speed, energy transfer, speed ratios, magnetic fields, mechanical systems, in an exciting way.

Equipment Requested

- 4 x EUDAX 6 set Rectangular Mini Electric 1.5-3V 24000RPM DC Motor with 84 Pcs Plastic Gears, Electronic wire, 2 x AA Battery Holder, Boat Rocker Switch, Shaft Propeller for DIY Science Project
- Secondary V Physics: K'NEX Education Amusement Park Experience Set (Concepts: Mass and speed, energy transfer, mechanical systems)
- Secondary IV Applied Science and Technology: Windmills Kit (Concepts: Power and energy transformation)
- Secondary III Applied Science and Technology: Electric Car and Boat Kits (Concepts: Gear systems, speed ratios)
- Secondary IV Applied Science and Technology: TeacherGeek Electromagnet Crane Activity (Concepts: Electromagnetism, magnetic fields, and simple machines)
- Secondary IV Applied Science and Technology: Modelling and Investigating Watersheds Lab Activity (Concepts: Hydrology)

- 2) Metis Beach High School in Metis-sur-Mer, QC \$1160 Rocket Project**

Metis Beach science teacher Nicolas Blais wished his students to pursue a rocket project. The students will design and build miniature solid fuel rockets with recovery parachutes and associated launch pads to achieve a variety of specific targets such as reaching a specific height. Students will research and learn the multiple scientific aspects of the design and fabrication processes. Students will learn aerodynamics, property of materials, machining and assembling processes, basic electricity and associated soldering and wiring, through flexible guidelines promoting ingenuity and innovation. Students will learn the guidelines of Transport Canada, in relation to the use of model rockets while also covering the history and pioneers of rocket science, such as Robert Goddard. At the end of the project, each student will have completed a full launch of her or his own rocket

and will be able to reuse it for future launches. Each project will be compared to others to see which student/team best achieved each specified objective.

Equipment requested

- 16 x B6-2 Model Rocket engine, 3-pack Portable Dust Collector (for safe use of power tools in the lab, such as sanders)
- Carpenters glue, lead-free solder, light wood veneer, light-weight cotton twine, Rocket recovery wadding, 1/8" Stainless steel rods, wood products allowance for launch pads frames and nose cones, R&D buffers, cardboard tubes, rocket parachutes and shock absorbing devices, paint.

3) Joliette High School in Joliette, QC Lunchtime Entomology Club \$1420

The Joliette High School science department wanted to start a lunchtime entomology club, where students could bring in bees, butterflies, flies, flowers to dissect and look at under microscopes. The YES (YOUTH EXPLORING SCIENCE) grant would contribute to the purchase of microscopes to make this project a reality. The club would consist of approximately 20 students, but the slides would be available for every class and every student to view. They needed proper microscopes to view the world around them.

Equipment requested

- 7 x Prolab Scientific Cordless Elementary microscopes

The various project requests were sent to the QFHSA office and evaluated. Once selected, items were purchased and shipped to the school, (with the exception of Metis Beach, where a cheque will be supplied so items other than the rocket engines could be purchased locally.) Teachers are encouraged to send interim reports and photos of their students at work utilizing the equipment.

CANADIAN HOME & SCHOOL FEDERATION (CHSF)

Report to the Annual General Meeting, August 22, 2020

Submitted by Rosemary Murphy, Executive Vice-President

The November meeting and the AGM were held in Halifax in 2019. They provided a venue for Provincial members to engage in leadership actions related to education and furthering the national parent voice in support of student achievement and well-being.

Members were pleased to join the Coalition for Healthy School Food, which advocates for a national school food program and increased investments in local school food programs. This to ensure that all children have access to nutritious meals every day.

Strategic Plan objectives were reviewed:

- To ensure our continued existence as an effective advocate for parents and children
- To identify and meet the needs of our members
- To increase our provincial membership
- To ensure ongoing strong leadership for the Federation
- To strengthen our partnerships

The Mental Health Programs and Services for Children and Youth and the Healthy Use of Screen Time resolutions were adopted.

Unfortunately, the Spring Meeting scheduled for April 2020 was cancelled due to the pandemic. Plans for the Fall Meeting in November will depend on provincial travel restrictions and federal regulations. It may be held online.

Submitted by Rose Murphy

Executive Vice President QFHSA

Vice President CHSF

QUEBEC COMMUNITY GROUPS NETWORK (QCGN)

Report to the Annual General Meeting, August 22, 2020

Submitted by Carol Meindl, Liaison

Mission: Founded in 1995, the Quebec Community Groups Network (QCGN) is a not-for-profit organization linking more than 50 English-language community organizations across Quebec. The Quebec Community Groups Network (QCGN) identifies, explores and addresses the strategic issues affecting the development and vitality of English-speaking Quebec. It encourages dialogue and collaboration among its member organizations, individuals, community groups, institutions, and leaders. In partnership with member organizations, stakeholders, community leaders and institutions, it articulates the views of English-speaking Quebec on issues of strategic concern and takes action to address them. The QFHSA has been an active member of QCGN since its beginning. Our Directors have at times served on their Board.

2019-20 Activities Highlights

Leadership Issues- The QCGN ran into a rough patch in the Fall of 2019 with the resignation of 6 board members and the withdrawal of more than 11 of its members who expressed dissatisfaction with the leadership of the organization and the way it was representing their community. However, the QCGN leadership weathered the storm and the Network remained intact.

APPELE Quebec-The QCGN was among the groups (along with QFHSA, QESBA, EPCA and others) that initiated a province-wide alliance of community partners and educational stakeholders to counter Bill 40 and to coordinate our community's response to any legislation which could abolish or diminish the responsibilities of democratically elected school boards.

The current Board of Directors 2019-2020:

Geoffrey Chambers (President), Gerald Cutting (Vice-President), Eva Ludwig (Secretary), Sharleen Sullivan, Eric Maldoff, Mary-Ellen Beaulieu, Clarence Bayne, Christopher Neal, Maureen Kiely, Guy Rogers, Edward Sweeney, Cheryl Henry-Leggero and Chad Bean.

Leaving the Board were Elise Moser, Stella Kennedy and QFHSA's Linton Garner.

Sheila and Victor Goldbloom Distinguished Community Service Award

The 11th edition of the Quebec Community Groups Network's Community Leadership Awards took place on November 6, 2019, at Montreal's Saint-James Club. Rosemary Murphy, Executive Vice-President, attended the event on behalf of QFHSA. QCGN awarded honours to Senator and longtime journalist **Joan Fraser**, commentator and humourist **Josh Freed**, and community advocate **Martin Murphy**.

Young Quebecers Leading the Way.

Recipient of this year's award was presented to **Joshua Arless**.

The QFHSA values its ongoing membership in the Quebec Community Groups Network and appreciates the opportunities it offers to network and be part of the greater English-Speaking community of Quebec, bringing the voice of parents to the table.

QUEBEC ANGLOPHONE HERITAGE NETWORK (QAHN)

Report to the Annual General Meeting, August 22, 2020

Submitted by Carol Meindl, Liaison

MISSION: Founded in 2000 the Quebec Anglophone Heritage Network (QAHN) is a non-profit, non partisan umbrella organization engaged with its members in promoting the preservation of the built, cultural, and natural heritage of Quebec. It connects small museums and historical societies from across the province. QAHN aims to promote a greater understanding of the history of Quebec's English-speaking communities by informing, inspiring, and connecting people through its activities. Membership is open to any organization or individual, regardless of language or cultural affiliation, with an interest in the history, heritage, and culture of Quebec's English-speaking communities.

QFHSA has been a core member of QAHN since 2013 by virtue of its own extensive archive of historical material that chronicles parental participation in education in Quebec for 75 years. QAHN offers workshops on archive protection and management as well as volunteering and fundraising strategies from which QFHSA staff and association members can benefit.

2019 BOARD OF DIRECTORS: Grant Myers. (President) Dick Evans, Carol Meindl*, Jo-Ann Oberg-Muller, Ann Montgomery, Dorothy Williams, Sandra Stock, Terry Leucks, Fergus Keyes, Jody Robinson, and Simon Jacobs.

*Carol Meindl, QFHSA Executive Director, is an executive member of the QAHN Board of Directors and serves as liaison with QFHSA.

NEW CORE MEMBERS St. Andrews Society in Montreal; Sherbrooke Jewish Community History Project; Bolton Historical Society, Bruck Museum, Family Ties in New Carlisle.

QAHN ANNUAL CONVENTION & AGM. the 2019 Convention and AGM took place over two days in Knowlton June 1-2, 2019.

ANNUAL WINE & CHEESE OUTREACH---6th Annual Montreal Wine and Cheese (Atwater Library, Westmount, April 2019): The 6th edition of this signature event, hosted by QAHN's Montreal Committee, took place at the Atwater Library. Susan McGuire gave a talk on the history of the Mechanics' Institute, the libraries predecessor

PROJECTS: QAHN hosted a series of workshops on *Heritage, Culture and Communication: Balancing Traditional and Digital Media in a Changing World*. This series of presentations helped organizations diversify their communication strategy to maximize their reach to their audience and members. QAHN offered a discount on registration fees for Home and School members who wish to attend these workshops.

Diversity and Achievement in Anglophone Quebec This project focused on the historic and ever-evolving diversity of Quebec's English-speaking minority and examined the ethnic, cultural and regional components that make the community what it is today.

A Different Tune: Musical Heritage in English-speaking Quebec Project Director Glenn Patterson conducted several small-scale capacity-building workshops in several regions of the province, including Valcartier and elsewhere. He also hosted one impromptu live community music event, also in Valcartier.

QFHSA assisted in the promotion of these various projects in a joint effort to help promote and preserve English-speaking heritage in Quebec.

Annex A

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

FINANCIAL STATEMENTS

AS AT DECEMBER 31, 2019

(Unaudited)

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

FINANCIAL STATEMENTS

**AS AT DECEMBER 31, 2019
(Unaudited)**

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REVIEW ENGAGEMENT REPORT

To the Directors of Québec Federation of Home and School Associations

We have reviewed the accompanying financial statements of Québec Federation of Home and School Associations (Federation) that comprise the statement of financial position as at December 31, 2019, and the statements of changes in net assets, operations and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organization and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the Federation, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of the Federation as at December 31, 2019, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for profit organizations.

1

Chartered Professional Accountants

Pointe Claire, Québec
May 8, 2020

By 1 Anthony Verelli, CPA-Auditor, CA

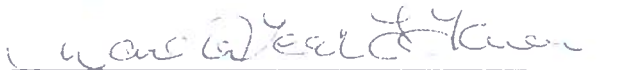
QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS
(Incorporated under the laws of Québec)

STATEMENT OF FINANCIAL POSITION


AS AT DECEMBER 31, 2019
(Unaudited)

	2019	2018
ASSETS		
CURRENT		
Cash and cash equivalents	\$ 124,417	\$ 113,547
Funds held in trust (Note 3)	9,500	9,500
Membership fees receivable	16,699	27,621
Sales taxes receivable	7,415	5,757
Grant receivable	4,300	15,000
Prepaid expenses	-	6,647
	\$ 162,331	\$ 178,072
LIABILITIES		
CURRENT		
Accounts payable and accrued liabilities (Note 4)	\$ 11,757	\$ 16,582
Donations payable (Note 5)	1,900	-
Deferred contributions program No to Loi 21 (Note 6)	1,234	-
Deferred program grants (Note 7)	34,436	40,350
Deferred membership fees (Note 8)	58,979	49,904
	108,306	106,836
NET ASSETS		
NET ASSETS RESTRICTED FOR AWARDS PURPOSES (NOTE 3)	9,500	9,500
UNRESTRICTED NET ASSETS	44,525	61,736
	54,025	71,236
	\$ 162,331	\$ 178,072

ON BEHALF OF THE BOARD:



 Director



 Director

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

STATEMENT OF CHANGES IN NET ASSETS

FOR THE YEAR ENDED DECEMBER 31, 2019

(Unaudited)

	Restricted for awards purposes	Unrestricted	2019	2018
BALANCE - BEGINNING OF YEAR	\$ 9,500	\$ 61,736	\$ 71,236	\$ 76,079
Deficiency of revenues over expenses	-	(17,211)	(17,211)	(4,843)
BALANCE - END OF YEAR	\$ 9,500	\$ 44,525	\$ 54,025	\$ 71,236

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

STATEMENT OF OPERATIONS

**FOR THE YEAR ENDED DECEMBER 31, 2019
(Unaudited)**

	2019	2018
REVENUES	\$ 253,944	\$ 226,335
EXPENSES		
CHSF Affiliation fees and others	2,150	-
Travel and conferences	36,719	23,113
Home and school news	14,565	13,225
Committee costs	1,606	1,957
Insurance	18,158	17,035
Provincial office		
Postage and courier	2,568	2,660
Office supplies	9,423	12,404
Telecommunications and internet	4,676	4,495
Professional fees	8,040	7,796
Rent, electricity and occupancy charges	27,245	27,335
Salaries and employee benefits	89,066	111,135
Fees and honorariums	2,750	2,528
No to Loi 21 project	12,375	-
Yes Project	2,161	1,997
Literacy projects	1,997	3,191
Secretariat project	34,228	-
History and archive project	725	1,320
Other projects	2,703	987
	271,155	231,178
DEFICIENCY OF REVENUES OVER EXPENSES	\$ (17,211)	\$ (4,843)

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

STATEMENT OF CASH FLOW

**FOR THE YEAR ENDED DECEMBER 31, 2019
(Unaudited)**

	2019	2018
OPERATING ACTIVITIES		
Deficiency of revenues over expenses	\$ (17,211)	\$ (4,843)
Decrease (increase) in membership fees receivable	10,922	(23,057)
Decrease (increase) in sales taxes receivable	(1,658)	1,086
Decrease in grant receivable	10,700	10,000
Decrease (increase) in prepaid expenses	6,647	(413)
Increase (decrease) in accounts payable and accrued liabilities	(4,825)	361
Increase in donations payable	1,900	-
Increase in deferred contributions - program No to Loi 21	1,234	-
Decrease in deferred program grants	(5,914)	(67)
Increase (decrease) in deferred membership fees	9,075	(6,919)
CASH FLOWS FROM OPERATING ACTIVITIES	10,870	(23,852)
INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	10,870	(23,852)
CASH AND CASH EQUIVALENTS - BEGINNING OF YEAR	113,547	137,399
<hr/>		
CASH AND CASH EQUIVALENTS - END OF YEAR	\$ 124,417	\$ 113,547
<hr/>		
CASH AND CASH EQUIVALENTS MADE UP AS FOLLOWS:		
Cash	\$ 103,506	\$ 92,919
Canadian treasury bill fund	20,911	20,628
<hr/>		
	\$ 124,417	\$ 113,547
<hr/>		

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

SCHEDULE OF REVENUES

FOR THE YEAR ENDED DECEMBER 31, 2019

(Unaudited)

	2019	2018
REVENUES		
Membership fees - family	\$ 79,393	\$ 81,775
Membership fees - individuals	90	104
Federal Canadian heritage program grant	114,000	109,250
Quebec government grant	-	16,667
Other provincial grant	33,914	3,150
No to Loi 21 project	12,375	-
Other project revenues	-	400
Other revenues	1,485	2,087
News - advertising and subscriptions	254	12
Conferences	8,105	8,150
Interest earned	378	290
Administration fees received	3,950	4,450
	\$ 253,944	\$ 226,335

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

NOTES TO FINANCIAL STATEMENTS

AS AT DECEMBER 31, 2019

(Unaudited)

1. NATURE AND PURPOSE OF THE FEDERATION

The Québec Federation of Home and School Associations (Federation) is an incorporated, independent, not-for-profit volunteer organization dedicated to enhancing the education and general well-being of children and youth. It promotes the involvement of parents, students, educators and the community at large in the advancement of learning and acts as a voice for parents. The Federation is a registered not-for-profit organization.

2. SIGNIFICANT ACCOUNTING POLICIES

a) The Federation applies the Canadian accounting standards for not-for-profit organizations (ASNFPO), and are in accordance with Canadian generally accepted accounting principles (GAAP).

b) Revenue Recognition

The Federation uses the deferral method of accounting and recognizes revenue in the period in which the related expenses are incurred. Under the deferral method, endowment contributions are reported as direct increases in net assets.

- i) Membership fees are received mostly in the Fall of each year and are taken into revenue over the period from the first of September to the following thirty-first of August.
- ii) Program funding and grants are received from Federal and Provincial agencies. The revenue from Federal agencies is recognized over the donor fiscal year which is from the first day of April to the following thirty-first day of March. The revenue from the Provincial agency is from the Ministry of Education and is recognized over the period from the first day of September to the following thirty-first day of August.
- iii) All other revenues are recognized when received.

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

NOTES TO FINANCIAL STATEMENTS

AS AT DECEMBER 31, 2019
(Unaudited)

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

c) Contributed Services

All volunteers at all levels of the Federation contributed 81,553 hours in 2019 (2018: 32,900) to assist the Federation in carrying out its activities. There is a substantial increase in the current year of the hours volunteered because the volunteers accounted for all their time as opposed to in the past when the time was mainly estimated. Because of the difficulty in determining their fair value, contributed services are not recognized in the financial statements.

d) Use of Estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the reported amounts of revenues and expenses for the periods covered.

The main estimates relate to the impairment of financial assets.

e) Cash and Cash Equivalents

The Federation's policy is to disclose bank balances under cash and cash equivalents including bank overdrafts with balances that fluctuate from being positive to overdrawn and temporary investments with a maturity period of three months or less from the date of acquisition.

f) Financial Instruments

Initial and Subsequent Measurement

The Federation initially measures its financial assets and financial liabilities at fair value, except for certain related party transactions that are measured at the carrying amount or the exchange amount, as appropriate.

The Federation subsequently measures all of its financial assets and financial liabilities at cost or amortized cost. Changes in fair value of these financial instruments are recognized in the statement of operations during the year.

Financial assets measured at amortized cost on a straight-line basis include cash and cash equivalents, funds held in trust, membership fees receivable and grant receivable.

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

NOTES TO FINANCIAL STATEMENTS

AS AT DECEMBER 31, 2019
(Unaudited)

2. SIGNIFICANT ACCOUNTING POLICIES (CONT'D)

g) Financial Instruments (Cont'd)

Financial liabilities measured at amortized cost on a straight-line basis include the trade accounts payable and accrued liabilities, amounts due to employees, donations payable, deferred contributions program, deferred program grants and deferred membership fees.

Transaction Costs

Transaction costs related to financial instruments that will be subsequently measured at fair value are recognized in the statement of operations in the year incurred. Transaction costs related to financial instruments subsequently measured at amortized cost are included in the original cost of the asset or liability and recognized in the statement of operations over the life of the instrument using the straight-line method.

Impairment

For financial assets measured at cost or amortized cost, the Federation determines whether there are indications of possible impairment. When there is an indication of impairment, and the Federation determines that a significant adverse change has occurred during the year in the expected timing or amount of future cash flows, a write-down is recognized in the statement of operations. A previously recognized impairment loss may be reversed to the extent of the improvement. The carrying amount of the financial asset may not be greater than the amount that would have been reported at the date of the reversal had the impairment not been recognized previously. The amount of the reversal is recognized in the statement of operations.

3. FUNDS HELD IN TRUST

The Federation has funds in trust amounting to \$9,500 (2018: \$9,500). The donors have requested that the interest earned \$95 (2018: \$72) on the funds in trust be used to pay for awards given out at the annual general meeting.

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

NOTES TO FINANCIAL STATEMENTS

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4. ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

Accounts payable and accrued liabilities consist of the following:

	2019	2018
Trade accounts payable and accrued liabilities	\$ 10,584	\$ 12,092
Amount payable in respect of government remittances	808	-
Amounts due to employees	365	4,490
	\$ 11,757	\$ 16,582

5. DONATIONS PAYABLE

The Federation remits all donations collected through an online platform "Canada Helps" for the South Hull Elementary School Grounds Project to a local school. The donations payable represents the balance of the donations collected which have not yet been paid out.

6. DEFERRED CONTRIBUTIONS - PROGRAM NO TO LOI 21

The deferred contributions collected are utilized for specific costs relating to project No to Loi 21 to support the cause in the media and in the purchase and distribution of buttons throughout the province.

	2019	2018
Balance - Beginning of year	\$ -	\$ -
Plus: Contributions received in the year	13,609	-
	13,609	-
Less: Expenses incurred in the year	(12,375)	-
Balance - End of year	\$ 1,234	\$ -

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

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7. DEFERRED PROGRAM GRANTS

The deferred program grants from Canadian Heritage are utilized for operating activities and are calculated as follows:

	2019	2018
Balance - Beginning of year	\$ 40,350	\$ 40,417
Plus: Amount received for subsequent year	34,436	40,350
	74,786	80,767
Less: Amount received in the prior year recognized as revenue in the current year	(40,350)	(40,417)
Balance - End of year	\$ 34,436	\$ 40,350

8. DEFERRED MEMBERSHIP FEES

The deferred membership fees are from members of the Federation and are utilized for operating activities.

	2019	2018
Balance - Beginning of Year	\$ 49,904	\$ 56,823
Plus: Amount received during the year	58,979	49,904
	108,883	106,727
Less: Amount received in the prior year recognized as revenue during the current year	(49,904)	(56,823)
Balance - End of Year	\$ 58,979	\$ 49,904

QUÉBEC FEDERATION OF HOME AND SCHOOL ASSOCIATIONS

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AS AT DECEMBER 31, 2019
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9. FINANCIAL INSTRUMENTS

Financial Risks:

The Federation is exposed to various risks through its financial instruments without being exposed to concentrations of risk. The main risks are broken down below:

a) Credit Risk

Credit risk is the risk that one party to a financial instrument will cause a financial loss for the Federation by failing to discharge an obligation. The Federation's main credit risks relate to membership fees receivable and grant receivable.

b) Liquidity Risk

Liquidity risk is the risk that the Federation will encounter difficulty in meeting obligations associated with financial liabilities. The Federation is exposed to this risk mainly in respect of its trade accounts payable and accrued liabilities and amounts due to employees.

c) Interest Rate Risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Company is exposed to interest rate risk on its fixed and floating interest rate financial instruments. Fixed interest rate instruments subject the Company to a fair value risk, since fair value fluctuates inversely to changes in market interest rates. Floating interest rate instruments subject the Company to related cash flow risk.